

Certified Learning & Development Professional (CLDP)

Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



An Overview

what you can expect from this program

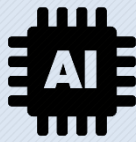
Validate, Retain, and Engage Your Skilled Workforce

Gain a powerful competitive advantage by validating the abilities of your top talent and fostering an environment conducive to their growth and satisfaction.

As a Strategic L&D Specialist, you'll acquire the expertise to craft an effective learning and development program that cultivates a culture of continuous learning. This proactive approach tackles pressing workforce challenges head-on, such as bridging skills gaps, facilitating digital transformation, engaging millennial employees, and retaining your high-performers.

This comprehensive online certification guides you through developing a targeted L&D strategy and implementing it within your organization, establishing a robust learning landscape.

All resources within this certification like material and resources are provided as value-added (complimentary) components.

	Type	Online self-paced learning, Mocks
	Language	English (including subtitles)
	Access	12 months
	AI based Role play	Prepare yourself for career with AI based roleplay
	Digital certificate upon completion (2 Attempts)	
	Card Payment, Bank Transfer	
	Reading materials & Reference Templates	
	100% day money back guarantee	

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 100+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 50,000 professionals.

Partnered with 50+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!



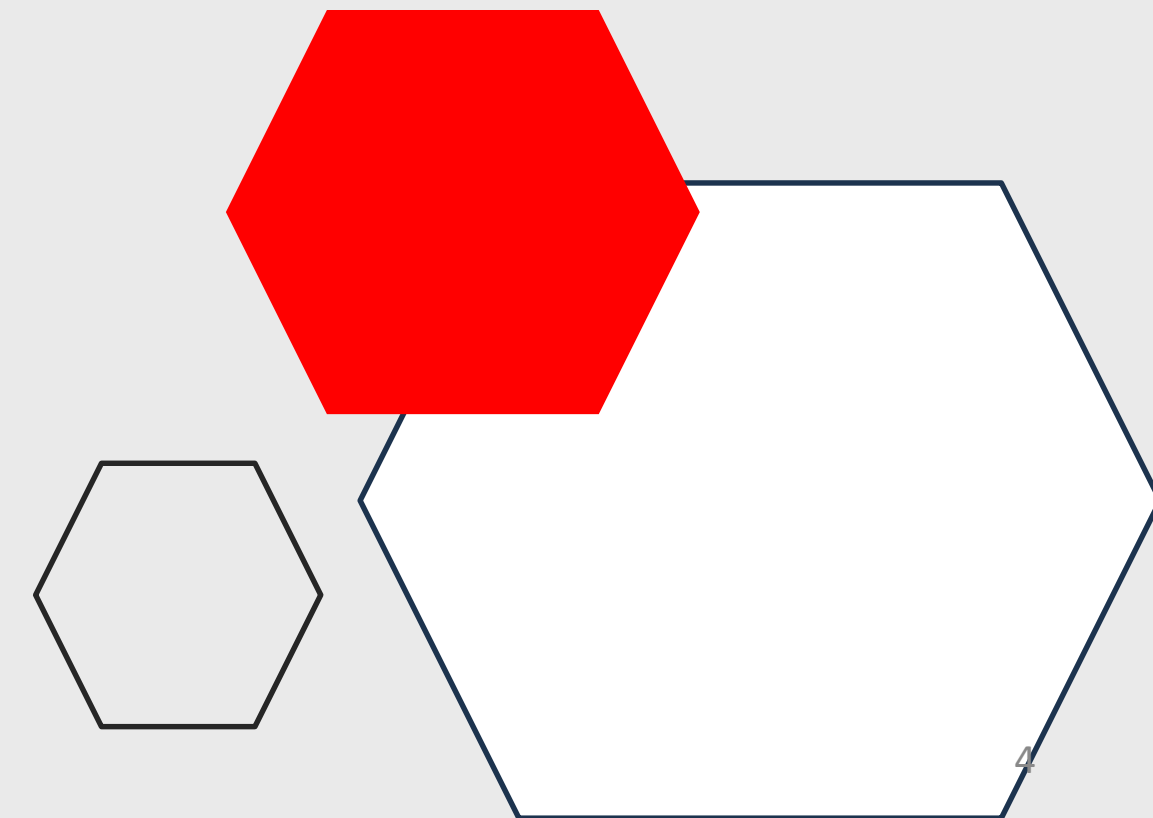
CLDP Introduction

Introducing the Certified Learning and Development Professional (CLDP)

The CLDP Certification is a program designed to guide you towards achieving internationally recognized expertise in the field of Learning and Development (L&D).

Designed to enhance competencies in talent development, corporate training, performance management, and succession planning, CLDP equips L&D professionals with the science of cultivating organizational growth.

Prepare to unlock new levels of success and make a lasting impact in the dynamic world of learning and development.



Learning Objective

- ✓ Establish a framework for a successful L&D function and role
- ✓ Master effective program design and development approaches
- ✓ Become a trusted advisor to the business and learn best practices for effective partnership
- ✓ Build strong domain expertise in L&D
- ✓ Develop competency-based learning roadmaps for driving business outcomes
- ✓ Competency assessment centers & 360-degree feedback techniques can be used to identify competency gaps

**Learn to Implement
Learning & Development
Strategies**

1. Fundamentals of L&D and Business Alignment

- Introduction
- Objectives of Training
- Areas of Training
- Training Drawbacks
- Benefits of Training
- Need for Training
- Types of Training
- Training Risks
- Difference between training, education & development
- Role of T&D in HRD

2. L&D Core Competencies & Techniques

- Teaching Skills
- Presentation Skills
- Preparing to Teach
- Develop and Deliver Concepts
- Methods in Training
- Training Delivery Methods
- Criteria For Method Selection
- Effective Learning and Teaching Methods

3. Modern Adult & Experiential Learning Methods

- What is learning?
- Learning Styles
- The Three Representational Modes (TRiM)
- Self, Met cognition, Cognition, Knowledge (SMCK)
- Other Supporting Theories
- Adult Learning
- Principles of Training
- Student Type

4. Designing L&D Policies

- Policy for Training
- Good Policy Characteristics
- Classification of Policies
- Formulation of Policies
- Factors Influencing Policy Determination
- HR Training and Business Management

5. L&D Needs Analysis

- Training Content for Different Categories of Employees
- Steps for Needs Assessment

6. End to End Designing Learning Journey

- Learning Objectives
- Requirements of Learners
- Steps for T&D Plans
- Planning Implementation of Training Plan
- Training Room Design
- The Training Procedure

7. Designing L&D Academics

- Introduction
- Training at Professional Institutions
- Workers Training Program
- Supervisory Training & Development Program
- Training Aids
- Training Media

8. Competency, OD & HRM Framework of L&D

- Competencies
- Competency Profiling
- Competency-Based HRM Models

9. Holistic L&D Orientations

- New Hire Training
- Purpose of Orientation
- Goals of Orientation Programs
- Types of Orientation
- The Orientation 'Toolkit'
- On The Job Training

10. Leadership and Management Development Programs

- Management Development Introduction
- Requisites for Successful Management Development Program
- Management Development Techniques

11. Competency, OD & HRM Framework of L&D

- Coaching Employees
- Activity-Mentoring Training
- Workplace Mentoring

12. Digitalization of L&D

- Computer Aided Instruction
- Computer-based Training
- CBT Usage
- Decision Process for CBT Viability
- New Capabilities
- Web-Based Training
- FLEX

13. L&D Effectiveness and Evaluation

- Concept
- Need for Evaluation
- Principles of Evaluation
- Evaluation Design
- Measuring Training Effectiveness/Impact
- Evaluation Plan

- Evaluation Types and Process
- Warr's Framework of Evaluation
- Kirkpatrick's Four Levels of Evaluation
- Feedback and Assessment
- Evaluating Training-staff Performance
- ROI (Return on Investment) in Training
- Cost Effectiveness
- Justification on Investment
- Evaluation of Management Training
- General Observations

14. Performance Driven Learning Culture

- Effective T & D
- Assessing Training Effectiveness
- High Yield Training Checklist
- Training for Performance

15. Resourceful L&D Specialist

- Training & Development Specialist
- Role of T&D Specialist
- Skills of An Effective Trainer

16. Diversity and Inclusivity

- Introduction
- Attitudes
- Diversity Strategies
- Best Practices

18. Gamification in L&D

- What is gamification?
- How can gamification be used in L&D?
- Applications of using gamification in L&D

19. Generative AI

- Generative AI: Quick overview
- Gen AI with L&D
- Gen AI Tools

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



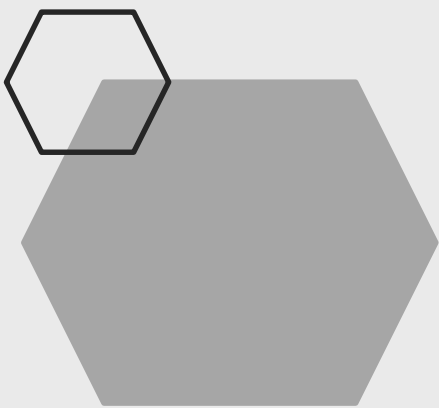
Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



AI Based Role Play

Learn to implement applicability of knowledge with real life simulation based games.

