

# Certified HR Business Partner



GSDC's HR Business Partner certification is a globally recognized certification program that validates and certifies HR professionals' skills and expertise in strategic HR practices.



# Certified HR Business Partner

## ABOUT CERTIFICATION

This certification demonstrates that the holder has the knowledge and capabilities to act as a strategic partner to the organization's senior leadership, helping to align HR strategies with organizational goals and objectives.

The certification focuses on various areas such as business acumen, HR analytics, HR metrics, organizational design, talent management, change management, and employee engagement. It is suitable for HR professionals who are already functioning in HR Business Partner roles or those who aspire to take on such roles.

The HR Business Partner certification enables professionals to stay updated with the latest industry trends and practices, ensuring that they can contribute to the organization's success effectively. The certification is offered by leading HR professional associations, and it is recognized by organizations worldwide.

Once certified, HR professionals can use the credential to demonstrate their knowledge and expertise in strategic HR practices, and it may lead to career advancement opportunities, higher salaries, and increased recognition within the organization.

## OBJECTIVES

1. Enhance HR's capabilities as strategic partners.
2. Equip HR to align initiatives with objectives and drive performance.
3. Improve understanding of business operations' impact on HR and results
4. Develop effective HR strategies, policies, and programs.
5. Build and maintain strong relationships with stakeholders.
6. Manage change and lead transformational initiatives.
7. Navigate complex legal and regulatory issues related to HR.
8. Provide a framework for continuous learning and development.

## Our Accreditation:



The Global Skill Development Council (GSDC) is the leading third-party, Vendor neutral, international credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ANSI Accredited Member. The American National Standards Institute (ANSI) is a private, non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.

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# COURSE SYLLABUS

## **1. Skills required of business partners:**

- Overview of skills required by a Strategic HR Business Partner
- Importance of the program in acquiring these skills.

## **2. Metrics for strategic HR:**

- Identification of relevant metrics for business goals
- How to use metrics to determine workforce efficiency and impact

## **3. Developing business acumen, strategy, and basic finance skills:**

- Developing fundamental business skills
- Understanding of business strategy, finance, and key terminology
- HR's contribution to a customer-centric culture
- Effective communication skills

## **4. Skills in consulting:**

- Understanding the link between business and people challenges
- Use of scientific knowledge and data to support decision-making
- Effective communication with stakeholders

## **5. Data & Analytics for HR:**

- Strategic use of data to guide decision-making
- Human resources analytics insights

## **6. The employee experience:**

- Importance of employee experience in the digital era
- Mapping an employee journey to understand the employee experience

## **7. An overview of the future of work:**

- Preparing the workforce for the future
  - Responding to the Digital Agenda
  - Designing HR processes for business profitability
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# GSDC Technical Advisory Board :



The GSDC is the leading certification association which brings together innovative organizations and founding thought-leaders as Technical Advisors from over 40 countries to design curriculum on Blockchain, Devops, Six Sigma & Agile Certifications.

## Our Future Information

### Target Audience

- HR business partners
- HR Generalists
- HR consultants
- HR professionals at all levels
- Individuals seeking a deeper understanding of the HR profession
- Professionals in related fields such as talent management, employee relations, and organizational development
- HR Managers

### Pre-requisites

There is no such recommended experience required for getting this certification.

Find out more online at  
[www.gsdccouncil.org](http://www.gsdccouncil.org)

