

GLOBALLY RECOGNIZED · VENDOR-NEUTRAL · ANSI-ALIGNED

Certified Agentic AI HR Professional

— (CAAIHRP)

Become a Globally Recognized Agentic AI HR Professional

Earn the CAAIHRP credential — gain the skills to deploy autonomous AI agents across the employee lifecycle — talent acquisition, onboarding, engagement, performance, and people analytics — and command a **20–60% higher salary**.





4.8/5 Reviews.io (96%) · **4.4/5** Trustpilot · **2,50,000+** certified


Enroll at gsdcouncil.org/certified-agentic-ai-hr-professional


Why This Certification, Why Now

HR teams are moving agentic AI from experimentation into everyday use across recruiting, onboarding, and people analytics — while people decisions demand the highest standards of fairness, privacy, and human oversight. This is the skillset that bridges both sides.

- **Autonomous agents are entering HR**

HR teams already use AI agents to source and screen candidates, run onboarding journeys, and power employee self-service helpdesks.
- **Employees expect consumer-grade experience**







Onboarding, support, and case management are moving from days to minutes with agentic workflows.
- **People decisions carry the highest stakes**

Fairness, bias, anti-discrimination, and EEOC/GDPR compliance demand skills traditional AI training doesn't cover.
- **Leaders need responsible AI, not just automation**

Organizations want people-AI that is transparent, explainable, and human-overseen — not a black box.

FROM THEORY TO PRACTICE

What You'll Be Able to Do

-  Understand the fundamentals of agentic AI and its applications across modern Human Resources
-  Explain agentic AI architectures, reasoning, memory, and autonomous HR workflows
-  Apply agentic AI to talent acquisition, candidate screening, and intelligent hiring decisions
-  Enhance employee experience through AI-powered onboarding, self-service, engagement, and sentiment analysis
-  Automate performance management, skills mapping, learning, succession planning, and people analytics
-  Ensure fairness, privacy, ethical AI, and regulatory compliance across the entire employee lifecycle

Why GSDC



4.4 / 5

Trustpilot · Excellent



4.8 / 5

Reviews.io · 96% recommend

2,50,000+

professionals certified

500+

Fortune clients

190+

countries served

Since 2016

US · SG · Switzerland



Independent, vendor-neutral certification body established in 2016 — offices in the US, Singapore, and Switzerland.



Accredited by ABICB (Accreditation Board for International Certification Bodies) and a proud member of ANSI.



Alumni work at 500+ Fortune companies across 190+ countries; 100+ Authorized Training Partners worldwide.



Certification built and reviewed with AI practitioners, HR-technology experts, and people leaders driving responsible AI adoption.

RECOMMENDED BY

Forbes · Indeed · TechTarget · CareerSidekick · LeanIX · People Managing People · Authentic



ABICB Accredited



ANSI Member



Vendor-Neutral

See our [Wall of Fame & verified reviews](#) → · trustpilot.com/review/gsdCouncil.org · reviews.io

Our Global Clients

Professionals across technology, cloud, finance, and enterprise HR hold GSDC certifications.

Oracle

Amazon

Microsoft

Cisco

Veritas

HP

Bank of America

Deloitte

Volkswagen

IS THIS FOR YOU?

Who Is This Certification For?

- HR professionals, generalists, and business partners
- Talent-acquisition and recruiting specialists
- People-operations and HR-technology teams
- HR leaders driving AI-enabled transformation
- Learning and development professionals exploring agentic AI talent management
- People analytics and workforce planning professionals
- Anyone pursuing AI certifications for HR professionals to advance their career

PRE-REQUISITES

There are no mandatory prerequisites. Familiarity with HR practices and a basic understanding of AI will be beneficial, but no formal AI background is required — the program builds from the foundations of Agentic AI and applies them directly to real HR and talent workflows.

Learn from Experts

Learn from experienced practitioners and industry leaders who design, update, and teach the program — bringing real-world agentic AI and people-technology expertise to every module.



Maxim Salnikov

MICROSOFT

Digital and App Innovation Business Lead,
Western Europe



Trevor Wiseman

THE CIRCUIT

VP of Technology & AI Governance



Swathi Adimulam

ORACLE

OCI Cloud & AI Architect



Hayk Hakobyan

INSIGHTGENIE

Co-Founder



Baris Dirim

CULTUREASY

Human Systems Architect

What You'll Learn

36+ hours across the full employee-lifecycle AI journey, with hands-on demos and real frameworks built into every module. Each module pairs videos and e-books with templates and Learn-By-Doing activities.

