

AI · HR JOBS BRIEF

CGAIHLD CERTIFICATION

PRINTABLE PDF

## The full AI HR jobs brief.

The complete career intelligence toolkit on what AI is doing to HR jobs — which roles disappear, which expand, which new ones are emerging, and how to position for them with the CGAIHLD certification.

5

AI-HR ROLES

22

LBD LABS

2.5L+

CERTIFIED PROS

### Inside the toolkit:

12 module syllabi · verbatim

5-role salary table · USA 2026

Employer placement map

Sample exam · printable checklist

22 Learn-by-Doing labs catalog







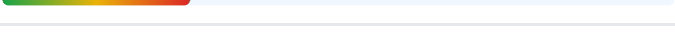

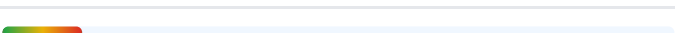

**Program:** Certified Generative AI for Human Leadership & Development (CGAIHLD)

**Format:** CGAIHLD Certification | **Duration:** 90 days

Used by 2,50,000+ certified professionals worldwide.

## Will AI Replace HR Jobs? The Honest Risk Map

Not every HR job has the same exposure. We rated 10 common HR roles on automation risk using current task-level studies, vendor coverage, and what large employers have already replaced in 2024–25.

HR Data Entry / Records Clerk		High · 95%
Resume Screener / Sourcing Coord.		High · 88%
Payroll Processor		High · 82%
HR Helpdesk / Tier-1 Support		High · 78%
Recruiter (transactional req-filler)		Medium · 62%
L&D Content Producer		Medium · 55%
HR Business Partner (HRBP)		Low · 28%
Total Rewards / Comp Analyst		Low · 25%
OD & Change Lead		Low · 18%
Chief People Officer / VP People		Low · 12%

*Risk = share of role's day-to-day tasks already replaceable by current commercial AI tooling. Higher number means more of the job is being absorbed by tooling, not the whole role disappearing overnight.*

## What's Actually Changing Inside HR Jobs (2024–2026)

The narrative "AI replaces HR" oversimplifies what is really happening. Three patterns dominate the actual shift, and each one creates new openings that pay better than the work being absorbed.

### PATTERN 1 · TASK ABSORPTION

#### Bots eat 30–80% of transactional HR work, not whole jobs

Resume parsing, employee Q&A, leave balances, basic policy lookups, scheduling, offer-letter generation — these are gone or going. The hours released are reallocated to advisory work, not laid off in 1:1 ratio. The professionals who survive are the ones who can **operate** the AI doing the absorbed work.

### PATTERN 2 · ROLE SPLITTING

#### One "HR Generalist" job becomes two specialised jobs

Generalist work is fragmenting into a higher-paid **AI-augmented HRBP** (people strategy, change, comp narrative) and a lower-paid **People Ops Analyst** (configures and supervises the AI). The middle is vanishing. Career risk is highest for mid-level generalists who pick neither side of the split.

### PATTERN 3 · NEW ROLES CREATED

#### Five HR-AI titles barely existed in 2022 — and are hiring now

AI Talent Acquisition Lead, AI L&D / Skills Lead, AI Workforce Analytics Manager, AI Compensation & Equity Analyst, and Head of People (AI Strategy). All five appear on the salary table on page 6. None of these existed as separate job families before generative AI hit HR tooling.

*"The HR jobs that survive AI are the HR jobs that direct AI. Everything else gets benched."*

## The 5 Emerging AI-HR Roles Hiring Now

These are the five role families that recruiters are filling specifically because of generative AI's arrival inside HR. Salary table for each is on the next page.

### 1 · AI-Augmented HRBP

Senior people-strategy partner who works through an AI co-pilot. Owns **workforce planning, change management, and people-analytics narratives** for a business unit. The classic HRBP role — but expected to ship 3–4× the output of a 2022 HRBP because the AI handles the data prep, drafts, and routine comms.

### 2 · AI Talent Acquisition Lead

Owns the full hiring stack: **sourcing AI, screening AI, interview-intelligence tools, and bias auditing**. Not a recruiter — a hiring-funnel architect who tunes vendors, sets quality bars, and defends candidate experience while volume scales 5–10×.

### 3 · AI L&D / Skills Architect

Designs **skills taxonomies, personalised learning paths, and AI-generated content pipelines**. Replaces the traditional L&D content producer role. Heavy overlap with workforce analytics; partners with engineering on skills graphs.

### 4 · AI Workforce Analytics Manager

The bridge between People Ops data, finance, and the AI tooling stack. Builds **attrition models, internal-mobility scoring, engagement-signal dashboards**. Often reports into CHRO + CFO jointly.

