

GLOBALLY RECOGNIZED · VENDOR-NEUTRAL · ANSI-ALIGNED

Certified AI Change Leader

— (CAICL)

Become a Globally Recognized AI Change Leader

Earn the CAICL credential — lead AI-driven organizational transformation end to end: readiness, adoption strategy, resistance management, stakeholder engagement, workforce transformation, and responsible AI.

Today's offer: \$1200 → \$600.



4.8/5 Reviews.io (96%) · **4.4/5** Trustpilot · **2,50,000+** certified

Enroll at gsdcouncil.org/ai-change-management-certification

Why This Certification, Why Now

Most AI initiatives don't fail on the technology — they fail on adoption. The organizations that win are the ones that lead the human side of AI change. That leadership layer is where certified AI change leaders earn their seat.



AI change is continuous, not a one-time project

GenAI, agents, ML, and automation make change emergent — linear “n-step” change models break down.



The human response decides adoption

Fear, identity threat, and “will AI replace me?” drive resistance patterns unique to AI that leaders must diagnose and address.



Workforce transformation is now core

AI literacy, large-scale reskilling, evolving roles, and human-in-the-loop models are a leadership mandate.



Responsible AI is woven in, not bolted on

Ethics, bias, privacy, and regulation (e.g. the EU AI Act) belong inside adoption — not a separate compliance track.

FROM THEORY TO PRACTICE

What You'll Be Able to Do



Understand the principles and frameworks of AI-driven change management and organizational transformation



Assess organizational readiness for AI adoption across people, processes, technology, and culture



Develop AI transformation strategies aligned with business objectives and organizational priorities



Identify and manage resistance to AI adoption, and build effective stakeholder communication strategies



Build strategies for workforce readiness, AI upskilling, and continuous learning; lead cross-functional teams through change



Establish AI adoption metrics, evaluate outcomes, and promote responsible, ethical, and sustainable AI adoption

Why GSDC

★★★★★

4.4 / 5

Trustpilot · Excellent

★★★★★

4.8 / 5

Reviews.io · 96% recommend

2,50,000+

professionals certified

500+

Fortune clients

190+

countries served

Since 2016

US · SG · Switzerland



Independent, vendor-neutral certification body established in 2016 — offices in the US, Singapore, and Switzerland.



Accredited by ABICB (Accreditation Board for International Certification Bodies) and a proud member of ANSI.



Alumni work at 500+ Fortune companies across 190+ countries; 100+ Authorized Training Partners worldwide.



Certification built and reviewed with AI practitioners, transformation leaders, and change-management experts driving enterprise AI adoption.

RECOMMENDED BY

Forbes · Indeed · TechTarget · CareerSidekick · LeanIX · People Managing People · Authentic

**ABICB Accredited****ANSI Member****Vendor-Neutral**

Read verified reviews: trustpilot.com/review/gsdccouncil.org · reviews.io

Our Global Clients

Professionals across technology, cloud, finance, and enterprise transformation hold GSDC certifications.

Oracle

Amazon

Microsoft

Cisco

Veritas

HP

Bank of America

Deloitte

Volkswagen

IS THIS FOR YOU?

Who Is This Certification For?

- Change management professionals
- HR and Learning & Development leaders
- AI and digital transformation professionals
- Project and program managers
- Business and technology leaders; organizational development professionals
- AI adoption & transformation managers, and consultants supporting AI implementation

PRE-REQUISITES

Basic understanding of AI and digital transformation is recommended. Experience in change management, HR, L&D, project management, transformation, or technology is beneficial. No programming or advanced technical AI knowledge is required, and no specific academic degree or prior AI certification is required.

Learn from Experts

Learn from experienced practitioners and industry leaders who design, update, and teach the program — bringing real-world AI transformation and change-leadership expertise to every module.



Maxim Salnikov

MICROSOFT

Digital and App Innovation Business Lead,
Western Europe



Trevor Wiseman

THE CIRCUIT

VP of Technology & AI Governance



Swathi Adimulam

ORACLE

OCI Cloud & AI Architect



Hayk Hakobyan

INSIGHTGENIE

Co-Founder



Baris Dirim

CULTUREASY

Human Systems Architect

What You'll Learn

36+ hours across the full AI change-leadership lifecycle — from readiness to sustaining adoption — with real-world transformation scenarios and Learn-By-Doing activities in every module.

1

AI Context & Organizational Readiness

AI landscape, change types, maturity & readiness, framing the business case

2

People, Trust & the Human Response to AI

Change curve, SCARF, appropriate reliance, and AI-specific resistance

3

Skills, Learning & Human-AI Collaboration

AI literacy, reskilling, evolving roles, human-in-the-loop, learning culture

4

Leadership, Culture & Responsible-AI Governance

AI-literate sponsorship, champion networks, ethics, bias & regulation

5

Stakeholders, Communication & Engagement

Stakeholder analysis, honest comms on job impact, co-design, messaging

6

Delivering, Measuring & Sustaining AI Change

Pilot-to-scale rollout, adoption metrics, trust calibration, sustaining change



Capstone Project · Applied AI Change Leadership

Design a real AI transformation plan for an organization — readiness assessment, adoption strategy, stakeholder engagement, and measurement — SME-reviewed and portfolio-ready. Plus 1-on-1 and daily expert sessions.

