

# The USA Risk Jobs Report 2026

**7,000+** open risk roles across the United States right now — broken down by track, region and employer. This is the “how to become a risk manager” field guide CISO31K alumni keep open while they job-hunt.

Salary guide

Career roadmap

AI governance roles

Hiring trends

## Inside the AI Compliance Toolkit — a 20-page reference

7,000+ open roles broken down by track. Salary bands by region. Top 12 employer wall. Interview prep checklist. The field guide CISO31K alumni keep open at work.

- ▶ 6 role tracks with salary bands (Glassdoor 2026)
- ▶ Employer wall by open headcount
- ▶ City premium tables (NYC / SF / Chicago / Austin)
- ▶ 6-module CISO31K syllabus reference
- ▶ Resume + LinkedIn rebuild checklist

*Figures are indicative, compiled from public listings & market salary data. A GSDC reference guide.*

## THE MARKET AT A GLANCE

# Risk hiring is at a high — and it's structural

Risk has moved from a back-office function to a board-level priority. Demand spans banking, consulting, healthcare and government, and the framework employers keep asking for by name is ISO 31000.

**7,000+**

Open risk roles across the USA

**6**

Distinct role tracks hiring now

**\$429K**

Avg. for the top track (CRO)

**4**

Sectors hiring hardest

## Where the roles are concentrated

### Sectors driving demand

- ✓ Banking & financial services
- ✓ Consulting & advisory
- ✓ Healthcare & life sciences
- ✓ Government & public sector

### Why ISO 31000 keeps appearing

- ✓ One defensible risk language
- ✓ Maps cleanly to ERM & audit
- ✓ Screens candidates fast for recruiters
- ✓ Transfers across every sector above

**50% OFF**

## The certification on those job descriptions

CISO31K is the ISO 31000 credential employers screen for across all four sectors.

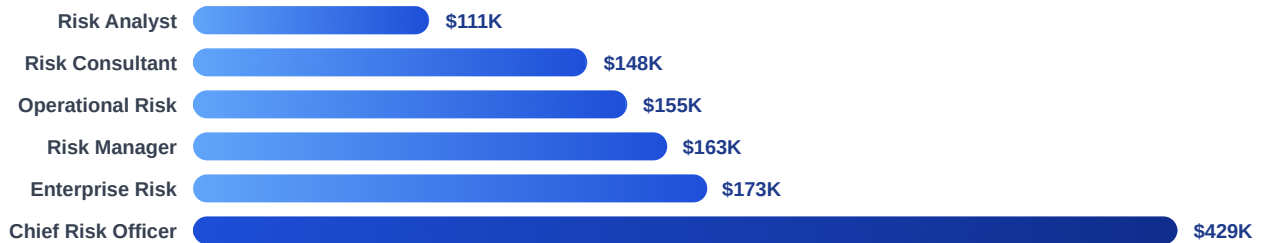
[Get certified →](#)

6 ROLE TRACKS · SALARY BANDS (GLASSDOOR 2026)

## Six ways into — and up — the risk profession

National average base pay and indicative bands per track. Entry sits with Risk Analyst; the ceiling is the Chief Risk Officer seat.

Role track	Avg. base	Typical band	Level
Risk Analyst	\$111K	\$90K – \$135K	Entry
Risk Consultant	\$148K	\$120K – \$180K	Mid
Operational Risk Manager	\$155K	\$130K – \$185K	Mid
Risk Manager	\$163K	\$140K – \$195K	Mid–Senior
Enterprise Risk Manager	\$173K	\$150K – \$205K	Senior
Chief Risk Officer	\$429K	\$300K – \$600K+	Executive



50% OFF TODAY

### Bump your band before you apply

The CISO31K enrollment fee is half price right now — the credential is unchanged.

Claim 50% off →

## SALARY BANDS BY REGION · CITY PREMIUM TABLES

# Where the same title pays more

Location still moves pay materially. The premiums below are indicative, measured against the national average for the role.

Metro	Pay premium*	Risk Manager (adj.)	Driver
San Francisco / Bay Area	<b>+22%</b>	~\$199K	Tech & fintech density
New York City	<b>+18%</b>	~\$192K	Banking & capital markets
Chicago	<b>+8%</b>	~\$176K	Insurance & trading
Austin	<b>+5%</b>	~\$171K	Tech relocation hub
National baseline	—	\$163K	Reference point

\*Indicative premium vs. national average base for the Risk Manager track. Cost of living varies by metro.

### Region read-out

#### Coastal

Highest absolute pay; highest cost of living

#### Midwest

Strong insurance & trading demand, moderate premium

#### Sun Belt

Fastest-growing openings as employers relocate

**LIMITED TIME**

### Negotiate from a stronger position

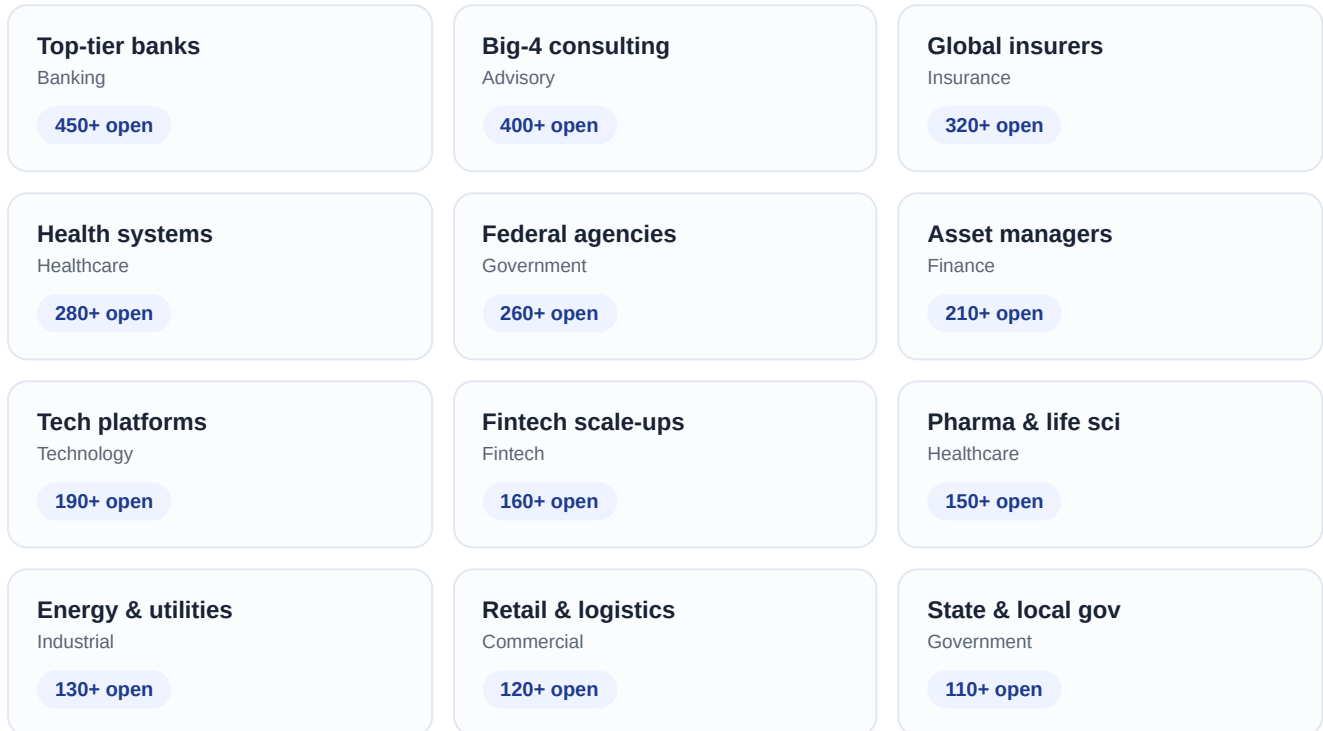
A recognised ISO 31000 credential is leverage in any metro's salary conversation.

**Enroll while it's open →**

## EMPLOYER WALL · BY OPEN HEADCOUNT

# Top 12 employer types hiring risk talent

Where the 7,000+ openings cluster. Counts are indicative ranges compiled from public listings — a map of demand, not a live scrape.