1

Foundations of AI, Generative AI, and Agentic AI

Autonomy, goal-orientation, and the shift from content generation to autonomous action

5

Performance, Learning, and Talent Development

Reviews, skills mapping, personalized learning, and succession

2

Architecture of AI Agents and Multi-Agent Systems

LLM core, memory, planning, tool use, and orchestration frameworks

6

HR Operations and People Analytics

HR ops automation, attrition prediction, and workforce planning

3

Agentic AI in Talent Acquisition

Sourcing, screening, candidate matching, and bias-aware selection

7

Ethics, Privacy, and Responsible AI in HR

Fairness, consent, explainability, and EEOC/GDPR compliance

4

Onboarding, Engagement, and Employee Experience

Onboarding journeys, HR helpdesk, pulse surveys, and sentiment

8

Capstone Project — Applied Agentic HR Workflow

Design an end-to-end onboarding or talent-acquisition workflow

Module-by-Module

Module 1 — Foundations of AI, Generative AI, and Agentic AI

- Evolution from Traditional AI to Generative AI to Agentic AI
- What makes AI “agentic”: autonomy, goal-orientation, and decision-making
- Generative vs agentic AI: content creation vs autonomous action
- Core concepts: agents, environments, goals, actions, and feedback loops
- Overview of the agentic AI landscape and enterprise use cases

Module 2 — Architecture of AI Agents and Multi-Agent Systems

- Anatomy of an AI agent: LLM core, memory, planning, and tool use
- Reasoning and planning techniques (ReAct, Chain-of-Thought, Reflection)
- Memory systems: short-term, long-term, and Retrieval-Augmented Generation (RAG)
- Tool calling, function calling, and API/data integration
- Multi-agent orchestration, collaboration, and workflow design
- Popular agentic frameworks (LangChain, LangGraph, AutoGen, CrewAI)

Module 3 — Agentic AI in Talent Acquisition

- Autonomous sourcing, screening, and shortlisting
- AI-driven job-description generation and candidate matching
- Interview scheduling and conversational screening agents
- Bias-aware selection and candidate experience

Module 4 — Onboarding, Engagement, and Employee Experience

- Automated onboarding journeys and document handling
- AI agents for employee self-service and HR helpdesk
- Engagement, pulse surveys, and sentiment analysis
- Personalized employee support and case management

Module-by-Module

Module 5 — Performance, Learning, and Talent Development

- AI-assisted performance reviews and feedback
- Skills mapping, gap analysis, and career pathing
- Personalized learning and development recommendations
- Succession planning and workforce insights

Module 6 — HR Operations and People Analytics

- Agentic automation of HR operations and payroll support
- Attrition prediction and retention analytics
- Workforce planning and headcount forecasting
- HR reporting and compliance documentation

Module 7 — Ethics, Privacy, and Responsible AI in HR

- Fairness, bias, and anti-discrimination in HR AI
- Employee data privacy and consent
- Transparency, explainability, and human oversight
- Regulatory compliance (EEOC, GDPR) and ethical use