Module-by-Module

Module 1 — AI Context & Organizational Readiness

- The AI landscape and drivers of AI change: GenAI, agents, ML, automation
- Types of AI change: augmentation vs automation; task vs process vs business-model level
- Why AI change is continuous and emergent, and why linear “n-step” change breaks down
- Assessing AI maturity and readiness: data, technology, talent, culture, governance
- Separating hype from value; framing the AI business case and expected benefits (and dis-benefits)

Module 2 — People, Trust & the Human Response to AI

- The change curve amplified: fear, identity threat, “will AI replace me”
- SCARF applied to AI; the neuroscience of AI-specific resistance
- Appropriate reliance: over-trust, under-trust, and explainability as a change concern
- Motivation and growth mindset; shifting the narrative from replacement to augmentation
- Diagnosing and addressing resistance patterns unique to AI

Module 3 — Skills, Learning & Human-AI Collaboration

- AI literacy for all; large-scale reskilling and upskilling pathways
- New and evolving roles; human-in-the-loop and oversight models
- Redesigning work and roles around AI capability
- The AI learning dip and building a continuous-learning culture

Module 4 — Leadership, Culture & Responsible-AI Governance

- AI-literate sponsorship and visible leadership
- Shaping a culture of safe, responsible experimentation
- Building and running AI champion networks and change teams
- Ethics, bias, data privacy and regulation (e.g. EU AI Act) woven into adoption, not treated as a separate compliance track

Module 5 — Stakeholders, Communication & Engagement

- Stakeholder analysis for AI change: workforce, customers, regulators, unions/works councils
- Honest communication about job impact; transparency and managing fear
- Co-design and participatory adoption for AI solutions
- Choosing channels and messaging for high-anxiety, high-uncertainty change

Module 6 — Delivering, Measuring & Sustaining AI Change

- Assessing AI change impact and severity
- Adoption strategies: pilot-to-scale, iterative and agile rollout
- Measuring AI change: adoption rate, trust calibration, augmentation ratio, quality/error monitoring, benefits realization
- Sustaining change through continuous evolution: model drift, ongoing governance, feedback loops