Grouped by employer type so the wall stays useful as individual postings open and close.

VALID 48 HOURS

### Be screen-ready for every one of these

CISO31K is the ISO 31000 line on the job spec that gets resumes past the first filter.

Reserve your spot →

## AI GOVERNANCE ROLES & HIRING TRENDS

# The fastest-growing corner of the market

AI has spun up a new tier of risk roles — and they run on the same ISO 31000 process used for operational and enterprise risk.

### Emerging AI governance roles

- ✓ AI Risk Manager
- ✓ AI Governance & Assurance Lead
- ✓ Model Risk Officer
- ✓ Responsible-AI Compliance Manager
- ✓ Data & Algorithmic Risk Partner

### 2026 hiring trends

- ✓ Framework-certified candidates shortlist faster
- ✓ ISO 31000 skills transfer straight to model risk
- ✓ Hybrid risk + AI literacy now a premium combo
- ✓ Audit & assurance demand rising with regulation

### Rising

Net-new AI governance reqs each quarter

### Cross-over

ISO 31000 maps directly to AI risk

### Premium

Risk + AI pays above single-skill peers

RELATED

### Position for the roles being written now

ISO 31000 is the base layer under almost every AI governance job description.

[Future-proof my resume →](#)

## CAREER ROADMAP · HOW TO BECOME A RISK MANAGER

# From first role to the risk manager seat

The track most CISO31K alumni follow. The credential is the accelerator between “analyst” and “manager.”



### A 90-day plan that works

Window	Focus	Outcome
Days 1–30	Complete CISO31K modules 1–3	Framework fluency + process map
Days 31–60	Modules 4–6 + build artifacts	Register, heat map, audit checklist
Days 61–90	Rebuild resume/LinkedIn, apply	Interviews for manager-level roles

**TOOLKIT INCLUDED**

### Walk in with a portfolio, not a promise

CISO31K ships the templates that turn the roadmap above into proof of skill.

[Start the roadmap →](#)

## 6-MODULE CISO31K SYLLABUS REFERENCE

# What you actually learn — and ship

16+ hours of guided learning. Each module ends in an artifact you can put to work and show in interviews.

**M1**

### Foundations of Risk & ISO 31000:2018

Concepts, vocabulary, why a framework matters.

**M2**

### Principles, Framework & Leadership

The 8 principles, governance, embedding risk in decisions.

**M3**

### The Risk Management Process / Lifecycle

Scope, context, criteria; the end-to-end cycle.

**M4**

### Risk Assessment Techniques

Identification, analysis, evaluation; register, matrix, heat map.

**M5**

### Risk Treatment, Bowtie & ERM

Options, controls, residual risk, enterprise integration.

**M6**

### Monitoring, Audit & Assurance

Review, reporting, conformity, the audit checklist.

**SEATS FILLING**

## Six modules between you and the title

Finish CISO31K with interview-ready artifacts and the credential recruiters search for.

[Hold my seat →](#)

## Interview prep & the resume / LinkedIn rebuild

The last mile. Use these the week before you start applying.

### Interview prep checklist

- ✓ Explain ISO 31000 in 60 seconds
- ✓ Walk through a risk you assessed end-to-end
- ✓ Defend a treatment decision & residual risk
- ✓ Show a heat map you built
- ✓ Tie a control to a real business outcome
- ✓ Describe a bowtie for a key event
- ✓ Handle “risk appetite” vs “tolerance”
- ✓ Ask sharp questions about their framework

### Resume + LinkedIn rebuild checklist

Asset	Fix	Why it works
Headline	“ISO 31000 Risk Manager (CISO31K)”	Matches recruiter search terms
Summary	Lead with framework + outcomes	Signals you own the process
Experience	Quantify risk reduced / controls shipped	Proof over duties
Skills	ISO 31000, ERM, risk assessment, audit	Feeds the keyword filters
Featured	Pin your CISO31K credential	Instant credibility

**FINAL CALL · 50% OFF**

**This report is the map. CISO31K is the move.**

Get the ISO 31000 certification employers screen for — at 50% off, while the offer lasts.

[Certify with CISO31K →](#)