

Certified Learning and Development Business Partner

Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



An Overview

what you can expect from this program

The GSDC Certified Learning and Development Business Partner certification validates your ability to strategically align L&D initiatives with critical business objectives. This prestigious credential demonstrates your expertise in transforming learning programs into powerful organizational assets that drive measurable business outcomes.

As a Certified L&D Business Partner, you'll master the art of connecting employee development directly to business strategy, creating learning experiences that enhance workforce performance, growth, and organizational agility. The certification focuses on practical applications and strategic frameworks that bridge the gap between business goals and talent development initiatives.

Upon completion, you'll be equipped to design, implement, and manage comprehensive L&D programs that deliver tangible business value, positioning yourself as a strategic partner in your organization's success. This certification empowers you to elevate the impact of learning initiatives and demonstrate their direct contribution to business performance.

	Type	Online self-paced learning, Mocks
	Language	English (including subtitles)
	Access	12 months
	AI based Role play	Prepare yourself for career with AI based roleplay
	Digital certificate upon completion (2 Attempts)	
	Card Payment, Bank Transfer	
	Reading materials & Reference Templates	
	100% money back guarantee*	

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 100+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 50,000 professionals.

Partnered with 50+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!



Introduction

Certified in Learning and Development Business Partner

This is a certification program offered by GSDC to validate your skills in aligning learning and development (L&D) strategies with business objectives.

Certified L&D Business Partner will teach you how to convert L&D initiatives into assets that drive business, workforce growth, performance, and agility.

This certification is mostly based on learning applications and strategic insights that help professionals place the business objectives very near to the employees' development worlds.

After completion of the certification, you will take a place in designing and managing effective L&D programs that directly contribute to business success in your organization.



Learning Objective

- ☐ Master key concepts of L&D strategies in business contexts.
- ☐ Apply learning initiatives to improve employee skills and performance.
- ☐ Align L&D with business goals and organizational needs.
- ☐ Learn to design impactful L&D programs that drive success.
- ☐ Evaluate and measure the effectiveness of L&D strategies.
- ☐ Enhance your leadership skills in managing L&D business partnerships.

OBJECTIVES OF LEARNING AND DEVELOPMENT BUSINESS PARTNER

Curriculum

1 Role of the L&D Business Partner

- Define role & strategic alignment
- Identify key responsibilities & challenges
- Map stakeholder needs

2 Aligning L&D with Business Strategy

- Conduct stakeholder & environmental analysis
- Translate business goals into learning priorities
- Outline a high-level L&D strategy

3 Competency Framework Design

- Components of a competency framework
- Facilitate competency-definition workshops
- Validate & implement framework

4 Training Needs Analysis & Skills Gap Assessment

- Apply gap-analysis tools (qualitative & quantitative)
- Interpret data to pinpoint learning needs
- Recommend targeted interventions

5 Induction & Onboarding Best Practices

- Review high-impact onboarding elements
- Redesign induction process for engagement
- Implement feedback mechanisms

6 Learning Design & Facilitation

- Use ADDIE/SAM instructional models
- Develop interactive materials & activities
- Practice facilitation techniques (virtual & live)

7 L&D Technology & Innovation

- Evaluate LMS, microlearning & digital tools
- Prototype an innovative learning solution
- Research emerging tech trends

8 Stakeholder Management & Partnerships

- Build & nurture internal/external relationships
- Create communication & engagement plans
- Draft tender/bid outlines for L&D services

9 Compliance & Professional Registrations

- Manage SSSC registrations & SVQ processes
- Guide employees through CIPD/membership

10 Data, Evaluation & Reporting

- Define L&D KPIs & data-collection methods
- Design evaluation frameworks (Kirkpatrick/ROI)
- Prepare reports for HR committees & funders

11 Project Management & Budgeting

- Plan L&D projects using PM methodologies
- Develop & monitor learning budgets

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



AI Based Role Play

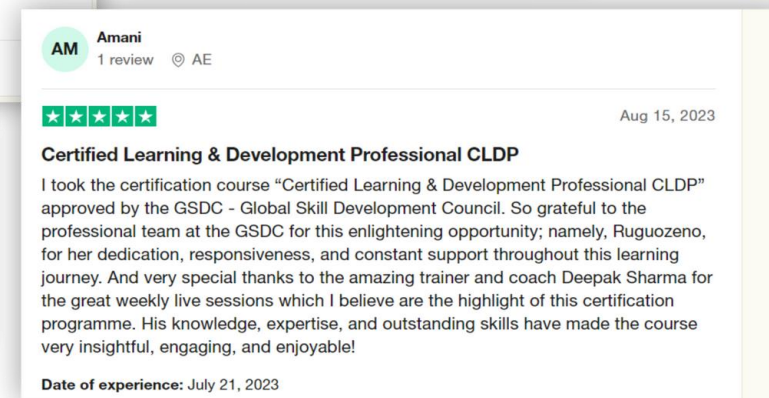
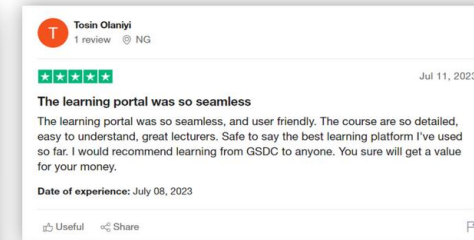
Learn to implement applicability of knowledge with real life simulation based games.

What You Get In this Certification Program?

- Engaging digital learning videos
- Exclusive access to Global thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



Expert-Led Generative AI: Learn, Connect, Grow



☐ **Interactive Learning Experience:**

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics



☐ **Lifelong Learning Journey:**

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise



☐ **Career-Boosting Network:**

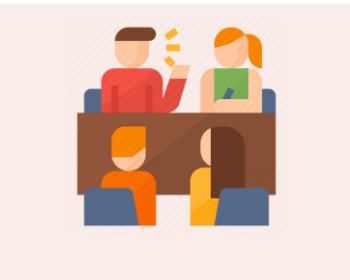
Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

AI-Based Interview Practice Platform



- ☐ Engage With Real Time AI Interview Questions.
- ☐ Practice Questions Tailored with Your Expertise.
- ☐ Validate your Knowledge of subject Matter.

Capstone Project



- ☐ Apply Your Skills in Real World Scenario.
- ☐ Learn Methodologies Aligned to Your Expertise.
- ☐ Validate Skills and Knowledge Gained through the Certification.
- ☐ Showcase Expertise via a Capstone Project.

Enrollment-Options

Option-1

Certified in Learning and Development Business Partner With E-Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-2

Bundle

Create your own bundle with 3 certification program

- ✓ 3 Certification Program
- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-1 Certified in Learning and Development Business Partner With E-Learning

Certified In Learning and Development Business Partner with Digital Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



ENROLL NOW

Option-2

Make Your Own Certified in Learning and Development Business Partner Bundle

**Enrich your skills and advance your career with our exclusive bundle.
Get certified in the following:**

- Certified Learning And Development Professional
- Certification In Generative AI In HR & L&D
- Certified HR Professional
- Certified HR Analytics 3.0
- Certified HR Business Partner
- Certified Balanced Scorecard Professional
- Certified L&D Analytics & Metrics Professional
- Certified Instructional Designer Certification

Expand your expertise, design impactful learning experiences, and master your skills.

BUY ANY
3
CERTIFICATIONS

[Claim Bundle Here !!!](#)

Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now



100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*
- 100% Amount Refund*
- No Processing Fees*

Thank You



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