Certified Learning & Development Professional (CLDP)

The Certified Learning and Development Professional (CLDP) program is an internationally recognized certification that is designed to enhance the competencies of L&D professionals.

Certified Learning & Development Professional (CLDP)

ABOUT CERTIFICATION

It prepares professionals with the science of talent development in organizations, corporate training, performance management, and succession planning.
Our certification verifies that professionals have demonstrated proficiency in these areas and is internationally recognized and verified for lifetime validity.

Here are some key numbers to highlight the benefits of our CLDP certification:
Our certification is trusted by organizations across 90+ countries.
CLDP-certified professionals have access to GSDC CLDP E-Learning sessions from industry experts.
CLDP-certified professionals become members of a global network of GSDC CLDP-certified professionals to network.
Become a Part of the Global 10000+ GSDC CLDP certified professionals community
The CLDP certification is curated by the world's most esteemed thought leaders, deans, chairs, professors, and academic affiliates from prestigious universities like Yale, MIT, Stanford, Wharton, and Harvard.

Our Accreditation:

ANSI
American National Standards Institute

The Global Skill Development Council (GSDC) is the leading third-party, Vendor neutral, international credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ANSI Accredited Member.
The American National Standards Institute (ANSI) is a private, non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.

The Global Skill Development Council (GSDC) is the leading third-party, vendor-neutral, Intern-ational credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ABICB accredited member.Accreditation Board For Inter- national Certification Bodies's accrediation is globally recognized as the highest certificati- on for training institutes as it is an independent autonomous body

ABICB

COURSE SYLLABUS

1. Fundamentals of L&D and Business Alignment
- Introduction
- Objectives of Training
- Areas of Training
- Training Drawbacks
- Benefits of Training
- Need for Training
- Types of Training
- Training Risks
- Difference between training, education & development
- Role of T&D in HRD

2. L&D Core Competencies and Techniques
- Teaching Skills
- Presentation Skills
- Preparing to Teach
- Develop and Deliver Concepts
- Methods in Training
- Training Delivery Methods
- Criteria For Method Selection
- Effective Learning and Teaching Methods

3. Modern Adult & Experiential Learning Methods
- What is learning?
- Learning Styles
- The Three Representational Modes (TRiM)
- Self, Met cognition, Cognition, Knowledge (SMCK)
- Other Supporting Theories
- Adult Learning
- Principles of Training
- Student Types

4. Designing L&D Policies
- Policy for Training
- Good Policy Characteristics
- Classification of Policies
- Formulation of Policies
- Factors Influencing Policy Determination
- HR Training and Business Management

5. L&D Needs Analysis
- Training Content for Different Categories of Employees
- Steps for Needs Assessment

6. End to End Designing Learning Journey
- Learning Objectives
- Requirements of Learners
- Steps for T&D Plans
- Planning Implementation of Training Plan
- Training Room Design
- The Training Procedure

7. Designing L&D Academics
- Introduction
- Training at Professional Institutions
- Workers Training Program
- Supervisory Training & Development Programme
- Training Aids
- Training Media

8. Competency, OD & HRM Framework of L&D
- Competencies
- Competency Profiling
- Competency-Based HRM Models

9. Holistic L&D Orientations
- New Hire Training
- Purpose of Orientation
- Goals of Orientation Programs
- Types of Orientation
- The Orientation 'Toolkit'
- On The Job Training

10. Leadership and Management Development Programs
- Management Development Introduction
- Requisites for Successful Management Development Program
- Management Development Techniques

11. Mentoring and Coaching
- Coaching Employees
- Activity-Mentoring Training
- Workplace Mentoring

12. Digitalization of L&D
- Computer Aided Instruction
- Computer-based Training
- CBT Usage
- Decision Process for CBT Viability
- New Capabilities
- Web-Based Training
- FLEX

13. L&D Effectiveness and Evaluation
- Concept
- Need for Evaluation
- Principles of Evaluation
- Evaluation Design
- Measuring Training Effectiveness/Impact
- Evaluation Plan
- Evaluation Types and Process
- Warr's Framework of Evaluation
- Kirkpatrick's Four Levels of Evaluation
- Feedback and Assessment
- Evaluating Training-staff Performance
- ROI (Return on Investment) in Training
- Cost Effectiveness
- Justification on Investment
- Evaluation of Management Training
- General Observations

14. Performance Driven Learning Culture
- Effective T & D
- Assessing Training Effectiveness
- High Yield Training Checklist
- Training for Performance

15. Resourceful L&D Specialist
- Training & Development Specialist
- Role of T&D Specialist
- Skills of An Effective Trainer

16. Diversity and Inclusivity
- Introduction
- Attitudes
- Diversity Strategies
- Best Practices

17. CapStone Project
- The capstone project provides practical project management experience that helps develop critical skills such as critical thinking, communication, and problem-solving.
- This project enables candidates to become effective project managers by gaining a deep understanding of project management and practical experience.
- In summary, the capstone project is a valuable opportunity to bridge the gap between theoretical knowledge and practical skills, providing hands-on experience and critical skill development essential for future careers.
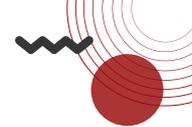
GSDC Technical Advisory Board :

The GSDC is the leading certification association which brings together innovative organizations and founding thought-leaders as Technical Advisors from over 40 countries to design curriculum on Blockchain, Devops, Six Sigma & Agile Certifications.

Our Future Information
Target Audience

L&D Manager, Functional Consultants

Regional Training Managers

Senior Trainers, OD Managers, Lead Trainer & Coach

L&D Principals, L&D Heads

Training specialists, Freelancers, E-learning Specialist

Operation Managers, DGM-Training & Development

CFO, Corporate trainers, senior executive-training

Pre-requisites

There is no such recommended experience required for getting this certification.

Click here if you are looking for L&D Analytics Certification.

**Find out more online at
www.gsdcouncil.org**