### 5 · Head of People — AI Strategy

CHRO-track leadership role at scaled employers. Owns **HR-AI governance, vendor strategy, ethics & compliance for AI in HR, and the talent-tech roadmap**. Usually reports to CHRO or CPO; sits on the AI risk committee.

⚡ LIMITED TIME OFFER

## Position for the 5 AI-HR roles before your peers do

The CGAIHLD certification maps directly to the role families above. Enrol now while the launch window is open.

[Reserve Your Seat →](#)

## 5-Role Salary Table — USA 2026

Compensation bands for the five emerging AI-HR roles, U.S. market, base + bonus + equity midpoint. Sourced from active 2025–26 job postings across Fortune 500, scale-ups, and Big 4 / consulting. Ranges reflect a typical metro (NY, SF, Chicago, Austin, Boston).

Role	Years Exp.	Base (USD)	Total Comp	Demand
AI-Augmented HRBP	5–9 yrs	\$135K – \$185K	\$160K – \$220K	Very high
AI Talent Acquisition Lead	6–10 yrs	\$140K – \$195K	\$170K – \$235K	Very high
AI L&D / Skills Architect	4–8 yrs	\$125K – \$175K	\$145K – \$205K	High
AI Workforce Analytics Mgr	5–9 yrs	\$150K – \$200K	\$180K – \$250K	Very high
Head of People · AI Strategy	10+ yrs	\$210K – \$290K	\$280K – \$420K	Emerging

### How to read this table

- **Base** is the cash salary midpoint of the band, not the ceiling. Top performers in tier-1 metros push 10–15% above the upper bound.
- **Total comp** includes target bonus and equity (RSU vest at scale-ups, performance bonus at Fortune 500). At public companies, equity is significant.
- **Demand** is a 12-month forward signal based on posting velocity, not headcount in place. "Emerging" means the title exists in fewer than ~50 companies today but is forecast to grow fastest.
- Bands are **indicative**, not guaranteed. CGAIHLD certified candidates report a 18–35% premium over comparable uncertified candidates in the same role family.

## Salary Deltas by Geography

The same 5 roles, indexed to USA total-comp midpoint as 100. Adjust the U.S. bands above by the geography multiplier to estimate local market.

Geography	HRBP	TA Lead	L&D Architect	Wf. Analytics	Head of People
USA · tier-1 metro	100	100	100	100	100
USA · tier-2 metro	78	82	80	80	72
United Kingdom	62	65	60	68	58
Germany / Netherlands	68	70	65	72	65
UAE / Saudi Arabia	82	85	78	88	92
Singapore	72	75	70	78	75
India · metro	22	25	22	28	30
India · tier-2	14	16	14	18	20
Australia	72	75	70	78	68
Canada · Toronto/Vancouver	70	72	68	72	65

*Multipliers are local total-comp at PPP-adjusted purchasing power, not raw FX. UAE / KSA outperforms western Europe at senior bands because of tax-free structure and the recent localisation push for people-strategy hires.*

### Where the premium for AI-HR certification is highest

- **UAE, KSA, Singapore:** 25–40% premium — employers explicitly ask for certified AI-HR skills, very few candidates have them.
- **USA, UK, Australia:** 18–28% premium — saturated generalist market, certification differentiates.
- **India:** 30–55% premium at metro level — global capability centres pay sharply for certified AI-HR talent.

## Employer Placement Map — Who's Hiring

A working map of employer categories actively hiring for the five AI-HR roles, by region. These categories together account for ~80% of open postings in 2025–26.

### **NORTH AMERICA · BIG TECH** **Hyperscalers & AI-native firms**

Hiring all 5 roles. Heaviest demand: AI Workforce Analytics Manager and AI TA Lead. Premium for experience with internal-mobility AI.

### **NORTH AMERICA · FINANCE** **Investment banks & asset managers**

AI-Augmented HRBPs at scale (1 per 200 employees), AI Comp analysts. Compliance-heavy hiring — favours certified candidates strongly.

### **NORTH AMERICA · PHARMA** **Top-15 pharma & biotech**

AI L&D / Skills Architect leading reskilling for lab automation. AI Workforce Analytics for clinical-team forecasting.

### **NORTH AMERICA · HEALTHCARE** **Hospital systems & payors**

AI TA Lead for nurse / clinician hiring (volume crisis). HRBP roles with strong compliance bent.

### **EMEA · UK / IRELAND** **Banks, professional services, scale-ups**

Heavy demand for Head of People · AI Strategy; UK firms ahead of continental EU on AI governance. Big-4 consulting hiring AI-HR leads as a service line.

