

SALARY + CAREER BROCHURE · 2026

The Salary + Career Brochure

A full breakdown of AI Project Management salary by role, region and experience — directional figures triangulated from ZipRecruiter, Glassdoor, Wellfound and Levels.fyi — plus the complete GSDC syllabus and exam details for the **Certified Generative AI in Project Management** credential.

Inside the brochure

✓ Region-by-region tables (US + global)	✓ Salary by role and seniority
✓ 11-module syllabus + 44 LBDs	✓ Exam details + sample certificate
✓ PMP vs CGAIPM comparison	✓ ROI math, by region

6
PM roles
Benchmarked

12+
Regions
Tables inside

25-60%
Reported
Salary uplift

Credential: **CGAIPM · Certified Generative AI in Project Management** · Issued by **Global Skill Development Council** · Recognized in 100+ countries.

Page one carries no calls-to-action by design. The tables begin on page two.

OVERVIEW

What AI project managers actually earn

Three signals stand out in the 2026 data for AI-credentialed project managers. The full tables follow on every subsequent page — this page is the headline.

<p>25–60%</p> <p>Reported uplift</p> <p>After credentialling</p>	<p>< 12 mo</p> <p>Typical payback</p> <p>On certification fee</p>	<p>100+</p> <p>Countries</p> <p>Where recognized</p>
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Where the numbers come from

Source	What it contributes
ZipRecruiter	US averages and major-metro adjustments for PM and adjacent titles.
Glassdoor	Employer-reported base ranges for AI delivery, PMO and transformation roles.
Wellfound (AngelList)	Startup and Series-A/B salary signals, with equity context.
Levels.fyi	Big-tech tier-by-tier compensation, especially for FAANG-adjacent PMs.
GSDC practitioner survey 2026	Self-reported pay-uplift figures from CGAIPM credential-holders post-exam.

Methodology: bands are *indicative annual base salary ranges* for 2026 in local currency. They exclude bonus, equity, sign-on and benefits. Bands vary by city tier, employer size and total-comp mix. Use as directional benchmarks for negotiation anchoring.

READING GUIDE

How to read this brochure

Every salary page in this brochure follows the same anatomy. Knowing it now saves the comparison work later.

Page block	What you'll find
US deep-dive (pp. 5–9)	Five US salary tables — one per role — broken down by US average, major metro, NYC/SF Bay and remote-first.
Global cross-cut (pp. 10–12)	Region-by-region tables: UK, Germany, France, India, UAE, Singapore, Australia, Brazil and more.
Salary by seniority (pp. 13–14)	Same five roles cross-cut by experience: entry / mid / senior / lead.
PMP vs CGAIPM (pp. 15–16)	Side-by-side comparison and how to stack the two credentials together.
ROI math (p. 17)	Payback math, by region. How quickly the certification pays for itself.
Career & negotiation (pp. 18–20)	Career roadmap, uplift mechanisms and negotiation playbook.
Program & exam (pp. 21–25)	The 11-module syllabus, 44 LBD index, exam details, sample certificate.
Closer (pp. 26–28)	FAQ, employer view and enrollment.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

ROLES

The five roles benchmarked

Across the salary tables in this brochure, five role families anchor the data. Each was selected because it appears consistently across all four named sources (ZipRecruiter, Glassdoor, Wellfound, Levels.fyi) — which is what makes the bands triangulable in the first place.

#	Role family	Typical title in sources	Page
R1	AI Project / Delivery Manager	AI PM · Delivery Manager · AI Project Lead	5
R2	AI Program Manager	Program Manager · AI PgM · TPM (AI)	6
R3	PMO Director · PMO AI Lead	PMO Director · Head of PMO · PMO AI Specialist	7
R4	Digital Transformation Manager	Transformation Manager · Change Lead	8
R5	Agile Coach · AI Scrum Master	Agile Coach · Senior Scrum Master · AI SM	9

How sources differ — and why we triangulate

- **ZipRecruiter** reflects job postings and self-reports; tends to skew toward US averages.
- **Glassdoor** reflects employer-reported base; cleaner for mid- and senior bands.
- **Wellfound** reflects startup-side comp; useful for the high-equity, mid-base picture.
- **Levels.fyi** reflects big-tech tiered comp; useful for the very-top of each band.
- **GSDC practitioner survey 2026** reflects uplift figures self-reported by credential-holders.

