

**THE CHRP 22-MONTH ARC**

# Start your 22-month arc.

A single-access journey for individual learners to complete the CHRP — eight modules, expert-led video, live Studio sessions, SME mentoring, a capstone, and job support — then 22 months to turn the credential into a career.

**ACCESS****Single Access — individual learners****PROGRAM****CHRP · 8 modules · HR certification****WINDOW****Limited enrollment window****8 CHRP modules****16+ hrs expert video****Capstone + job support****Lifetime access****5-year credential validity****22**

MONTH ARC

**8**

CHRP MODULES

**4**

ARC PHASES

## WHAT'S INCLUDED

## Everything inside your Single Access

One enrollment unlocks the complete CHRP toolkit for individual learners — the learning, the live support, the practice, and the job-readiness layer that carries you through the full 22-month arc.

**1 Self-paced expert-led videos (16+ hrs)**

Work through all eight CHRP modules on your own schedule.

**2 GSDC Studio — 4 daily live sessions (45 min each)**

Join live, instructor-led sessions every day to stay accountable.

**3 3 × 1-on-1 SME Connect sessions**

Direct time with subject-matter experts for your toughest questions.

**4 GSDC AI Utility + AI Interview Practice Platform**

Practice answers and sharpen interview performance with AI tools.

**5 Exam + 1 free retake & practice (2 full mock exams)**

Sit the exam with a safety net and two full practice runs.

**6 Capstone project + Job Support Program**

Prove applied skill and get supported into your next HR role.

**7 GSDC Membership (\$109 value) — included free**

Network, resources, and recognition bundled in at no extra cost.

**8 Lifetime access · 5-year credential validity**

Revisit the material any time; your credential stays valid for five years.

**50% OFF**

### One Single Access. The whole arc unlocked.

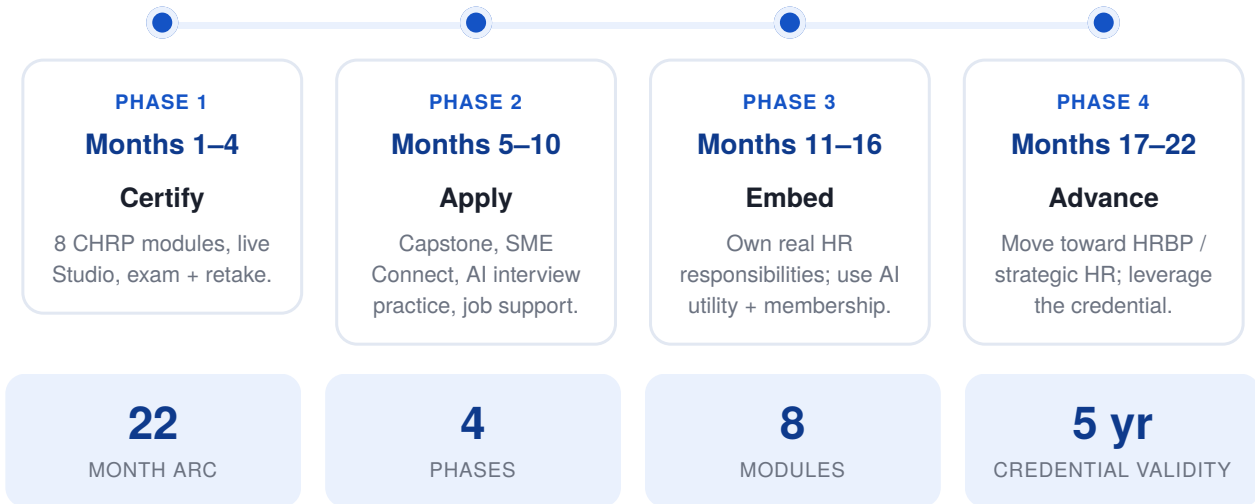
Every item above comes with a single CHRP enrollment. Start the 22-month arc today and get the complete HR professional certification in one move.