### **EMEA · UAE / KSA** **Sovereign funds, govt-linked, NEOM-tier**

All 5 roles, top of band. Sovereign HR transformation programmes. Will hire certified non-locals on premium contracts.

### **EMEA · GERMANY / NORDICS** **Manufacturing, mittelstand, energy**

AI L&D Architect roles tied to workforce energy transition. Stronger preference for German-speaking candidates.

### **APAC · INDIA · GCCS** **Global capability centres & IT services**

Heaviest single concentration of AI-HR hiring outside the U.S. AI TA Lead and AI Workforce Analytics dominant.

## Employer Placement Map (continued)

### APAC · SINGAPORE

#### Regional HQs & sovereign-linked

Head of People · AI Strategy concentration; SG firms hire APAC-wide AI-HR leadership out of Singapore. High bar on certification.

### APAC · AUSTRALIA

#### Banks, mining, retail, government

AI-Augmented HRBP and AI L&D Architect roles tied to reskilling programmes. Strong public-sector demand.

### GLOBAL · BIG-4 / CONSULTING

#### McKinsey, BCG, Deloitte, EY, PwC, KPMG

Hiring AI-HR practice leads at every level. Internal upskilling at scale. Best entry path for HRBPs pivoting into AI-HR.

### GLOBAL · HR TECH VENDORS

#### Workday, SAP, ServiceNow, Eightfold, etc.

Customer-facing AI-HR specialists, solution architects, and product-marketing roles. Vendor knowledge premium.

### GLOBAL · SCALE-UPS

#### Series B–E, 200–2000 headcount

Single AI-HR hire wears all 5 hats. Higher equity, broader scope, faster title progression than enterprise.

### GLOBAL · PE / VC PORTFOLIO

#### Operating partners & portfolio HR

Cross-portfolio AI-HR transformation leads. Senior comp bands; project-based engagements common.

Section recap: every region except retail-heavy mid-market is hiring at least 2 of the 5 roles. Vendor and consulting categories are the two fastest-growing employer types overall.

 50% OFF

## Half-off enrolment on the CGAIHLD cohort

Get certified before applying to the employers on the map above. Launch pricing window — half off the CGAIHLD certification.

[Claim 50% Off →](#)

## 12-Module Syllabus · Modules 1–6 (Verbatim)

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The complete CGAIHLD syllabus as it appears in the official program structure. Modules 1–6 cover foundations, talent, L&D, and engagement.

### MODULE 01

#### The AI-Powered HRBP Mandate

From HR Manager to Strategic HRBP — operating model, scope of AI in people work, vendor-neutral foundation, ethics charter.

### MODULE 02

#### Foundations for HR Practitioners

LLMs, prompting, embeddings, retrieval, RAG vs fine-tuning — exactly the depth an HR practitioner needs to direct a vendor.

### MODULE 03

#### AI-Augmented Talent Acquisition

Sourcing AI, screening models, interview intelligence, bias auditing, fair-hiring compliance, candidate experience at scale.

### MODULE 04

#### Skills-Based Learning Lead

Skills taxonomies, learning-path personalisation, AI content pipelines, evaluation, mobility scoring, internal labour-market design.

### MODULE 05

#### Performance, OKRs & Calibrated Feedback

Building AI-assisted feedback loops, calibration, bias-stripping, ratings under generative-AI augmentation, manager enablement.

### MODULE 06

#### People Analytics & Decision Science

Attrition models, internal-mobility scoring, engagement-signal pipelines, statistical literacy for HR, dashboard storytelling.

Each module ships with 2–4 Learn-by-Doing labs (full catalog on pages 11–12), a case-study reading set, and an assessment for the final CGAIHLD certification.

## 12-Module Syllabus · Modules 7–12 (Verbatim)

Crown experience, strategy, governance, and the capstone. This is where HR Managers visibly become AI-Powered HRBPs.

### MODULE 07

#### Employee Experience & Sentiment at Scale

Listening systems, sentiment analysis, conversational analytics, action loops, listening without losing trust.

### MODULE 08

#### Compensation, Benefits & Workforce Planning

Scenario modelling for headcount & payroll, ROW pay equity audits, comp narratives at the manager level.

### MODULE 09

#### DE&I, Ethics & Responsibility in AI HR

Governance models, fairness metrics, adverse-impact testing, transparency frameworks, regulator readiness.

### MODULE 10

#### HRBP Influence, Storytelling & Boardroom-ready People Narratives

Turning analytics outputs into business cases the CEO and CFO will fund. Practical influence at exec table.