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Move into the bands you're about to read

The salary bands across this brochure are reachable through the CGAIPM credential. Enroll while the half-price window is open.

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US SALARY DEEP-DIVE

R1 - AI Project / Delivery Manager

The single largest AI PM role family in 2026. Owns end-to-end delivery of one or more AI use cases. The table below shows base salary bands across the US cuts — average, major metro, NYC/SF Bay and remote-first.

Seniority	USA average (USD)	Major metro (USD)	NYC / SF Bay (USD)	Remote-first (USD)
Entry · 0–2 yrs	70–95k	85–110k	100–135k	85–115k
Mid · 3–5 yrs	95–130k	115–155k	140–185k	110–150k
Senior · 6–10 yrs	130–175k	155–210k	190–250k	150–200k
Lead · 10+ yrs	170–220k	200–260k	240–310k	190–250k

Reading these numbers

- **Major metro** covers Boston · Seattle · Chicago · Austin · LA · DC · Atlanta.
- **NYC / SF Bay** sits 20–30% above major-metro because of cost-of-living and tech density.
- **Remote-first** typically tracks “major metro” bands when paid by US-HQ employers.
- **Top of the “Lead” band** requires demonstrable AI-program experience and second-line credibility.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

US SALARY DEEP-DIVE

R2 - AI Program Manager

Coordinates across several AI projects and teams without owning any one. Big-tech “Technical Program Manager” (TPM) seats sit inside this band when the work is AI-anchored. Levels.fyi contributes most of the top-of-band signal here.

Seniority	USA average (USD)	Major metro (USD)	NYC / SF Bay (USD)	Remote-first (USD)
Entry · 0–2 yrs	85–115k	105–135k	125–165k	100–135k
Mid · 3–5 yrs	115–155k	140–185k	170–225k	135–180k
Senior · 6–10 yrs	155–210k	185–245k	225–295k	180–235k
Lead · 10+ yrs	200–270k	230–310k	280–370k	225–290k

Big-tech tier note: at Amazon, Microsoft, Meta and Google, AI TPMs at L6/L7 frequently sit at the top of the NYC / SF Bay band on base, with total comp landing well above due to equity. The bands above show **base only**.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

US SALARY DEEP-DIVE

R3 - PMO Director - PMO AI Lead

Sets the AI standard inside the project office: templates, controls, disclosure, reporting and vendor strategy. A premium band in 2026 as boards increasingly ask “how is AI being used in our project office?”

Seniority	USA average (USD)	Major metro (USD)	NYC / SF Bay (USD)	Remote-first (USD)
Specialist · 4–7 yrs	105–140k	130–170k	155–205k	125–165k
Lead · 8–12 yrs	140–185k	170–225k	210–280k	165–220k
Director · 12+ yrs	180–240k	215–290k	260–360k	210–280k
VP / Head of PMO	220–300k	260–360k	320–450k	250–340k

Why this band runs hot: a defensible AI standard inside a PMO is what gives boards the answer they want at the next audit committee. Hiring teams pay a real premium for it.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

US SALARY DEEP-DIVE

R4 - Digital Transformation Manager

Owns AI-anchored transformation programmes across multiple teams and vendors. Less about shipping a single use case and more about getting the organisation to ship and govern AI responsibly. The fastest-growing senior PM role family in 2026.