[Get the CHRP Certification →](#)

THE BIG PICTURE

## Your 22-month arc, in four phases

The arc is more than an exam. It moves you from certified, to applied, to embedded in real HR work, to advancing toward strategic responsibility — all on a single access.



LIMITED WINDOW

### The arc only starts once you enroll.

Single-access enrollment for the CHRP is open for a limited window. Begin Phase 1 now and put the full 22-month arc in motion before the window closes.

[Start Phase 1 — Enroll Now →](#)

## PHASE 1 · MONTHS 1–4

Complete the 8 CHRP modules

## Certify: the 8-module CHRP core

Sixteen-plus hours of expert video, four daily live Studio sessions, and the exam with a free retake — structured across eight modules that mirror what HR actually does.

**1 HR Foundations & the role of HR**  
What HR is responsible for and how it creates value.

**2 Talent Acquisition & Recruitment**  
Sourcing, screening, and hiring the right people.

**3 Onboarding & Employee Lifecycle**  
From offer to exit across the full lifecycle.

**4 Total Rewards & Compensation**  
Pay, benefits, and reward structures.

**5 Performance Management**  
Goals, reviews, and continuous feedback.

**6 Employee Relations & Engagement**  
Culture, conflict, and keeping people invested.

**7 HR Compliance & Legal Responsibilities**  
Policy, risk, and statutory obligations.

**8 Strategic HR & HRBP Essentials**  
Aligning people decisions with the business.

**50% OFF**

### Eight modules. One credential. Half the investment.

Lock in all eight CHRP modules, the live sessions, and your exam with a free retake — now at 50% off. Phase 1 is where the arc begins.

[Claim 50% Off the CHRP →](#)

## PHASE 2 · MONTHS 5–10

Turn knowledge into proof

## Apply: capstone, mentoring & job support

**Months 5–6****CAPSTONE**

**DO THIS** Build your **capstone project** — an end-to-end HR deliverable that demonstrates applied competence.

**SUPPORT** Use your **3 × 1-on-1 SME Connect** sessions to pressure-test the work.

**Months 7–8****INTERVIEW-READY**

**DO THIS** Rehearse with the **AI Interview Practice Platform** and refine answers with the **GSDC AI Utility**.

**OUTPUT** A polished interview narrative built around your capstone and credential.

**Months 9–10****JOB SUPPORT**

**DO THIS** Engage the **Job Support Program** to target roles and applications.

**OUTPUT** Active pipeline of HR roles matched to your new credential.

**48 HOURS ONLY**

### The capstone and job support are waiting — for 48 hours.

This enrollment offer is valid for the next 48 hours only. Secure your single access now so Phase 2's capstone, mentoring, and job support are yours.

[Enroll Before 48h Ends →](#)

PHASE 3 · MONTHS 11–16

Own real HR responsibilities

## Embed: do what HR actually does

With the credential earned and a role in hand, Phase 3 is about delivering across the real responsibilities of HR — supported by lifetime access and your membership network.

### Hiring & lifecycle

Run recruitment, onboarding, and the full employee lifecycle with confidence.

### Rewards & performance

Administer compensation and drive performance cycles that stick.

### Employee relations

Handle ER cases, engagement, and culture day to day.

### Compliance & policy

Keep the organization on the right side of HR legal obligations.

### Tools you keep using

PHASE 3

#### LIFETIME ACCESS

Revisit any module the moment a new responsibility lands on your desk.

#### AI UTILITY

Draft, check, and speed up routine HR work.

#### MEMBERSHIP

Tap the GSDC network and resources, included free with your access.

CLOSING SOON

## Single-access seats for this intake are limited.

The window to join the current CHRP single-access intake is closing soon. Claim your place now and reach Phase 3 ready to own real HR responsibilities.

