

The Full 5-Chapter Brief

Maria's complete arc in print — plus the 4-way comparison versus PMP, PMO Specialist, PRINCE2 and CAPM, the 9-module CGAIHLD syllabus, the exam prep checklist, the 90-day career roadmap, and a sample certificate.

[5-Chapter Narrative](#)[4-Credential Matrix](#)[9-Module Syllabus](#)[90-Day Roadmap](#)

5 chapters

Maria's full PMO certification journey, printable

4 credentials

Side-by-side comparison matrix

9 modules

CGAIHLD syllabus reproduced verbatim

2,50,000+

Certified professionals use this roadmap

FOREWORD

A roadmap, told through one person who walked it.

Most certification brochures hand you a syllabus and assume you'll see yourself in it. This one doesn't. It hands you Maria — a real-shaped PMO professional, six years in, mid-career, watching her function get rewritten around her — and walks her through the choice, the prep, the exam, and what changed after.

You'll meet her in Chapter 1. You'll watch her benchmark four credentials in Chapter 2, study for the GSDC Certified Global AI & Hybrid Leadership / Delivery (CGAIHLD) examination across Chapter 3, sit the exam in Chapter 4, and put the credential to work in Chapter 5. Between the chapters: the data, the matrix, the syllabus, the questions, and the certificate she ended up holding.

WHY MARIA

Maria is a composite drawn from 480+ certified-professional interviews GSDC ran across 2025–2026. The hours, the cost, the doubts, the negotiation outcomes — all of it is anchored to real-data medians. If her story rhymes with yours, that is the point.

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CHAPTER ONE

Maria, before the credential.

She had six years in PMO. Two promotions. A reputation for delivery. And, for the first time in her career, a quiet, growing sense that her CV had stopped being read.

NAME

Maria — composite persona

ROLE

Senior PMO Manager

YEARS IN PMO

6 years

INDUSTRY

Banking (Tier-1, U.S.)

DIRECT REPORTS

4 analysts, 2 coordinators

THE QUESTION DRIVING THE BRIEF

"Am I still hireable in a market that suddenly wants AI governance?"

The first signal arrived in March. Maria had applied to a Director of PMO posting at a competing bank — exactly the kind of role she'd been waiting two years to chase. The recruiter never called. Two weeks later, the same firm reposted the same role with one new line in the job description: *"Familiarity with AI governance frameworks (EU AI Act, NIST AI RMF, or ISO 42001) strongly preferred."*

That line wasn't on the original posting. It wasn't on any of the postings she had bookmarked twelve months earlier. And it wasn't on her CV.

She started counting. Of the seven PMO Director roles open in her metro that week, six named an AI-governance framework by name. The seventh used softer language — "responsible AI experience" — but the intent was the same. The salary band she had been targeting hadn't moved much; the gate to get inside it had.

"I didn't feel under-qualified. I felt under-translated. Every framework on the page was something I'd already done in practice — risk-tier classification, validation cadence, audit trail design — I'd just never had a credential that said so."

Maria did what most mid-career PMO leaders do at this point: she asked her network. Three answers came back. A friend at a Big-4 said his firm had built an internal AI governance PMO academy and was hiring against it. A former colleague said she'd taken PMP-AGILE and felt the certificate had aged badly. A third said the only credential being named in postings she screened for clients was something called CGAIHLD — issued by GSDC, examined against a nine-module syllabus, and currently held by roughly 2,50,000 professionals worldwide.

That was the moment Maria stopped browsing and started benchmarking. Chapter 2 is the spreadsheet she built.

The numbers behind Maria's instinct

Maria's hunch — that the market had moved without her — was correct. The data from GSDC's May 2026 hiring sample explains why she stopped getting callbacks.

+27 pts

POSTINGS NAMING AI GOV.

2025 → 2026, U.S. PMO

61%

NAME A CREDENTIAL BY
BRAND

Up from 38% in 2025

+22%

SALARY PREMIUM, BAND 3

Credentialed vs not

Why mid-career is the right inflection

Maria's profile — six years, two promotions, growing scope but no formal governance credential — sits precisely where the 2026 market is paying the largest premium for certification. The reason is structural:

- **At years 0–3**, employers screen for delivery competence. A credential is a tiebreaker; the salary uplift is modest (+11% at PMO Analyst level).
- **At years 3–6**, employers screen for ownership. A credential signals readiness to manage a programme. Uplift moves to +14–19%.
- **At years 6–10 — Maria's bracket** — employers screen for governance literacy. A credential is no longer a tiebreaker; it is a gate. 84% of Director-level postings in the May 2026 sample required or strongly preferred a named PMO certification.
- **At years 10+**, employers screen for executive presence. A credential becomes table-stakes — assumed, not differentiating.

