

Certified Human Resources (HR) Professional Certification



The GSDC HR Professional certification is a globally recognized and highly respected credential that demonstrates an individual's knowledge and expertise in the field of human resources.

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ABOUT CERTIFICATION

This certification is awarded by the Global Skill Development Council (GSDC), an independent organization that specializes in providing certifications to professionals in various industries.

The certification process includes passing a comprehensive exam that covers critical HR topics such as recruitment, performance management, employee relations, and compliance. The exam is designed to test an individual's knowledge and understanding of the latest HR practices and trends.

Holders of the GSDC HR Professional certification are considered experts in their field and have demonstrated their commitment to professional development and ongoing learning. This certification is a valuable asset for those working in human resources and can lead to increased job opportunities and career advancement.

OBJECTIVES

1. Validate and acknowledge the expertise, abilities and proficiency of HR professionals.
2. Encourage ongoing professional growth and continuing education for HR professionals.
3. Set a standard of excellence for the HR field and inspire adherence to ethical and professional codes.
4. Supply HR professionals with the necessary tools and resources to excel in their roles and aid the overall success of their organizations.
5. Cultivate a culture of excellence and highlight the significance and impact of the HR profession in the broader business realm.
6. Give HR professionals a competitive edge in the job market and enhance their chances of career progression.
7. Create a benchmark for HR professionals to evaluate their own knowledge, abilities, and skills against professional standards.

Our Accreditation:

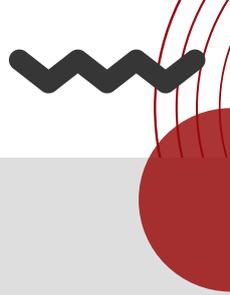


The Global Skill Development Council (GSDC) is the leading third-party, Vendor neutral, international credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ANSI Accredited Member. The American National Standards Institute (ANSI) is a private, non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.

The Global Skill Development Council (GSDC) is the leading third-party, vendor-neutral, Intern-ational credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ABICB accredited member. Accreditation Board For Inter- national Certification Bodies's accreditation is globally recognized as the highest certificati- on for training institutes as it is an independent autonomous body



COURSE SYLLABUS



1. Business Management:

- Company structure, values, mission, and vision
- Service and ethical standards
- Environmental scanning and legal risk management
- HR Business Partnering and analytics

2. Talent Planning and Acquisition:

- Workforce planning and labor market assessment
- Candidate selection and interview techniques
- Onboarding and employee relationship management

3. Learning and development:

- Competency mapping and professional growth
- Adult learning, training design, and effectiveness
- Coaching, mentoring, and change management

4. Total rewards:

- Compensation and total rewards program design
- Benefits and non-cash rewards

5. Competency and Performance Management:

- Understanding Competency
- The Competency Iceberg Model
- Performance and Competence Management System (PCMS) Model
- Types of Competencies

6. Employees and labor relations:

- Employee lifecycle, engagement, and diversity
- Performance management and policies/procedures
- Workforce programs and HRIS management

7. CapStone Project:

- Gain practical project management experience
- Develop collaborative problem-solving skills
- Achieve a deep understanding of effective project management
- Bridge the gap between theory and practice





GSDC Technical Advisory Board :



The GSDC is the leading certification association which brings together innovative organizations and founding thought-leaders as Technical Advisors from over 40 countries to design curriculum on Blockchain, Devops, Six Sigma & Agile Certifications.

Our Future Information

Target Audience

- Individuals working or seeking to work in the field of human resources
- HR,Functional Consultants
- HR professionals at all levels, from entry-level assistants to experienced managers and directors
- Individuals who want to gain a deeper understanding of the HR Profession
- People working in related fields such as management
- Working in Business and organizational development
- Regional Training Managers

Pre-requisites

There is no such recommended experience required for getting this certification.

Find out more online at
www.gsdccouncil.org