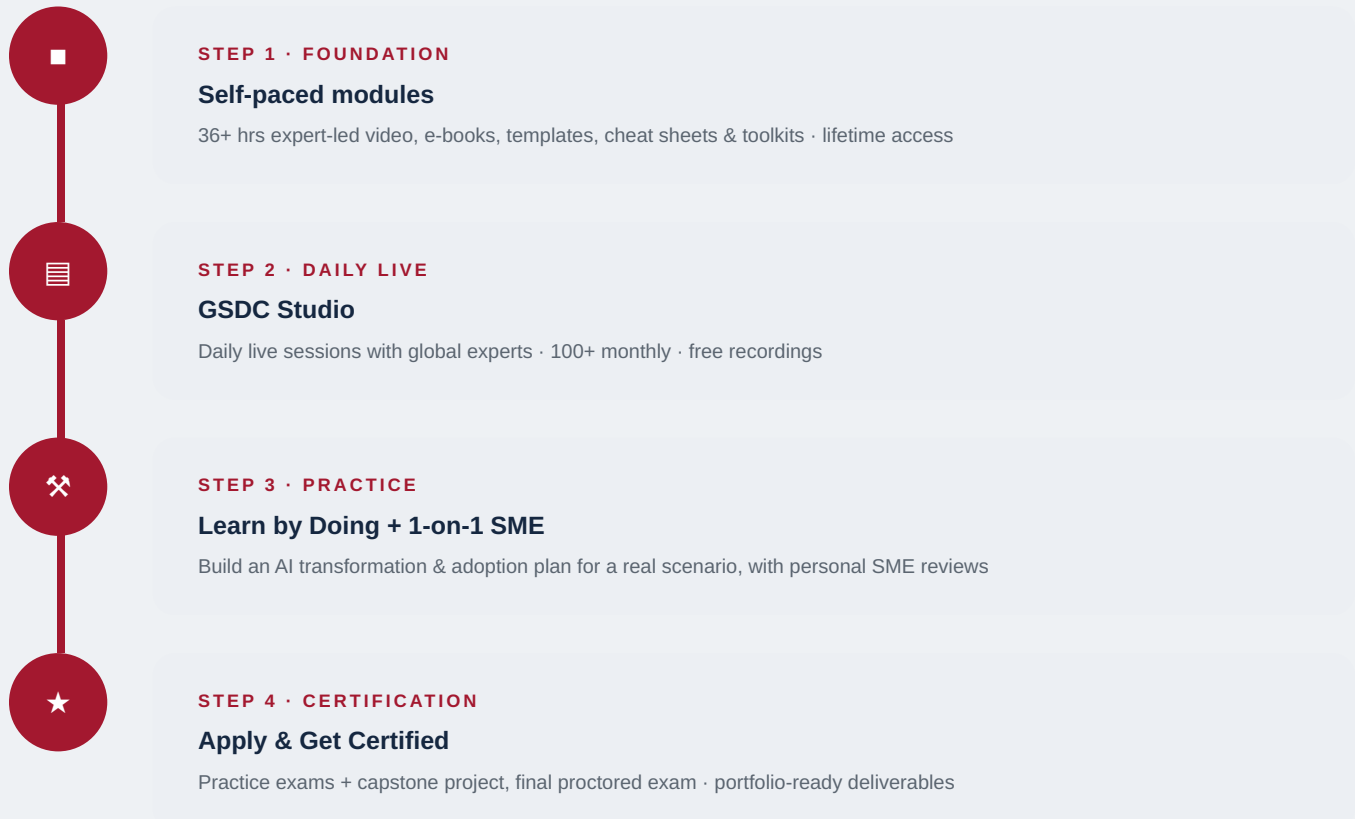


Capstone Project · Applied AI Change Leadership

Design and present a real-world AI transformation plan: assess readiness, build the adoption and stakeholder strategy, manage resistance, and define adoption metrics — SME-reviewed, portfolio-ready. Plus 1-on-1 and daily expert sessions.

A Guided Path to Certification

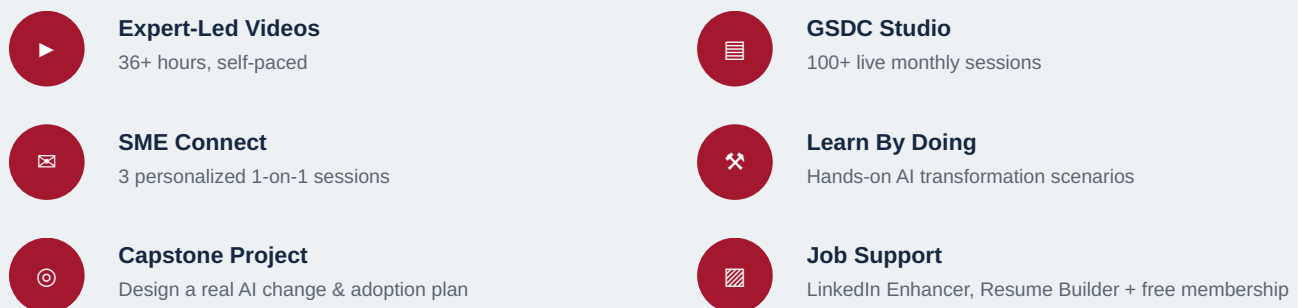
Self-paced study, daily live sessions, personal mentoring, and hands-on practice — finish at your own pace.



Move at your own pace. Study self-paced with lifetime access to all materials, live sessions, and recordings.

ALL IN ONE ENROLLMENT

Everything Included



Exam & What to Expect

This is a certification, not a course. Study self-paced with the materials provided (plus live support), then sit a proctored online exam. Lifetime access to materials, plus 2 practice exams.

40 EXAM QUESTIONS	MCQ EXAM FORMAT	65% PASSING SCORE	90 min DURATION
English LANGUAGE	No OPEN BOOK	5 Years VALIDITY	Yes FREE RETAKE

IS THIS FOR YOU?

Where CAICL Takes You

YOUR ROLE	HOW CAICL HELPS YOU	CAREER OUTCOME
Change Management Professional	Add AI-specific change frameworks, resistance patterns, and adoption metrics.	→ AI Change Leader
HR / L&D Leader	Lead reskilling, AI literacy, and workforce transformation at scale.	→ AI Workforce Transformation Lead
Digital Transformation Professional	Bridge technology and people to actually land AI adoption.	→ AI Transformation Lead
Project / Program Manager	Run pilot-to-scale AI rollouts with stakeholder engagement built in.	→ AI Adoption Program Lead
Org Development Professional	Build AI-ready culture, champion networks, and responsible experimentation.	→ AI Culture & OD Lead
Business / Technology Leader	Sponsor AI change with readiness, governance, and measurable outcomes.	→ Head of AI Transformation



7-Day Money-Back Guarantee

Enroll with zero risk — full 100% refund within 7 days if you feel you haven't gained the skills you're looking for. Includes a complimentary exam retake and lifetime access to your materials.

 Chat on WhatsApp

 Book a 10-min advisor call

Choose Your Plan

Single Access

~~\$800~~ **\$400**

1

CERTIFICATION

- ✓ Self-paced expert-led videos + GSDC Studio
- ✓ 3 SME Connect (1-on-1) sessions
- ✓ Book of Knowledge + Capstone + Job Support
- ✓ Exam + 1 free retake & practice · membership (\$109 free)

Enroll Now

Bundle Access

MOST POPULAR

~~\$1200~~ **\$600**

3

CERTIFICATIONS

- ✓ Everything in Single, across 3 certifications — just \$200 each
- ✓ Unlimited SME Connect (1-on-1)
- ✓ Exam + 2 free retakes & practice
- ✓ Most-chosen by serious learners

Enroll Now

Region-specific pricing shown at enrollment · Teams? Ask about GSDC for Business.

Enroll Now → gsdcouncil.org/ai-change-management-certification

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Limited-Time Offer — Extra 10% Off

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