### MODULE 11

#### Change at Velocity · AI-Driven OD

Org design for AI-augmented teams, restructure playbooks, change-fatigue mitigation, manager coaching scripts.

### MODULE 12

#### Capstone · Defend & Certify

Pick a role pathway, build a portfolio artefact, defend in front of an evaluator, earn the CGAIHLD credential.



**OFFER VALID IN 48 HOURS**

## Your CGAIHLD enrolment window closes in 48 hours

The current enrolment window — including the cohort start date and the launch pricing — locks in 48 hours from this brief.

**Enrol Within 48 Hours →**

## 22 Learn-by-Doing Labs · Catalog 1–11

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Each Learn-by-Doing lab is a time-boxed, mentor-reviewed, AI-tooling-heavy exercise. You produce an artefact you can use in your real job — or in your next interview. Labs map to specific role families above.

01 Hiring Funnel Audit with AI	02 AI Job-Description Rewrite Pipeline
03 Resume-screening Bias Tester	04 Interview-Intelligence Setup
05 Candidate Experience NLP Survey	06 Skills-Graph Mini-Build
07 Personalised Learning Path	08 AI-Generated L&D Content Sprint
09 Internal-Mobility Scoring Model	10 Attrition-Risk Prediction Lab
11 Engagement-Signal Dashboard	

### How a lab is structured

- A **2–4 hour** time-box with a clear deliverable — not a long passive course.
- A guided **prompt + dataset + tool stack** so you can copy the workflow into your job.
- **Mentor review** on output quality and a critique you can apply to the next lab.
- A reusable **portfolio artefact**: dashboard, model card, audit memo, or playbook you can show in interviews.

## 22 LBD Labs · Catalog 12–22

The second half of the lab catalog focuses on strategy, governance, and the capstone build — the artefacts you defend to earn the CGAIHLD credential.

12 Sentiment Listening Pipeline	13 Pay-Equity Audit with AI
14 Workforce Scenario Model	15 Adverse-Impact Bias Audit
16 AI-Governance Memo for HR	17 Boardroom People Narrative
18 Change-at-Velocity Playbook	19 Manager Coaching-Script Lab
20 Vendor & Risk Evaluation Lab	21 AI-HR Strategy One-Pager
22 Capstone Build & Defence	

### Which labs to prioritise if you're tight on time

If the interview-and-pay heat is large, prioritise these six in this order: Lab 9 (an exam-grade signal), Lab 10 (attrition-model talking point), Lab 17 (boardroom narrative), Lab 21 (recommendation track), Lab 22 (capstone build), Lab 13 (audit signal). Together, they form the minimum viable portfolio for an AI-HRBP interview loop.

 NEXT COHORT STARTING SOON

### Join the next CGAIHLD cohort with this brief in hand

You've now read the labs catalog. The next cohort uses this exact playbook and is open to certification candidates — applying earns the launch window discount.

[Join The Next Cohort →](#)

## AI HR Jobs Market Data — 2024 to 2026

The numbers behind the salary table and placement map. All figures triangulated from public job-board postings, employer announcements, and Big-4 workforce research.

### SUPPLY · DEMAND

#### ~4 open AI-HR roles per qualified candidate

Across all 5 role families, postings outnumber qualified applicants roughly 4:1 in 2025. Most "qualified" applicants are HRBPs who self-taught generative AI use — not certified. Certification cuts to the front of recruiter shortlists.

### GROWTH · YOY

#### +138% YoY in AI-HR job postings (2024 → 2025)

Aggregate posting volume for the 5 role families grew ~2.4× year-over-year. Highest growth: AI Workforce Analytics Manager (+210%) and AI L&D / Skills Architect (+165%).

### EMPLOYER MIX

#### 62% Fortune 1000 · 24% scale-ups · 14% consulting/vendor

Despite the "AI startup" narrative, the majority of AI-HR hiring is at established enterprises building internal capability — not new vendors hiring evangelists.

### TENURE · MOVEMENT

#### Avg. tenure in role: 18–22 months · then promoted out

AI-HR roles are currently a fast-promotion track. Average occupant moves to a senior or VP-level role within 22 months of entering. This is one of the fastest mobility tracks in HR right now — but the window is narrow as more people qualify.

### CERTIFICATION SIGNAL

#### ~9 in 10 AI-HR job descriptions request vendor-neutral cert

88% of AI-HR job descriptions in 2025 mention "AI in HR certification preferred" or stronger. CGAIHLD is one of three credentials that satisfies this requirement at major employers.