THE TIMING WINDOW

Across 480+ interviews, the credentialed cohort reached the next salary band a median of 2.1 years earlier than the un-credentialed cohort with identical years-of-experience. The cumulative earnings gap over a 20-year career exceeded \$640,000 on the GSDC dataset. Maria's six-year mark is the steepest part of the curve.

She made a list of four credentials she would benchmark before committing to any one of them: PMP, PMO Specialist, PRINCE2 Practitioner, CAPM — and added CGAIHLD after her contact mentioned it. Chapter 2 walks through what she found.

RELATED · 50% OFF

Read the brief. Then walk Maria's exact path.

The comparison on the next page is the one Maria built. The credential she chose is the GSDC CGAIHLD — and the direct-related step from this brief is enrolling against the same syllabus, same examination, same outcome.

[Enrol against the syllabus →](#)

CHAPTER TWO

The 4-credential comparison matrix.

Maria spent a Tuesday evening building this. It is the spreadsheet you'd build too — credentials down the side, the things you actually care about across the top, and a column for the one she eventually added.

Credential	Issuer	AI Gov. content	PMO depth	Renewal	Named in JDs
PMP	PMI	✗ minimal	Generalist	3 yrs / 60 PDU	High (legacy)
PMO Specialist	PMI (PgMP-adj.)	✗ none	PMO-specific	3 yrs / 60 PDU	Moderate
PRINCE2 Pract.	AXELOS / PeopleCert	✗ minimal	Method-specific	3 yrs / re-exam	High (EU / UK)
CAPM	PMI	✗ none	Entry-level	3 yrs / 15 PDU	Low (entry only)
CGAIHLD	GSDC	✓ core (Mod. 7–9)	PMO + Governance	3 yrs / CPD	41% AI-gov roles

"Named in JDs" = the share of May 2026 PMO postings in the relevant role family that mention the credential by brand name. CGAIHLD's 41% figure is specific to AI-governance PMO postings.

WHY THIS MATRIX MATTERS

Three of the four legacy credentials Maria considered were strong on PMO method depth and weak on AI-governance content. CGAIHLD was the only credential whose syllabus dedicated three full modules (7, 8, 9) to the regulatory, model-risk, and EPMO-leadership content her target Director-level postings were screening for.

How each credential is built

Maria added a second sheet — what each credential actually examines, where it shines, and where it leaves a gap. This is that sheet.

Credential	What it examines	Strongest fit	Honest gap
PMP	Predictive, agile, and hybrid project delivery; people, process, business environment.	Generalist PM career path; portable across industries.	Governance and regulatory content is thin. AI not addressed substantively.
PMO Specialist	PMO operating models, portfolio management, benefits realisation, PMO maturity.	Mid-career PMO Managers building enterprise PMO functions.	No AI-governance content. Reads like a 2022 syllabus.
PRINCE2 Pract.	The PRINCE2 method — themes, principles, processes, tailoring.	UK / EU / public-sector environments where PRINCE2 is the house standard.	Method-bound. Outside PRINCE2 shops, signalling power drops sharply.
CAPM	PMBOK fundamentals; predictive and agile basics; entry-level scope.	Career-starters and recent graduates entering PMO.	Wrong level for mid-career. Will not move Maria into a Director role.
CGAIHLD	PMO foundations + governance & controls + AI governance + audit readiness + EP MO leadership.	Mid-career PMO leaders moving into governance-heavy or AI-adjacent roles.	Newer credential; recognition is fastest-growing rather than longest-established.

The decision Maria made

She narrowed the shortlist in three filters. First, she removed CAPM — wrong level for her seniority. Second, she removed PRINCE2 — her bank doesn't run on PRINCE2, and the credential's signalling power outside that environment was insufficient. That left PMP, PMO Specialist, and CGAIHLD.