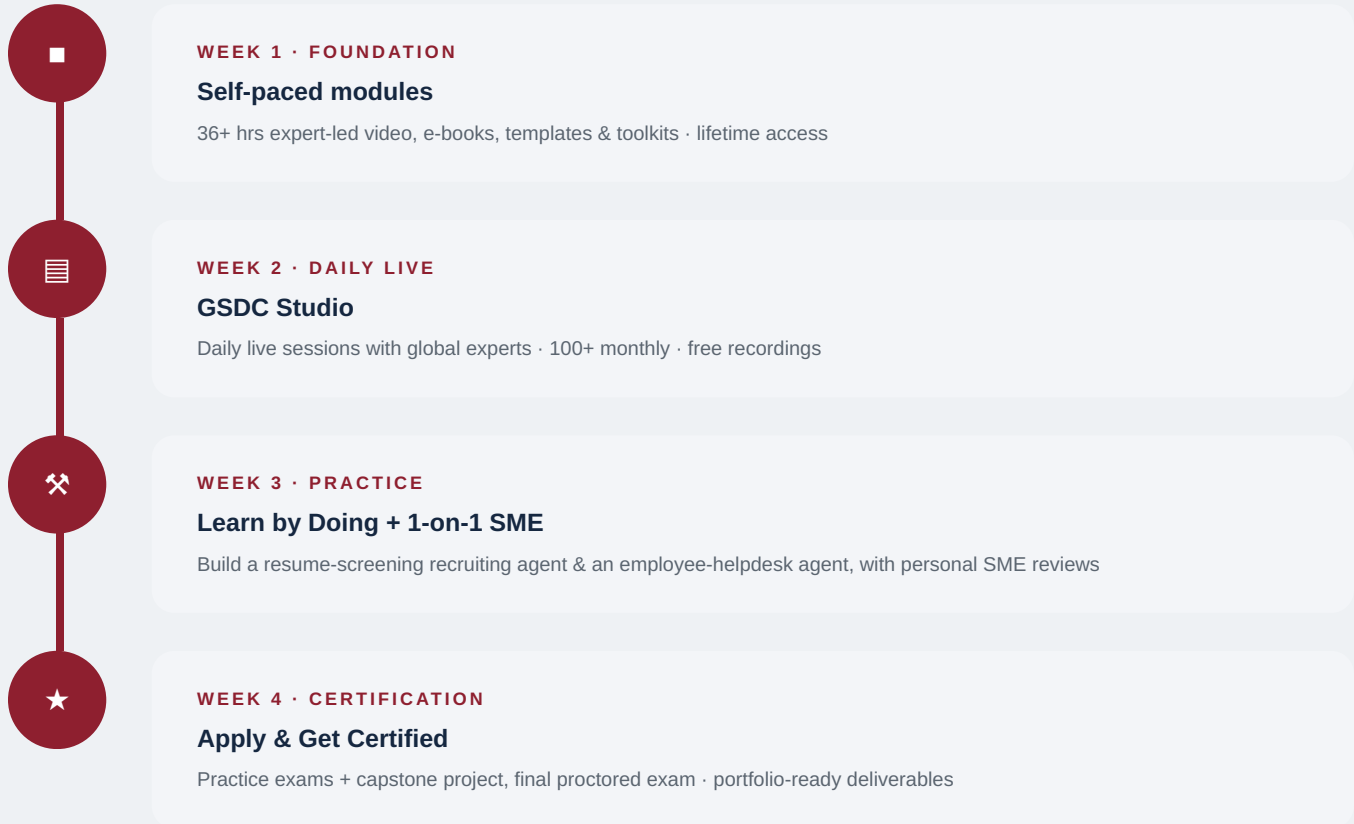


Capstone Project · Applied Agentic HR Workflow

- Design an agentic HR workflow (such as end-to-end onboarding or talent acquisition) with fairness and privacy safeguards
- SME-reviewed, portfolio-ready. Plus 1-on-1 and daily expert sessions.

A Guided 4-Week Path to Certification

Self-paced study, daily live sessions, personal mentoring, and hands-on practice — finish in as little as one week.



Move at your own pace. This is a suggested roadmap — driven learners can finish in as little as one week.

ALL IN ONE ENROLLMENT

Everything Included

- | | |
|---|--|
|  <p>Expert-Led Videos
36+ hours, self-paced</p> |  <p>GSDC Studio
100+ live monthly sessions</p> |
|  <p>SME Connect
1-on-1 with industry experts</p> |  <p>Learn By Doing
Hands-on demos: recruiting & employee-helpdesk agents</p> |
|  <p>Capstone Project
Design an agentic HR workflow with fairness & privacy safeguards</p> |  <p>Job Support
Career help + free GSDC membership</p> |

Exam & What to Expect

This is a certification, not a course. Study self-paced with the materials provided (plus live support), then sit a proctored online exam. Lifetime access to materials, plus 2 practice exams.

IS THIS FOR YOU?

Who Is This Certification For?

YOUR ROLE	HOW CAAIHRP HELPS YOU	CAREER OUTCOME
HR Generalist / Business Partner	Move from manual admin to agent-assisted employee support and case management.	→ AI-Enabled HRBP
Talent Acquisition Specialist	Automate sourcing, screening, scheduling, and candidate communication.	→ Talent Acquisition AI Lead
People Operations / HR Tech	Design and integrate agentic workflows with HRIS and people systems.	→ HR Technology AI Architect
L&D Professional	Personalize learning, skills mapping, and career pathing with agents.	→ Learning AI Specialist
People Analytics Professional	Apply agents to attrition prediction, workforce planning, and reporting.	→ People Analytics AI Lead
HR Leader / Compliance	Govern fair, private, and transparent AI adoption across the lifecycle.	→ AI Governance & Ethics Lead

No formal AI background required — built for HR professionals at every level, from generalists to CHROs, ready to apply agentic AI responsibly.

7-DAY

7-Day Money-Back Guarantee

Enroll with zero risk — full refund within 7 days if you feel you haven't gained the skills you're looking for. Includes a complimentary exam retake and lifetime access to your materials.

[Chat on WhatsApp](#)

[Book a 10-min advisor call](#)

Choose Your Plan

Single Access

1

CERTIFICATION

- ✓ Self-paced expert-led videos + GSDC Studio
- ✓ 3 SME Connect (1-on-1) sessions
- ✓ Capstone Project + Job Support + membership
- ✓ Exam + 1 free retake & practice

Bundle Access

MOST POPULAR

3

CERTIFICATIONS

- ✓ Everything in Single, across 3 certifications
- ✓ Unlimited SME Connect (1-on-1)
- ✓ Exam + 2 free retakes & practice
- ✓ Most-chosen by serious learners

Region-specific pricing shown at enrollment · Teams? Ask about GSDC for Business.

Enroll Now → gsdcouncil.org/certified-agentic-ai-hr-professional

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