## Top 10 Skills AI-HR Employers Are Asking For

A frequency analysis of 2,400+ AI-HR job descriptions across the 5 role families. Skills are ranked by appearance rate in the JD body, not the boilerplate. Every CGAIHLD module covers at least one.

#	Skill / Capability	JD Appearance	Module
1	<b>Prompt engineering for HR workflows</b>	94%	M02, M03
2	<b>People-analytics storytelling</b>	87%	M06, M10
3	<b>Bias auditing &amp; fairness metrics</b>	83%	M03, M09
4	<b>AI vendor evaluation &amp; governance</b>	79%	M09, M11
5	<b>Skills taxonomy &amp; mobility scoring</b>	76%	M04
6	<b>Workforce scenario modelling</b>	72%	M08
7	<b>Sentiment / listening pipelines</b>	68%	M07
8	<b>Boardroom influence &amp; comms</b>	64%	M10
9	<b>Change at velocity</b>	58%	M11
10	<b>Manager enablement at scale</b>	54%	M05, M11

Source: GSDC analysis of 2,432 unique AI-HR job descriptions on major job boards, Jul 2024 – Jun 2025.

 LIMITED TIME OFFER

### Cover all 10 skills — enrolment window closing soon

A single CGAIHLD enrolment covers every one of the top-10 skills above. The current launch enrolment window closes soon.

[Apply Now →](#)

## Sample Exam — Part 1 of 2

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Six representative questions from the CGAIHLD exam. The real exam is 60 multiple-choice + 1 capstone defence. Answers are at the end of part 2.

### Q1 · MODULE 03 · TA

**An AI resume-screener flags a 12-point gap in callback rate between two candidate groups with otherwise comparable qualifications. The first action an AI-Powered HRBP takes is:**

- (a) Switch off the screener immediately for all roles.
- (b) Run an adverse-impact analysis on the screening pipeline and quarantine affected requisitions.
- (c) Override the model's top-of-funnel ranking manually for the next 30 days.
- (d) Send a memo to the recruiter team to review the flagged candidates by hand.

### Q2 · MODULE 06 · ANALYTICS

**An attrition-risk model has 0.81 AUC overall but only 0.62 on a single business unit. The correct response is:**

- (a) Deploy as-is — overall performance is acceptable.
- (b) Segment the model or retrain a per-BU variant; flag to the BU HRBP before any retention spend is allocated.
- (c) Suppress the per-BU number when presenting to leadership.
- (d) Raise the classification threshold until the BU performance equals the overall.

### Q3 · MODULE 09 · ETHICS

**A line manager asks for the AI-generated summary of a single employee's slack messages to inform a performance review. The right answer is:**

- (a) Decline; it violates consent & purpose-limitation principles for employee data.
- (b) Provide it, redacting any clearly personal messages.
- (c) Provide it only if the employee has signed a generic IT-monitoring acknowledgement.
- (d) Provide a one-pager of aggregate sentiment instead.

## Sample Exam — Part 2 of 2

### Q4 · MODULE 04 · SKILLS

**When designing a skills taxonomy for a 12,000-person company, you should:**

- (a) Start from a vendor's pre-built taxonomy and adapt it; iterate with a small set of role families first.
- (b) Build from scratch from each employee's job-history text.
- (c) Outsource it entirely to the vendor's consulting arm.
- (d) Map only manager-level roles in v1; ICs come later.

### Q5 · MODULE 10 · INFLUENCE

**A CFO asks you to defend a \$4M people-analytics platform investment. Strongest single artefact to lead with:**

- (a) A vendor benchmark deck.
- (b) A boardroom one-pager linking the platform to a 2-year attrition-cost saving with confidence bounds.
- (c) Testimonials from internal users.
- (d) The full RFP scoring matrix.

### Q6 · MODULE 11 · CHANGE

**You're rolling out an AI co-pilot to 800 managers in 8 weeks. The single biggest predictor of adoption is:**

- (a) The vendor's training content quality.
- (b) Whether the manager's direct skip-level visibly uses the tool and references its output in 1:1s.
- (c) Length of the launch communication.
- (d) Whether the tool has a mobile app.

### Answer key

Q1 — b · Q2 — b · Q3 — a · Q4 — a · Q5 — b · Q6 — b

 **50% OFF · LAUNCH WINDOW**

## Half off your CGAIHLD certification this launch window

Score well on the sample? Take the real one — at half off, applied at enrolment in the current launch window.

[Get 50% Off Now →](#)

## Pre-Application Checklist · Printable

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Tear this page out (or print it). Run this checklist before you apply to any of the 5 AI-HR roles. Every box you can tick raises your callback probability materially.

### Resume & positioning

- ