

# INONGE SANANA MWANAWINA - MATAA

## Non-Executive Director | Corporate Governance, Risk & Compliance

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### PROFILE

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Non-executive director and governance, risk and compliance executive with over a decade of senior-level leadership across Zambia and South Africa, including board director experience since 2015. Currently Senior Manager – Corporate Compliance at ZESCO Limited, Zambia's national energy utility, advising the Board and Executive Committee on governance oversight and compliance culture, and serving as a member of the Integrity Committee. Co-founder and Director of Namasho Investments (Zambia, since 2015), with parallel experience advising boards of directors across utilities, financial services, ICT and property development since 2014. Admitted attorney with an LLB and an Executive MBA in Strategic Leadership, able to read and interrogate financial statements, and to exercise independent business judgement in the interests of shareholders and investee companies. No material conflicts of interest.

### BOARD & DIRECTORSHIP EXPERIENCE

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#### Director & Co-Founder

2015 – Present

*Namasho Investments, Zambia*

- Serve as a board director of a Zambian company identifying and facilitating strategic investment opportunities, exercising fiduciary oversight and business judgement on behalf of shareholders.
- Provide corporate governance, enterprise risk management and compliance guidance to the company, including review of strategic decisions and investment proposals.
- Participate in board-level decision-making on strategy, capital allocation and risk appetite within the Zambian investment landscape.

#### Board & Executive Committee Advisor on Governance, Risk and Compliance

2018 – Present

*Mataa Matsebula Attorneys (Co-Founder and Director) and ZESCO Limited (Senior Manager – Corporate Compliance)*

- Advise Boards of Directors and Executive Committees of utilities, financial institutions, ICT and property development companies on governance structures, risk frameworks and regulatory compliance.
- At ZESCO, a Zambian state-owned energy utility, advise the Board and Exco on how to best exercise oversight responsibilities and embed a compliance culture across the organisation; sit on the Integrity Committee.
- Prepare and present board and committee-level reports on compliance posture, risk exposure, regulatory engagement and remedial action, equipping directors to discharge their oversight duties.
- Lead governance, risk and compliance training for Executive Management and Boards, strengthening directors' understanding of their legal and fiduciary responsibilities.

### SENIOR MANAGEMENT EXPERIENCE

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#### Senior Manager – Corporate Compliance

Feb 2024 – Present

*ZESCO Limited, Zambia*

- Lead development and oversight of policies, controls and a three-year Compliance Management System Implementation Plan across procurement, finance, ICT, corporate affairs, strategy and SHEQ functions.
- Report regularly to Executive Management and the Board on compliance performance, non-compliance matters and regulator/auditor engagement.
- Oversee compliance budget (CAPEX/OPEX) and resourcing decisions.

#### Company Secretary and Head: Legal, Governance, Risk and Compliance

Apr 2016 – Apr 2020

*M and M Construction and Property Development Consultants*

- Acted as Company Secretary, providing interdisciplinary legal and governance support directly to the Chairman, General Director and CEO.
- Designed and managed the company's risk framework, including risk appetite, tolerances and internal control systems as set by the Board.

## Legal and Compliance Officer

Mar 2014 – Mar 2016

*Bottle Buhle Brands*

- Developed and implemented compliance risk management programmes (CRMPs) and policy frameworks across business units.
- Drafted, negotiated and reviewed commercial contracts including a R24 million credit agreement for brand expansion.

## EARLY LEGAL CAREER

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Legal Audit Consultant, Summit Financial Partners (2012); Legal Collections Officer, Atlas Finance (2011–2012); Candidate Attorney, Julianah Socikwa Attorneys (2009–2010) — foundational legal training in audit, regulatory compliance (National Credit Act) and litigation support.

## EDUCATION

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Executive Master of Business Administration in Strategic Leadership — Quantic School of Business & Technology and The Valar Institute at Quantic

Certificate, Compliance Management — University of Cape Town

Bachelor of Laws (LLB) — North-West University

## KEY SKILLS FOR BOARD SERVICE

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- Reading and interrogating financial statements; risk appetite and strategic planning oversight
- Corporate governance frameworks; ISO 37301:2021 Compliance Management Systems
- Stakeholder, regulator and auditor engagement; ESG and regulatory reporting
- Strategic leadership and persuasive, independent business judgement

## REFEREES

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### Referee 1

Name: Oliver Saasa

Role/Organisation: Board Chair - ZANACO

Email Address: oliver.saasa@zanaco.co.zm

Telephone Number: +260 97 782 7114

### Referee 2

Name: Nawa Mataa

Role/Organisation: Founder and Director – Nawa Mataa Advocates

Email Address: nmataa@nmadvocates.org

Telephone Number: +260 97 898 0029

### Referee 3

Name: Lindiwe Matsebula

Role/Organisation: Co-Founder and Managing Director - Mataa Matsebula Attorneys

Email Address: lindiwe@mataamatsebula.co.za

Telephone Number: +27 61 518 1812

## AFFILIATIONS

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- Institute of Directors: South Africa and Zambia — Main Member
- Compliance Institute of Southern Africa — Member
- Legal Practice Council, South Africa — Admitted Practising Attorney of the High Court of South Africa