The deciding factor was the job-description scan she had done in Chapter 1. Of the seven Director postings she had bookmarked, three named CGAIHLD by name in the preferred-credentials section; two named PMP; none named PMO Specialist. For the role family she was targeting, only one credential closed the gap she had identified. She enrolled the following Monday.

"I didn't pick CGAIHLD because it was the prettiest brochure. I picked it because three of the seven postings I wanted had it in their preferred-credentials section. The choice made itself."

The total-effort comparison

Cost matters less than the total time-and-energy budget for a mid-career professional with two direct reports and a delivery quarter to close. Maria added a fourth column to her sheet: how many hours of focused study each credential demands, and how long the average candidate takes to certify.

Credential	Study hours (median)	Time to certify	Re-take policy
PMP	180–240 hrs	3–6 months	3 attempts in 1 yr
PMO Specialist	90–120 hrs	2–4 months	2 attempts in 1 yr
PRINCE2 Pract.	60–90 hrs	4–8 weeks	Open
CAPM	120–150 hrs	2–3 months	3 attempts in 1 yr
CGAIHLD	100–140 hrs	10–14 weeks	2 free re-takes / module

10–14

WEEKS · REALISTIC TIMELINE

From enrolment to credential, working evenings and weekends while holding down a full PMO role. Maria treated it as a quarter-long project.

100–140

STUDY HOURS TOTAL

Across the nine modules. Roughly 10–15 hours per module, with the AI-governance modules (7, 8, 9) at the heavier end of the range.

What she didn't optimise for

Maria deliberately did not optimise for "cheapest" or "fastest." She optimised for "the credential my target postings name by brand." That single filter cut a four-week deliberation down to one Tuesday evening — and aligned every subsequent hour of study with a measurable hiring outcome.

PRACTICAL LESSON

Before you start studying any credential, run the job-description scan Maria ran. Pull ten postings for the role you actually want, in the metro you actually want it in, and count which credentials get named in the preferred-credentials section. Your study time follows your hiring market, not the other way around.

CHAPTER THREE

Inside the 9-module CGAIHLD syllabus.

The body of knowledge Maria committed to. Reproduced verbatim from the May 2026 edition of the CGAIHLD syllabus. Three groupings: foundations (Modules 1–3), governance and portfolio (Modules 4–6), AI era (Modules 7–9).

Foundations — Modules 1 to 3

MODULE 01**PMO Foundations & Operating Model**

PMO types (supportive, controlling, directive). Operating model design. PMO charter, mandate, and value proposition. Service catalogue and maturity assessment. Establishing the PMO inside the operating rhythm of the enterprise.

MODULE 02**Project & Programme Delivery**

Predictive, agile, and hybrid delivery. Lifecycle gates and tollgates. Status reporting, dependency management, and critical-path analysis. Benefits realisation and value tracking across delivery modes.

MODULE 03**Stakeholder & Communications Management**

Stakeholder mapping, RACI, and engagement strategy. Executive reporting and board packs. Change communications, conflict navigation, and the politics of programme delivery.

"Modules 1 to 3 felt like my CV reformatted. I already lived this work. The exam taught me how to articulate it the way a credentialing body — and a hiring manager — wanted to hear it."

Maria budgeted twenty hours total across the first three modules — roughly seven hours per module — and finished them in two weeks while running her quarterly close. The first sit-down moment was Module 4.

LIMITED TIME OFFER

The cohort Maria joined is open — briefly.

CGAIHLD enrolment runs in monthly cohorts. The same one Maria started is currently accepting candidates, and the next sit-down closes shortly. If you want to walk the path the next chapters describe, the time to enrol is now.

[Join the open cohort →](#)

Governance & Portfolio — Modules 4 to 6

MODULE 04

Portfolio Management

Portfolio construction, prioritisation models (cost-of-delay, weighted shortest job first, MoSCoW). Capacity and demand management. Portfolio dashboards and the strategic alignment loop.

MODULE 05

Governance & Controls

Governance frameworks, decision rights, and gate models. Steering committee design and effectiveness. Three-lines-of-defence application to portfolio governance. Control catalogues and operating effectiveness.

MODULE 06

Risk & Compliance Frameworks

Enterprise risk management overlay onto PMO. Operational, financial, regulatory, and reputational risk. ISO 31000, COSO ERM. Regulatory mapping for banking, healthcare, and federal contexts.

This was the middle gear of Maria's preparation. Modules 4 to 6 took her thirty-five study hours — almost twice the foundations block — because the gate model and three-lines-of-defence content forced her to formalise practices she had been running by instinct for years.

WHERE THE BANKING BACKGROUND PAID OFF

Maria's six years in a Tier-1 bank meant Module 6 (Risk & Compliance Frameworks) was familiar territory. Candidates from less-regulated industries report this is the hardest of the middle block. The CGAIHLD course materials include a free pre-read for candidates without prior risk-management exposure.

"By the end of Module 5, I had a vocabulary for the work I'd been doing. That alone made the next interview cycle different."

AI Era — Modules 7 to 9

The reason Maria chose CGAIHLD over PMP or PMO Specialist sits in this block. These three modules are the credential's distinguishing content, and the rewrite Maria sat through in early 2026 was aligned to the EU AI Act implementing acts published in late 2025.

MODULE 07

AI Governance for PMOs

EU AI Act, NIST AI RMF, ISO/IEC 42001 frameworks applied to PMO practice. Model inventory and risk classification. Lifecycle controls — validation cadence, recalibration, retirement. Incident protocol and post-market monitoring.

MODULE 08

Regulatory & Audit Readiness

Building regulator-grade audit trails. Evidence management and control attestation. Internal and external audit cooperation. Regulator response playbooks. Sample audits — banking model risk, healthcare clinical AI, federal contractor AI.

MODULE 09

EPMO Leadership

Enterprise PMO design and federation. Board-level reporting on portfolio, risk, and AI governance. C-suite influence and strategic narrative. Talent strategy for the modern PMO function. Future of the PMO function (2027 onward).

MODULE 07 — THE GATEKEEPER

Module 7 is the single most-cited module in May 2026 AI-governance PMO postings. Of the 4,820 AI-governance PMO postings analysed by GSDC, 1,978 (41%) referenced Module 7 content areas — model inventory, lifecycle controls, EU AI Act familiarity — as required or strongly preferred.

Maria's effort split, by module block

Block	Modules	Hours	Sequence
Foundations	1, 2, 3	20	Weeks 1–2
Governance & Portfolio	4, 5, 6	35	Weeks 3–6
AI Era	7, 8, 9	55	Weeks 7–12
Total	9	110	12 weeks

Examination format

Maria sat each module as a separate examination — the format that took the deepest unknown of certification and broke it into nine smaller, more recoverable unknowns. The structure is below.

Element	Detail
Format	Computer-based test, proctored online
Duration	60 minutes per module
Questions	50 per module (MCQ + scenario)
Pass mark	70% per module
Re-take policy	Two free re-takes per module within 12 months
Validity	3 years; renewable via CPD evidence
Order	Any sequence; credential awarded when all nine are passed

The order Maria took them in

She sequenced them low-risk to high-risk. Foundations first (familiar content, fastest path to a confidence win). Governance and portfolio second (familiar from her banking background). AI-era modules last, with the most study time, when the rhythm of sitting examinations was established and the test-day nerves had subsided.

- **Week 4 sit-down:** Modules 1, 2, 3. Pass on first attempt.
- **Week 8 sit-down:** Modules 4, 5, 6. Module 5 passed on first re-take.
- **Week 12 sit-down:** Modules 7, 8, 9. Pass on first attempt.

"The single best decision I made was sitting modules in three batches instead of nine separate sittings. Each batch settled the nerves before the next one. By Module 9 it was muscle memory."

Chapter 4 is the exam-day account.

CHAPTER FOUR

The exam, in her words.

A reconstructed account of what the proctored CGAIHLD examination is actually like, from the candidate side of the screen. Drawn from Maria's notes and validated against 480+ post-exam interviews.

The morning of her first sit-down, Maria did three things she hadn't planned to do. She walked the dog, ate a heavier breakfast than usual, and re-read her Module 1 summary out loud to her empty kitchen. The check-in window opened thirty minutes before her slot. She logged in fifteen minutes early. The proctor was professional and quick — webcam, photo ID, a 360-degree room sweep, and a confirmation that the test environment locked her browser to a single tab.

The questions came up exactly as the practice tests had warned. About sixty percent were straight multiple-choice. About thirty percent were scenario-based — a paragraph of context, four plausible answers, one clearly correct response to a hiring manager who knows the field. The remaining ten percent were what Maria called "two-good-answers" questions: two options were defensible, only one was best, and the test was measuring judgement, not recall.

"The trap question on every module was the same shape. Two answers were technically correct. Only one was correct for the role of a PMO leader in 2026. If you've never run the work, you can't pick it."

She finished Module 1 in 41 minutes of a 60-minute slot. She used the remaining nineteen minutes to flag four questions she was uncertain about, re-read them, and changed only one answer. The platform showed her result the moment she submitted: 86%. The pass mark was 70%.

The Module 2 experience was identical. Module 3 was tougher — the stakeholder-management module rewards specificity, and the scenarios are long. She finished with two minutes to spare and scored 78%. Three down. Six to go.

50% OFF**Half the investment. The same examined syllabus.**

For readers of this brief, the GSDC CGAIHLD enrolment is available at 50% off the standard fee — same nine modules, same proctored examination, same credential. The discount auto-applies at enrolment.

Apply 50% off →

Four weeks later Maria sat the middle batch. Module 4 (Portfolio Management) was a clean pass at 84%. Module 6 (Risk & Compliance) was the one she had over-prepared for — 91%, her highest single score across the whole credential.

Module 5 was the one that cost her a re-take. The governance and controls module is, by design, the hardest of the middle three. The scenarios pivot on decision rights and gate models, and the questions probe whether you've sat in an actual steering committee that disagreed. She scored 66% — four points short — and walked out frustrated.

She booked the free re-take for two weeks later and used the gap to do something the syllabus had not asked her to do: she requested a one-hour seat at her bank's next portfolio steering committee, as an observer. She watched a real gate decision happen. The re-take was 79%.

"The re-take wasn't the bad news. The first-attempt fail was the bad news. The re-take was a free credential in itself — proof that the framework wasn't just a memorised flowchart."

Modules 7, 8, and 9 — the AI-era block — were the highest-stakes of the credential, and Maria gave them the most study time. She passed all three on the first attempt, with scores of 81%, 83%, and 88% respectively. The credential was awarded automatically the morning after she submitted Module 9. Twelve weeks from enrolment to certificate, exactly as the roadmap had projected.

EXAM-DAY LESSON

Of the 480+ candidates interviewed by GSDC, 27% reported one re-take across the nine modules — most commonly on Modules 5 or 7. Re-takes are a feature of the credential's design, not a failure mode. The two-free-re-takes policy exists because the syllabus is meant to be hard.

What the examination is actually measuring

After all nine modules, Maria reverse-engineered what the CGAIHLD examination was really probing. Three things, in this order:

- **Vocabulary discipline.** Can you use the right framework word in the right place? The exam penalises generic management vocabulary in scenarios that are testing specific governance concepts.
- **Judgement under ambiguity.** The "two-good-answers" questions are the heart of the credential. The exam rewards candidates who can rank defensible options by their fit to the PMO leader's role — not the engineer's, not the compliance officer's.
- **Synthesis across modules.** The later modules (7, 8, 9) assume fluency in earlier ones. Module 9 (EPMO Leadership) scenarios depend on portfolio vocabulary from Module 4 and audit vocabulary from Module 8.

Candidate score distribution

Across the 480+ candidates interviewed in 2025–2026, the score distribution looks like this:

Score band	Share of candidates	What it means
90% +	11%	Senior practitioners with deep prior governance exposure
80–89%	38%	Strong pass; the typical credentialed-Maria outcome
70–79%	34%	Pass; common on first sitting of harder modules
60–69%	14%	First-attempt fail; uses one of the two free re-takes
Below 60%	3%	Rare; usually correlates with insufficient prep time

"The credential was the easy part. The harder, slower, more interesting part was the next eight weeks — what happened to my LinkedIn, my recruiter calls, and my next salary conversation. That's Chapter 5."

OFFER VALID 48 HOURS

48 hours. Then this enrolment window closes.

The current CGAIHLD enrolment window closes in 48 hours, after which the next cohort opens at standard pricing. If Maria's arc has resonated, the time to lock the credential — at the terms in this brief — is now.

Secure my seat — 48h →

CHAPTER FIVE

After the credential.

The credential changed three things in Maria's professional life within eight weeks of award: her response rate, her conversation, and her ceiling. The first two were visible inside a month. The third took ninety days and one offer letter.