[Secure My Single Access →](#)

PHASE 4 · MONTHS 17–22

Toward strategic HR

## Advance: from practitioner to partner

### Months 17–19

STEP UP

**FOCUS** Take on **HRBP-style work** — align people decisions with business goals.

**LEVERAGE** Revisit the Strategic HR module via lifetime access as the stakes rise.

### Months 20–22

LEAD

**FOCUS** Influence at the leadership table; touch **CHRO-track responsibilities** like workforce strategy.

**CREDENTIAL** Your CHRP stays valid for **5 years** — proof that travels with you.

**HRBP**

TARGET TRACK

**CHRO**

LINE OF SIGHT

**5 yr**

CREDENTIAL VALIDITY

CAREER ROI

### A credential that compounds for the whole arc.

From Phase 1 to a partner-level role, the CHRP is the throughline. Invest once and let it work across all 22 months — and the five years your credential stays valid.

[Invest in the CHRP →](#)

THE RESPONSIBILITY MAP

## What HR actually does — and what CHRP covers

The CHRP arc is built around real HR responsibilities, from day-to-day duties to strategic and compliance roles — the same map employers hire against.

### Core HR duties

Recruitment, onboarding, records, payroll inputs, and the everyday operations that keep people supported.

### Employee experience

Engagement, performance, learning, and the relations work that shapes culture and retention.

### HRBP responsibilities

Partnering with the business to align workforce planning and people decisions with strategy.

### CHRO functions

People strategy, organization design, and leadership-level workforce direction.

### Legal & compliance

Policy, statutory obligations, and managing people-related risk responsibly.

### What can be outsourced

Knowing which functions to keep in-house and which to partner out — a modern HR judgment call.

SAVE 50%

## Get certified across the full scope of HR.

The CHRP covers what HR actually does — from core duties to HRBP and CHRO functions. Save 50% on the certification that proves you can do all of it.

[Get CHRP Certified →](#)

ALL IN ONE ACCESS

## One Single Access — the full value

### What your CHRP Single Access includes

INDIVIDUAL LEARNERS

- ✓ **Self-paced expert-led videos** — 16+ hours across 8 modules.
- ✓ **GSDC Studio** — 4 daily live sessions, 45 minutes each.
- ✓ **3 x 1-on-1 SME Connect** mentoring sessions.
- ✓ **GSDC AI Utility + AI Interview Practice Platform.**
- ✓ **Exam + 1 free retake** and 2 full practice mock exams.
- ✓ **Capstone project + Job Support Program.**
- ✓ **GSDC Membership** (\$109 value) — **included free.**
- ✓ **Lifetime access · 5-year credential validity.**

**16+**

HOURS OF VIDEO

**3**

1-ON-1 SME SESSIONS

**2**FULL PRACTICE  
EXAMS**∞**

LIFETIME ACCESS

Inclusions describe the single-access CHRP bundle for individual learners; membership value shown reflects the standalone GSDC membership it replaces at no extra cost.

FINAL CALL

## Everything above. One enrollment. Start the arc now.

This is your last prompt in the playbook: claim your CHRP Single Access today and begin a 22-month arc that ends with a credential employers recognize.

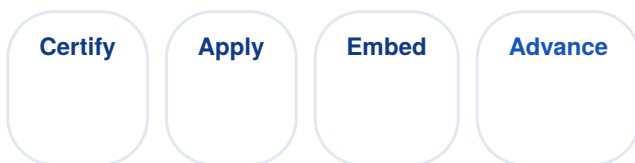
[Start My 22-Month Arc →](#)



MONTH ONE STARTS NOW

## One access. Eight modules. A 22-month arc.

You've seen the phases, the modules, the toolkit, and the responsibilities the CHRP prepares you for. The only step left is to begin — and everything you need lives inside a single access.



Begin your CHRP at [gsdcouncil.org/certification-program/hr-responsibilities](https://gsdcouncil.org/certification-program/hr-responsibilities)