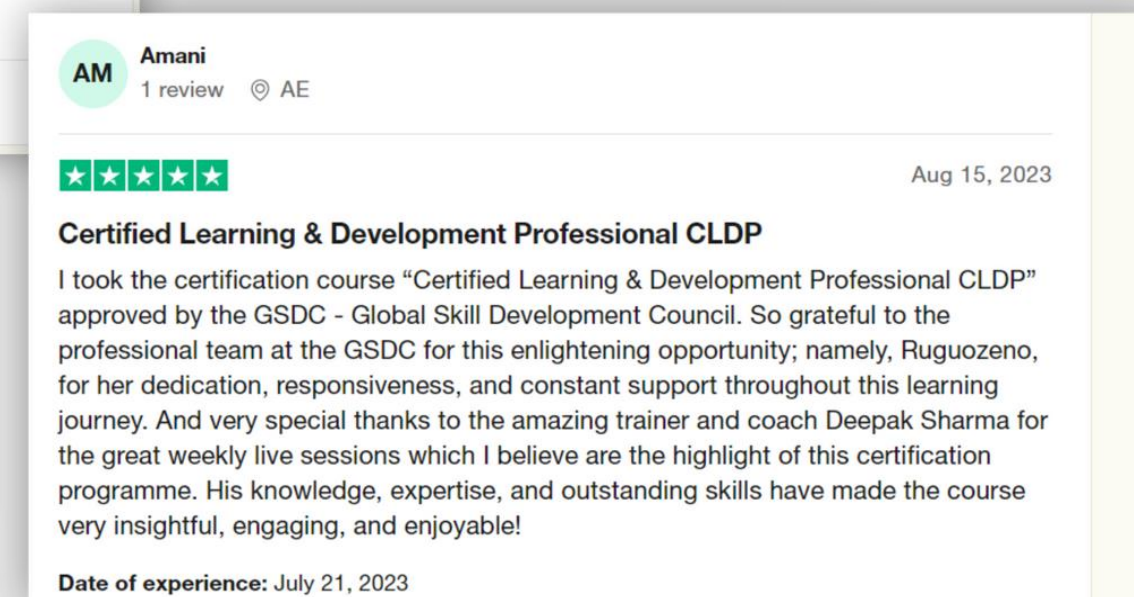
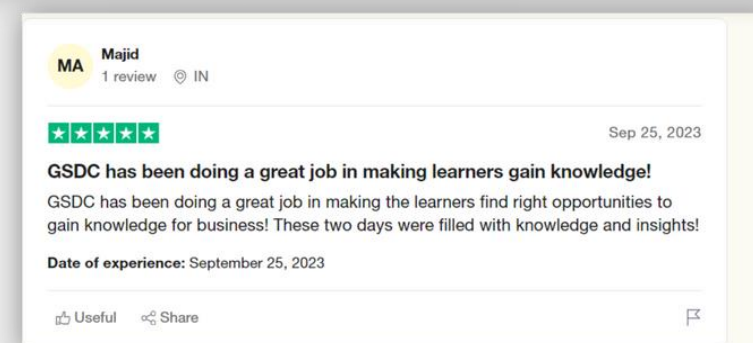
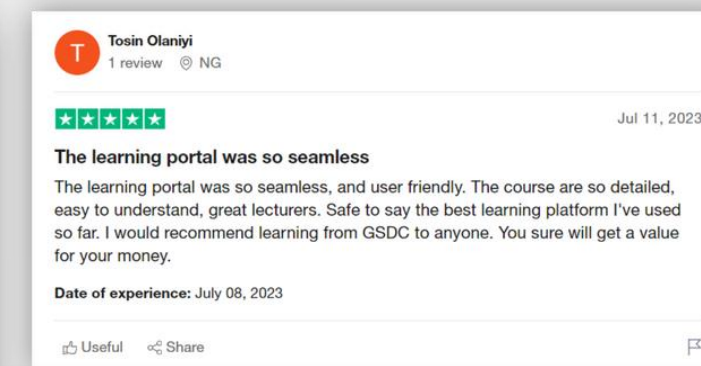
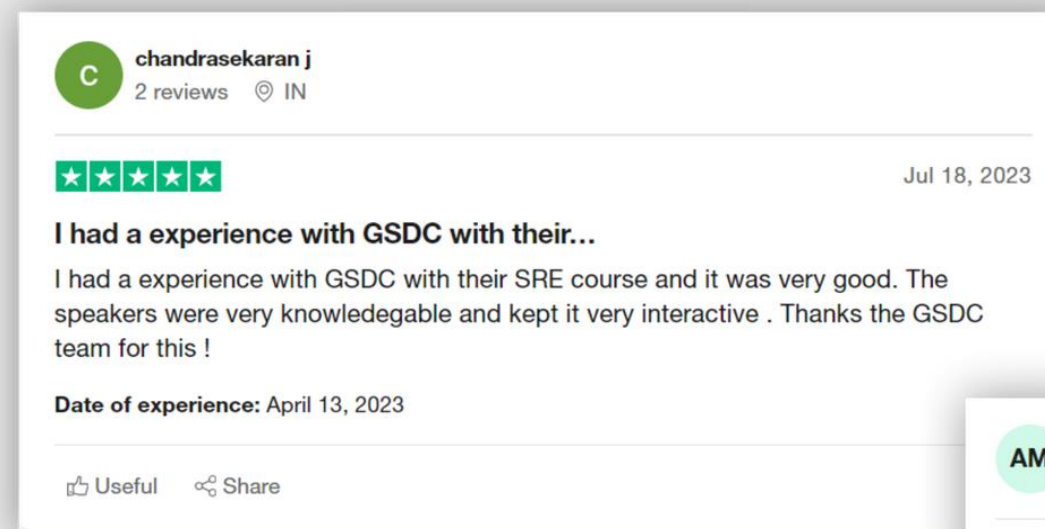
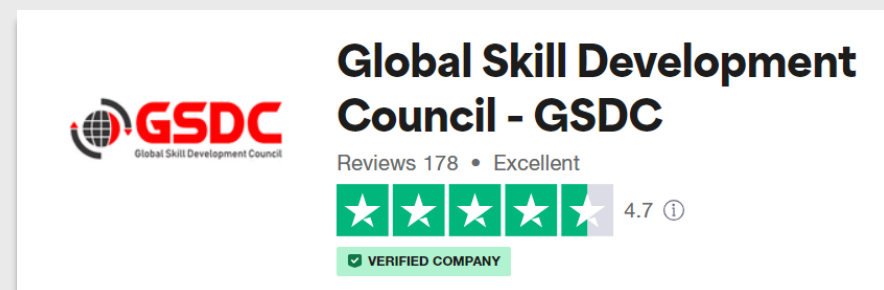


What You Get In CLDP Certification Program?

- Weekend live mentoring sessions with experienced professionals
- Engaging digital learning videos
- Exclusive access to Global L&D thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



Make Your Own L&D Certification Bundle

Enrich your L&D skills and advance your career with our exclusive bundle.
Get certified in the following:

- GSDC Certified Learning and Development Professional (CLDP)
- GSDC Certified Instructional Designer
- GSDC L&D Analytics & Metrics Professional Certification
- GSDC Certified Generative AI in L&D and HR
- Certified Performance & Competency Developer
- Certified Balanced Scorecard Professional

Expand your expertise, design impactful learning experiences, and master L&D analytics.

BUY ANY **3** AT

~~\$1200~~

\$ 600

Claim L&D Bundle Here !!!

Certified Learning & Development Professional

About Exam:

- There will be a Multiple Choice Questions exam of 40 marks.
- You need to acquire 26+ marks to clear the exam.
- If you fail, you can retake the exam after one day.
- In case the participant does not score passing percentage then they will be granted a 2nd attempt at no additional cost. Re-examination can be taken up to 30 days from the date of the 1st exam attempt.

Our Alumni Work at



Sample Certificate



Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now

100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*
- 100% Amount Refund*
- No Processing Fees*



Thank You

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