

Profile of Milind V (PhD.)



Milind is a hard-core HR generalist as well as a Marketing bird. He has specializations in the areas of Human Resource Management, Marketing Management and Economics. He has earned M.Com. (Business Administration-Marketing Management), MA (Economics Entire), PG Diploma in Marketing & Sales Management, Certification in HRM, apart from a Doctorate in the field of Marketing Management. He is an alumnus of the great Maharaja Sayajirao University of Baroda, Vadodara.

His professional career graph of over 28 years consists of unique blends of experience in diversified industries such as Comfort to Space Selling to Couriers to White Goods Appliances to Paint industry to Academics. He has worked with various conglomerates like ICI Inc., DHL, Kurlon Limited & is currently associated with IDMC Limited. He has also spent over 11 years as academic fraternity. His love for sharing experiences keeps him engaged even today in terms of visiting academic institutions regularly. He is involved in teaching subjects like Strategic Management, Strategic HRM, Marketing Management, Consumer Behaviour, Leadership Development, Business Communication, Sales & Marketing Management, Advertising Management, Conflict Management, OD & OB apart from various management-based core and interdisciplinary subjects. He has published 55+ research papers and articles.

AS A RESOURCE PERSON

- ✚ Invited for the Panel Discussion at the iNFHRA Workplace Excellence Awards and Conference 2025-26.
- ✚ Conducted one day “*Management Development Program*” at Ahmedabad Management Association (AMA).
- ✚ Conducted one day “*Management Development Program*” at Baroda Management Association (BMA).
- ✚ Invited for the Panel Discussion at the Admin Forum Gujarat 2026 as an Industry expert.
- ✚ Member of program promotion council of Bhavan’s College of Communication and Management, Vadodara (2008-2011)
- ✚ Invited as a Jury Member in an event “*KnowHow’26*” organized by Training and Placement Cell of Birla Vishwakarma Mahavidyalaya.
- ✚ Invited as a moderator for the Experts’ Panel Discussion at the Ahmedabad Leadership award summit, 2025.
- ✚ Conducted One day “*Faculty Development Programs*” at the Birla Vishwakarma Mahavidyalaya and Laxmi Vidyapeeth.

- ✚ Invited as a member of industry panel discussion in *Vibrant Gujarat summit* organized by District Industries Commissionerate and VUIA at District level in 2023.
- ✚ Conducted FDPs' and workshops at various institutions like Pandit Deen Dayal Energy University, J H Shah Arts & Commerce College, Adani Public School, Rama University (UP), Jagran Institute of Management (UP), Anand Commerce College, Nandkuvarba College, ICFAI, GSFC University, Parul University to name a few.
- ✚ Conducted various training sessions at the prestigious the corporate houses such Max Life, ICICI Bank, LIC Of India, Kotak Mahindra Bank, Eureka Forbes, AMEX, IDMC, Crompton Greaves, to name a few.
- ✚ Delivered keynote addresses in various National and International seminars and conferences.
- ✚ He has judged various business quizzes, events and talent shows.

CERTIFICATIONS & CREDENTIALS

- ✚ Certified "*Independent Director*" by Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, Govt. of India.
- ✚ Winner of "*Exemplary Skills and Competence in Corporate Services & Workplace Management*" award by CE Worldwide at the 196th procurement, project management & corporate real estate, facilities management & 2026 Ahmedabad Leadership Award Conference June 2026.
- ✚ Winner of Silver Award for "*Workplace Transformation*" at the 10th Workplace Excellence Conference & Awards, 2025-2026.
- ✚ Winner of Outstanding Leadership Award for "*Innovation & Excellence in Administration & Corporate Real Estate*" by Procon Media, Mumbai, 2026.
- ✚ Winner of "*Exemplary skills and competence in Facilities Management*" award by CE Worldwide at the 180th procurement, project management & corporate real estate, facilities management & 2025 Ahmedabad Leadership Conference July 2025.
- ✚ Awarded employee of the year by economic advisor to Bajaj Limited namely Shri J Narayan.
- ✚ The expert panel of AIMA (All India Management Association) - Centre for Management Services awarded "*Accredited Management Teacher (AMT)*" November 2016.
- ✚ Awarded for *outstanding Director of Administration* by Giants Intl. Federation 3A (NGO) in 2010

PRIVILEGED MEMBERSHIP & ASSOCIATION

- ✚ Member: Board of Studies under Industry Expert category at the Department of Commerce & Business Management, Faculty of Commerce, The M S University of Baroda. (2026-2029)
- ✚ Member: Executive Committee, Vitthal Udyog Nagar Industries Association-VUIA (2024-2026)
- ✚ Life Member: Indian Commerce Association
- ✚ Ex. Member: Research & Development Committee, Dept. of Business Studies, Sardar Patel University as a PhD guide.
- ✚ Ex. Director of Administration, Giants Group of Nizampura, Giants International, Mumbai.
- ✚ Executive Member of Editorial Board of International Journal namely Space Matrix

He prefers to remain associated with various socially concerned organizations.

Currently he is associated with Dairy Machinery Engineering Industry as Lead Administration in HR & Admin. department at IDMC Limited based at Anand. He handles 03 portfolios such as HR, Administrator and Learning & Development here.

There are 03 books and many articles to his credits.

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