Seniority	USA average (USD)	Major metro (USD)	NYC / SF Bay (USD)	Remote-first (USD)
Manager · 5–8 yrs	115–155k	140–185k	170–225k	135–180k
Senior Manager · 8–12 yrs	155–210k	185–245k	225–295k	180–240k
Director · 12–18 yrs	200–270k	240–320k	290–390k	235–315k
VP / SVP	260–360k	310–420k	380–520k	300–400k

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

LIMITED-TIME OFFER [LIMITED TIME]

The half-price window is open — for now

The current enrollment bracket sits inside a limited-time discount window. Lock in your seat before it closes for the quarter.

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US SALARY DEEP-DIVE

R5 · Agile Coach · AI Scrum Master

Coaches engineering, data and product teams shipping AI work. The role survives — and deepens — in the AI era: backlog grooming, retros and ceremonies still need a human in the room, but AI helps you compress the writing-heavy parts. Glassdoor contributes most of the mid-band signal here.

Seniority	USA average (USD)	Major metro (USD)	NYC / SF Bay (USD)	Remote-first (USD)
Scrum Master · 3–5 yrs	85–115k	105–135k	125–165k	100–135k
Senior SM · 5–8 yrs	110–145k	130–170k	155–205k	125–165k
Agile Coach · 8–12 yrs	140–185k	165–215k	200–260k	160–215k
Head of Agile · 12+ yrs	180–240k	210–280k	250–340k	200–270k

What pushes you to the top of the band: AI-fluent ceremony outputs (AI-assisted retros, velocity narratives, sprint-review decks) combined with mature facilitation. It's the combination, not either alone, that pays.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

GLOBAL CROSS-CUT

Global salary · UK, Europe, India

Mid-level (3–7 years) base salary bands across major non-US hubs. Same five roles as the US deep-dive on pages 5–9, cross-cut by region. All figures are local currency, annual base, in thousands unless marked otherwise.

Region (currency)	R1 Delivery	R2 Program	R3 PMO	R4 Trans.	R5 Agile
United Kingdom (GBP)	70–100	85–120	95–140	100–150	70–100
Ireland (EUR)	75–105	90–125	100–145	110–155	75–105
Germany (EUR)	85–115	100–140	110–150	125–170	85–115
France (EUR)	80–110	95–135	105–145	115–160	80–110
Netherlands (EUR)	85–115	100–140	110–150	125–170	85–115
Switzerland (CHF)	130–175	150–200	170–230	180–245	130–175
Spain (EUR)	65–90	75–105	85–120	95–135	65–90
Italy (EUR)	60–85	70–100	80–115	90–125	60–85
India (INR, lakhs)	22–38	26–42	28–50	38–60	20–35

India bands: shown in lakhs (L = 100,000 INR). Bengaluru and Hyderabad sit at the top end of each band; Pune and Gurugram next; Mumbai variable by employer.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

GLOBAL CROSS-CUT

Global salary - GCC, Singapore & ANZ

Region (currency)	R1 Delivery	R2 Program	R3 PMO	R4 Trans.	R5 Agile
UAE (USD)	95–130	115–155	125–170	140–195	95–130
Saudi Arabia (USD)	90–125	110–150	120–165	135–185	90–125
Qatar (USD)	85–120	105–145	115–160	130–180	85–120
Singapore (SGD)	115–155	135–185	150–205	175–235	115–155
Hong Kong (HKD, k)	800–1100	950–1300	1050–1450	1200–1650	800–1100
Australia (AUD)	120–165	145–195	160–215	185–245	120–165
New Zealand (NZD)	110–150	130–175	145–195	170–225	110–150
Japan (JPY, M)	9–13	11–16	12–17	14–20	9–13
South Korea (KRW, M)	70–100	85–120	95–135	110–155	70–100

Tax considerations: UAE, Saudi and Qatar are quoted in USD and are largely tax-free for foreign nationals — comparison against US bands should adjust for the tax delta. Singapore tax is highly competitive; Australia tax is comparable to UK.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