+3.2x

RECRUITER RESPONSE RATE
vs. pre-credential

11 → 4

APPS TO FIRST INTERVIEW
Pre vs. post credential

+24%

FINAL-OFFER BASE
vs. her old salary

The day after her credential was issued, Maria added "CGAIHLD" to her LinkedIn headline and to the certifications block of her CV. Within a week, two recruiters who had ignored her March applications reopened conversations she had assumed were dead. Within a month, a third recruiter — for a bank she hadn't applied to — reached out cold.

The conversations changed shape too. Pre-credential, recruiters opened with delivery questions: tools, methodologies, project sizes. Post-credential, they opened with governance questions: framework familiarity, model-risk exposure, EU AI Act readiness. Maria had spent twelve weeks learning to speak that language; the credential was the signal that she could.

The offer that landed at week ten was for a Director of PMO role at a regional bank — not the same firm whose posting had triggered the whole journey in March, but a near-peer in the same metro. Base salary up 24%, total compensation up 31%, with a defined remit covering AI-governance program leadership across the bank's emerging model estate. She accepted.

"The credential did not get me the role. My six years got me the role. The credential got me into the room where my six years could be heard."

EXAM PREP CHECKLIST

The 90-day plan Maria followed.

Tear it out, stick it on the wall, tick it as you go. Every item below was something Maria actually did between her enrolment Monday and her credential-award morning.

Weeks 1–4 · Foundations & rhythm

- Enrol** and download the full syllabus pack — all nine modules.
- Block your calendar** — five evenings + two weekend mornings per week, 12 weeks straight.
- Take a Module 1 diagnostic test** within the first 48 hours. Score yourself honestly.
- Complete Modules 1, 2, 3** with practice tests at 75%+ before booking the sit-down.
- Sit Modules 1–3** in one batch at end of week 4.

Weeks 5–8 · Governance & portfolio

- Read ISO 31000 and COSO ERM** primers before opening Module 6.
- Sit in a real governance meeting** at work — observe-only — before Module 5 exam.
- Two practice tests per module** at 80%+ before scheduling the sit-down.
- Sit Modules 4–6** in one batch at end of week 8.
- Schedule the re-take** within 48 hours if any module scores below 70%.

Weeks 9–12 · AI era & credential close

- Read the EU AI Act executive summary** and the NIST AI RMF 1.0 before Module 7.
- Build a one-page model inventory template** as a personal exercise — Module 7 practical.
- Pre-write an EPMO board pack outline** before opening Module 9.
- Sit Modules 7–9** in one final batch at end of week 12.
- Update LinkedIn and CV** within 48 hours of credential award. Don't wait.

RELATED · 50% OFF

These are the questions. The credential is the answer.

The sample questions on this page and the next are drawn from the live CGAIHLD examination bank. The directly-related step is to enrol against the syllabus they're testing — the same one Maria certified against.

[Enrol now →](#)

SAMPLE EXAM QUESTIONS · CGAIHLD

A taste of the examination.

Four representative questions, drawn proportionally from the foundations, governance, and AI-era blocks. Correct answers highlighted; explanation below each.

QUESTION 01 · MODULE 02

A hybrid programme is running predictive delivery for one workstream and agile delivery for another. Mid-quarter, the agile workstream's burn-down indicates a likely slip. As the PMO Manager, what is the most appropriate first response?

- A. Escalate to the steering committee and request a gate hold across both workstreams.
- B. Convene a joint stand-up between the two workstreams to surface dependency impact before escalating.**
- C. Add the slip to the next monthly portfolio dashboard and continue current cadence.
- D. Re-baseline the agile workstream's plan to match the predictive workstream's timeline.

Correct: B. The PMO Manager's role is to surface cross-workstream dependency impact before escalating. Option A skips a layer of governance; C delays; D imposes the wrong delivery model.

QUESTION 02 · MODULE 05

In a three-lines-of-defence model applied to PMO, which of the following correctly describes the second line's role?

- A. Day-to-day delivery and operational control execution.
- B. Independent oversight, framework setting, and control design effectiveness review.**
- C. Independent assurance over both the first and second lines' work.
- D. Final accountability for risk acceptance decisions.

Correct: B. The second line provides independent oversight and designs the control framework. A is the first line; C is the third line; D sits with the accountable executive.

LIMITED TIME OFFER

The cohort closes. The market doesn't wait.

The hiring trends in this brief — 41% of AI-governance postings naming CGAIHLD, the +27 point shift in 12 months — are still moving. The current cohort is the fastest path into that market. The window is short.

[Claim my seat →](#)

QUESTION 03 · MODULE 07

An enterprise's AI model inventory shows 240 production models. The PMO has been asked to risk-classify them under the EU AI Act risk-tier framework. Which of the following is the correct first step?

- A. Apply the high-risk tier conservatively to all 240 models and de-classify by exception.
- B. Map each model's use case against the EU AI Act's enumerated high-risk categories and prohibited-use list.**
- C. Outsource the classification to an external auditor before any internal assessment.
- D. Defer classification until the EU AI Act enforcement window opens in Q3 2026.

Correct: B. Classification starts with the framework's enumerated categories. A creates unnecessary cost; C abdicates the PMO's role; D is non-compliant.

QUESTION 04 · MODULE 09

As Head of EPMO, you are preparing a board pack for the audit committee covering AI governance posture. Which of the following should be the primary headline metric on slide one?

- A. Number of AI models in production, year-over-year change.
- B. Total AI development spend across the enterprise.
- C. Share of production AI models with completed risk classification and current control attestation.**
- D. Number of AI-related incidents reported in the period.

Correct: C. The board's primary interest is governance coverage and control effectiveness, not raw volume (A, B) or lagging incident data (D). C is the only headline that addresses both inventory and control state.

PATTERN-RECOGNITION TIP

The correct answer is consistently the one that describes the PMO leader's specific contribution — not the engineer's, compliance officer's, or executive's. The examination rewards role-specific judgement, the signal employers screen for.

50% OFF

Halve the spend. Double the signal.

CGAIHLD enrolment is currently 50% off — same examined syllabus, same recognition with the employers naming it in postings, at half the enrolment outlay. The discount auto-applies through the link.

[Apply the 50% discount →](#)

PMO CAREER ROADMAP · 90-DAY

What to do in the 90 days after award.

Phase 1 — Days 1 to 30 · Signal & surface

Visibility

- ▶ Add the credential to LinkedIn headline, About, and Licenses & Certifications within 48 hours of award.
- ▶ Re-write your CV: add the credential under Education, plus a one-line "Governance & AI Compliance" capability summary at the top of Experience.
- ▶ Activate dormant recruiter relationships — note to three to five recruiters who have placed or pitched you before.
- ▶ Update internal HR system and any internal-talent-marketplace profiles.
- ▶ Share one short post describing what you learned, not what you achieved. Maria's week-one post drove three inbound recruiter messages.

Phase 2 — Days 31 to 60 · Convert

Outreach

- ▶ Identify ten target postings in your metro that name the credential, an adjacent framework, or AI governance.
- ▶ Apply with a tailored short cover note referencing one specific module's content. Generic cover notes underperform widely.
- ▶ Track response rates. Maria's pre-credential rate was 9%; post-credential, 31%.
- ▶ Negotiate every offer against the salary matrix data in the GSDC PMO Jobs Report.
- ▶ Decline early-stage offers that do not include scope expansion.

Phase 3 — Days 61 to 90 · Consolidate

Land

- ▶ Close the strongest offer. Prioritise scope and remit over base salary — Band 3 to Band 4 is a scope move, not a pay rise.
- ▶ Plan the 30/60/90 for the new role around the credential's nine modules — they form a usable internal vocabulary.
- ▶ Register CPD evidence within the GSDC portal so the credential renews automatically at 3 years.
- ▶ Mentor one junior PMO professional through their first module — Maria did, and it deepened her own retention.

OFFER VALID 48 HOURS

The 48-hour window — your final reminder.

The enrolment terms referenced throughout this brief — 50% off, the open cohort, priority seat allocation — expire 48 hours from the time you received this document. After that, the next cohort opens at standard terms.

[Take the final step →](#)

SAMPLE CERTIFICATE

What Maria put on her wall.

GLOBAL SKILL DEVELOPMENT COUNCIL

Certificate of Achievement

This certificate is awarded for the successful completion of the proctored examination across all nine modules.

This is to certify that

Maria — Sample Holder

has successfully completed and is hereby recognised as a
Certified Global AI & Hybrid Leadership / Delivery Professional (CGAIHLD)

CREDENTIAL ID

GSDC-CGAIHLD-2026-SAMPLE

VALID THROUGH

May 2029 (3-year, CPD-renewable)

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