GLOBAL CROSS-CUT

Global salary - LatAm, Africa & Eastern Europe

Region (currency)	R1 Delivery	R2 Program	R3 PMO	R4 Trans.	R5 Agile
Brazil (BRL, k)	210–290	250–340	275–375	320–435	200–280
Mexico (MXN, k)	750–1050	880–1230	960–1340	1100–1540	720–1010
Argentina (USD)	45–70	55–85	60–95	70–105	45–70
Colombia (USD)	40–65	50–80	55–85	65–95	40–65
South Africa (ZAR, k)	900–1250	1080–1480	1150–1600	1330–1830	880–1230
Nigeria (USD)	35–55	45–70	50–80	60–90	35–55
Egypt (USD)	30–50	40–60	45–70	55–85	30–50
Poland (PLN, k)	180–250	220–300	240–325	280–380	180–250
Czechia (CZK, k)	1300–1800	1550–2150	1700–2350	1950–2700	1300–1800
Romania (EUR)	45–65	55–80	60–85	70–95	45–65

HALF-PRICE CERTIFICATION

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BY SENIORITY

Salary by seniority - US-anchored (1 of 2)

Same five roles, now cross-cut by seniority instead of region. The table below uses US major-metro figures as the anchor. Use it to plan two moves ahead — locate yourself, then read the next row.

Role family	Entry · 0–2 yrs	Mid · 3–5 yrs	Senior · 6–10 yrs	Lead · 10+ yrs
R1 · AI Delivery Manager	85–110k	115–155k	155–210k	200–260k
R2 · AI Program Manager	105–135k	140–185k	185–245k	230–310k
R3 · PMO AI Lead / Director	120–155k	155–205k	200–270k	260–360k
R4 · Digital Transformation Mgr	120–155k	165–220k	215–290k	280–390k
R5 · Agile Coach / AI SM	105–135k	135–180k	175–230k	215–290k

How seniority levels are defined in this brochure

- **Entry (0–2 yrs):** support an AI delivery seat; coachable; ships small artifacts under direction.
- **Mid (3–5 yrs):** end-to-end ownership of one use case; partners across functions.
- **Senior (6–10 yrs):** multiple use cases or a programme; sets controls and roadmaps.
- **Lead (10+ yrs):** hiring, vendor strategy, regulator / board relationships, comp setting.

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

BY SENIORITY

Salary by seniority - UK and India anchored (2 of 2)

Same five roles by seniority, this time anchored to UK and India. Useful for readers outside the US planning the next two moves on their home market.

UK · GBP, annual base, mid of band

Role family	Entry	Mid	Senior	Lead
R1 · AI Delivery Manager	45–60k	70–100k	100–135k	130–175k
R2 · AI Program Manager	55–75k	80–110k	115–155k	145–195k
R3 · PMO AI Lead / Director	60–80k	90–125k	125–170k	160–215k
R4 · Digital Transformation Mgr	60–80k	100–140k	145–195k	180–250k
R5 · Agile Coach / AI SM	50–70k	75–100k	100–135k	130–175k

India · INR (lakhs), annual base, mid of band

Role family	Entry	Mid	Senior	Lead
R1 · AI Delivery Manager	9–16	22–38	38–58	55–80
R2 · AI Program Manager	12–20	26–42	42–65	60–90
R3 · PMO AI Lead / Director	14–22	28–50	48–72	70–110
R4 · Digital Transformation Mgr	14–22	32–55	55–85	85–125
R5 · Agile Coach / AI SM	10–18	20–35	34–52	48–75

Sources: directional figures triangulated from ZipRecruiter · Glassdoor · Wellfound · Levels.fyi · GSDC practitioner survey 2026.

CREDENTIAL COMPARE

PMP vs CGAIPM - the comparison

The most-asked question from readers of this brochure: do I need PMP if I have CGAIPM, or vice versa? The honest answer is that they cover different things — and the strongest candidate combines them.

Dimension	PMP	CGAIPM
What it certifies	Mature PM craft against the PMBOK / standard PM body of knowledge.	AI-fluent PM craft: AI tools, eval-mindset, controls, disclosure, governance.
Issuing body	PMI (US-based, global recognition).	GSDC (US-based, global recognition in 100+ countries).
Format	Exam-based; PMP requires PM hours prerequisite.	Exam-based; no prerequisite hours; 11 modules + 44 LBDs.
Time to ready	Typically 8–12 weeks of focused study.	Typically 8–12 weeks at 5–7 hours per week.
What employers screen for	Mature delivery craft, scope, schedule, risk, comms.	AI-tool fluency, eval-mindset, controls, AI use disclosure.
Which roles it unlocks	Traditional PM, programme manager, PMO seats.	AI PM, AI program manager, PMO AI lead, transformation manager.
When held together	PMP signals delivery maturity; CGAIPM signals AI fluency.	Combination commands the salary premium hiring managers pay for in 2026.

CREDENTIAL STACK

How to stack PMP and CGAIPM

Most readers don't choose between PMP and CGAIPM — they stack them. Below is the order readers actually follow, and the salary signal each move sends to hiring managers.

Order	Move	Signal to hiring managers
A · Already PMP-certified	Add CGAIPM next.	“Mature PM + AI-fluent” — the premium combination.
B · No certifications yet	Take CGAIPM first; PMP later.	CGAIPM unlocks the 2026 AI PM market immediately.
C · Mid-career PM without PMP	Take CGAIPM first; consider PMP only if pursuing PMO Director seats.	Most AI-adjacent JDs in 2026 prioritise AI fluency over PMP.
D · Career switcher into PM	Take CGAIPM first; PMP only after 2–3 years of PM hours accumulated.	CGAIPM removes the “not a real PM yet” objection on AI-adjacent roles.
E · PMO Director seeking AI standard	Add CGAIPM; cohort your team through it too.	Shows board-grade AI governance instinct, not just AI awareness.

Salary signal: readers reporting both PMP and CGAIPM sit consistently at the *upper* half of their target role's band — the credential stack does work in the salary conversation.

STACKS WITH YOUR PMP

[50% OFF]

Stack CGAIPM on top of your PMP

CGAIPM doesn't replace PMP — it adds the AI fluency hiring managers screen for in 2026. The combination commands the premium.

[Add CGAIPM to My PMP →](#)

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ROI

ROI math, by region

Most credential-holders recoup their fee inside the first salary review. The table below shows the mid-level base salary lift required for the credential to pay back inside 12 months — and how that compares to the typical 25–60% reported uplift.

Region	Mid-level base (mid-band)	Lift needed for < 12-mo payback	Typical reported uplift
USA (USD)	115–155k	≈ 1–2% on base	25–60%
UK (GBP)	70–100k	≈ 1–2% on base	25–55%
Germany (EUR)	100–140k	≈ 1–2% on base	20–50%
UAE (USD)	115–155k	≈ 1–2% on base	25–55%
Singapore (SGD)	135–185k	≈ 1–2% on base	25–55%
India (INR)	26–42 L	≈ 2–4% on base	25–60%
Brazil (BRL)	250–340k	≈ 2–4% on base	20–50%

Even at the conservative end of the reported uplift, the math works inside the first review cycle in every region in this table. The half-price window pulls payback **under six months** for most readers.

CAREER MAP

Career roadmap - what comes next

The credential is the unlock; the roadmap is what you do with it. Below is the typical 12-month and 24-month next role for each of the five role families on pages 5–9.

Starting role	Entry → mid bridge	12-month next role	24-month next role
R1 · AI Delivery Manager	AI Delivery Manager (Mid)	Senior AI Delivery Manager	Programme Manager · PMO AI Lead
R2 · AI Program Manager	Senior AI Program Manager	Principal Program Manager	Head of AI Programs · Director of PgM
R3 · PMO AI Lead	PMO AI Lead	PMO Director (AI-enabled)	VP / Head of PMO
R4 · Digital Transformation Mgr	Senior Transformation Mgr	Transformation Director	VP Transformation · Chief Transformation Officer
R5 · Agile Coach / AI SM	Senior Agile Coach	Head of Agile Practice	Director of Delivery · VP of Delivery

How readers actually use the roadmap

- **Anchor at your current row.** Most readers sit in “starting role” or “entry → mid bridge”.
- **The 12-month next role is the realistic ask** in your *next* salary review.
- **The 24-month next role is the credential and capstone you plant flags for now.**
- **Don't skip rows.** Each row's hiring managers screen for evidence of the prior row.

UPLIFT MECHANICS

How the 25–60% uplift actually arrives

The cover-page uplift figure is not magic. It arrives through one of three concrete mechanisms. Knowing which mechanism fits your situation lets you plan precisely.

Mechanism	Who it fits	Typical uplift
1 · External move	Current PM switching firm to take an AI-credentialed seat (often remote).	30–60%
2 · Internal lateral	Stays in firm; moves into an AI-adjacent PMO / delivery seat.	15–35%
3 · Re-banding	Stays in role; credential triggers re-banding to a higher AI-fluency level.	10–25%

Which mechanism should you target?

- **External move (1):** Highest uplift, highest effort. Best for readers feeling stuck or whose firm isn't moving on AI.
- **Internal lateral (2):** The default path. Lower risk; uses your existing political capital.
- **Re-banding (3):** Lowest risk; smallest uplift. Pair with the annual review cycle.

Most readers don't pick one — they do Mechanism 3 in year one (immediate signal back to the credential investment), then Mechanism 1 or 2 in year two.

NEGOTIATION

Using this brochure in a real negotiation

Bands matter most when they translate into language a manager and HR partner accept. The playbook below is how readers use these tables in salary reviews and offer conversations — without sounding entitled.

Step	What you do	What you cite
1 · Anchor your role	Locate your target role on pages 5–9.	Role family R1–R5 and the page reference.
2 · Anchor your region	Find your row on pages 10–12 (global) or 5–9 (US deep-dive).	Mid-band figure for your region and seniority.
3 · Cite the sources	Name ZipRecruiter, Glassdoor, Wellfound and Levels.fyi as the triangulation set.	The source strip at the foot of every salary page.
4 · Tie to artifacts	Reference your 44-LBD portfolio and your capstone.	Capstone link, recognised badge, specific LBDs.
5 · Make the ask	Anchor at the band's mid-to-high, not the very top.	"25–60% reported uplift; I'm asking for the conservative end."

Phrases that land

- *"Based on the 2026 GSDC salary brochure — triangulated from ZipRecruiter, Glassdoor, Wellfound and Levels.fyi — mid-band for [role] in [region] sits at X."*
- *"With CGAIPM and the 44-LBD portfolio, I'm shipping artifacts at the level above my current band."*
- *"The 25–60% reported uplift is the typical figure for credential-holders. I'm anchoring at the conservative end of that range."*

HIGHEST-ROI PM CREDENTIAL [50% OFF]

A credential that pays back in the first year

Most credential-holders recoup the fee within the first salary review. The half-price window makes the math even easier.

See the ROI →
Tap anywhere on this card →

PROGRAM

The credential behind the bands

The salary bands across this brochure don't materialise on their own. They come from holding the credential, shipping the 44-LBD portfolio, and being interview-ready in 8–12 weeks.

Element	Detail
Credential	CGAIPM · Certified Generative AI in Project Management
Issuing body	Global Skill Development Council (GSDC)
Recognition	100+ countries
Time to interview-ready	8–12 weeks at 5–7 focused hours per week
Modules	11 official modules (see page 22)
Learn-by-Doing labs	44 hands-on activities, one or more per video
Self-paced material	36+ hours of structured video lessons
Live sessions	Expert-led 45-minute sessions throughout the program
1:1 SME sessions	3 personal sessions with subject-matter experts
AI tools covered	30+ leading AI tools incl. ChatGPT, Claude, Google AI Studio, Jasper
Capstone	Role-mapped capstone built across the curriculum, mentor-signed
Interview practice	Built-in interview practice platform for AI-fluent PM roles
Career boosters	GSDC LinkedIn Enhancer & Resume Builder · free GSDC Membership
Money-back	7-day money-back guarantee per the GSDC refund policy

CURRICULUM

The 11-module syllabus

Every module is required to sit the exam, and every LBD is part of your portfolio. The table below shows the chapter list, the LBD count per module, and the phase each module sits in.

#	Module	LBD	Phase
01	Foundations of generative AI for PMs	4	Foundations
02	The PM's AI toolkit: ChatGPT, Claude, Google AI & more	5	Foundations
03	AI-powered project planning & scheduling	5	Applied
04	AI-driven risk management	4	Applied
05	Stakeholder engagement & communication with AI	4	Applied
06	AI-assisted status reporting & documentation	5	Applied
07	AI in agile, scrum & hybrid delivery	4	Applied
08	AI-enabled decision-making & scenario modeling	4	Decision
09	Ethics, governance & bias in PM AI use	3	Governance
10	Data privacy, security & compliance for PM AI	3	Governance
11	Capstone, exam prep & viva	3	Capstone

44 Learn-by-Doing labs in total. Every lab maps to a capability hiring managers screen for — so every hour of the program directly builds something a recruiter scans.

EXAM

Exam details

The CGAIPM exam tests application, not recitation. The structure mirrors real practitioner decisions across the 11 modules and 44 LBDs.

Item	Detail
Credential code	CGAIPM · Certified Generative AI in Project Management
Format	Multiple-choice + scenario items + applied mini-case
Items	Approx. 40–60 items
Duration	Approx. 60–90 minutes (varies by version)
Open book	No · closed-book online proctored
Passing line	Set by GSDC psychometric review · communicated at booking
Retake policy	Retakes allowed per the GSDC retake policy
Validity	Lifetime credential · refresh recommended every 2 years
Recognition	Recognized in 100+ countries
Money-back	7-day money-back guarantee per the GSDC refund policy

Exam-day rhythm

- Items sample across all 11 modules; weighting favours applied delivery (M3–M7) and decision-making / governance (M8–M10).
- Two sample exams under timed conditions are part of Module 11.
- Mock viva with mentor is part of Module 11 before exam booking.
- Most readers pass on the first attempt after the 8–12 week program.

CERTIFICATE

Sample certificate preview

Below is a stylised preview of the digital certificate issued on completion. The live certificate is dated, individually numbered, and accompanied by a verifiable digital badge you can share on LinkedIn, your CV and email signature.



Verification: every certificate is independently verifiable at gsdcouncil.org/verify using the credential ID printed on the certificate. The same verification link sits on the digital badge.

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EXAM PREP

Sample exam questions

Four sample items in the style of the real CGAIPM exam. Illustrative only — the live exam has 40–60 items across multiple-choice, scenario and applied mini-case formats.

Q1. A PM uses an AI tool to draft a weekly status report. Which control is **most** important before the report is sent to stakeholders?

- A. Use the largest available model.
- B. PM reviews and edits the draft, and explicitly approves before sending.
- C. Cache the draft to save tokens next week.
- D. Disable retrieval and let the model write from memory.

Answer: B · AI drafts; the PM owns the artifact. A human-in-the-loop review before send is the minimum defensible control on stakeholder-facing communication.

Q2. Which is the **most** appropriate **first** artifact when scoping a new AI use case in a project?

- A. Production-ready code.
- B. A press release.
- C. A one-page use-case brief: problem · users · data · metrics · risks · controls.
- D. A blog post about LLMs.

Answer: C · A concise use-case brief aligns engineering, risk, business and the PM early. It is the standard first artifact.

Q3. Where should the numeric values in an AI-assisted variance commentary come from?

- A. The AI's own generation, with a disclaimer.
- B. The underlying data store, inserted into the commentary deterministically.
- C. The previous month's commentary, edited by the AI.
- D. Whatever the AI considers most likely.

Answer: B · Numbers belong to the system of record. The model frames the narrative; the data store states the values.

Q4. A team uses AI to summarise its sprint retrospective. What is the **best** way to integrate AI into the retrospective itself?

- A. Let AI write the retrospective for the team to save time.
- B. Use AI on outputs after the conversation — never on the room itself.
- C. Skip the retrospective and use the AI summary instead.
- D. Replace the Scrum Master with an AI agent.

Answer: B · The team must own the conversation. AI summarises and structures the outputs; it does not replace the human exchange.

FAQ

Frequently asked questions

Question	Short answer
Are the bands in this brochure guaranteed?	No. They are indicative annual base ranges for 2026, before bonus and equity. Use directionally.
Where do the source figures come from?	Triangulation from ZipRecruiter, Glassdoor, Wellfound, Levels.fyi and the GSDC 2026 practitioner survey.
Do I need to code to do CGAIPM?	No. CGAIPM is built for PMs; no coding required.
Should I do PMP or CGAIPM first?	If you have PMP, add CGAIPM. If you have neither, CGAIPM first (page 16 covers the stack).
Is the credential globally recognized?	Yes — recognized in 100+ countries.
How long does it realistically take?	8–12 weeks at 5–7 focused hours per week.
What if I fail the exam?	Retakes are allowed per the GSDC retake policy. Two sample exams and a mock viva are included.
What if the program isn't a fit?	GSDC offers a 7-day money-back guarantee per its refund policy.
Can my employer sponsor me?	Yes. Corporate / cohort sponsorship is available via the live program page.
Are these bands suitable for remote-first roles?	Yes — every US table has a remote-first column, and remote-first guidance is built into the methodology note on page 2.

EMPLOYER VIEW

The employer view in 2026

Hiring teams across the firms the GSDC community joins — Amazon, Microsoft, Deloitte, Oracle, Scale AI, Capgemini and peers — screen against a consistent shape even when their JDs read very differently.

What hiring teams actually look at

- **Built artifacts, not just opinions.** A 44-LBD portfolio reads differently from a course completion.
- **Controls instinct.** You can name AI-use disclosure, audit trail and escalation artifacts.
- **Tool fluency.** You can pick the right AI tool for a given PM task without thinking.
- **Eval-mindset.** You can describe a release gate tied to evals, not vibes.
- **Globally recognized credential.** Reduces the “unknown candidate” discount on shortlists.

What gets rejected at screen

- Vague “AI experience” with no artifact behind it.
- Vendor / model partisanship instead of fluency across tools.
- Inability to name three controls every AI use case needs.
- Treating AI tools as autonomous teammates rather than drafting assistants.

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ENROLLMENT

Move into the bands

You've read the tables, the seniority cross-cuts and the program. The next step is being inside one of the bands. Enrol on the live program page; access opens immediately; your cohort is assigned within 24 hours; and Module 1 is waiting in the LMS.

Step	What happens
1 · Click any CTA in this brochure	You land on the official salary / CGAIPM program page.
2 · Apply your offer at checkout	Your 50% discount is auto-applied within the offer window.
3 · Complete enrolment	Your access details, cohort schedule and mentor introduction arrive in your inbox.
4 · Start Module 1	Open the LMS and begin the 8–12 week pathway.

Direct contact

Program page: gsdcouncil.org/certification-program/what-ai-project-managers-actually-earn

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Thank you for reading the Salary + Career brochure. We'll see you inside one of the bands.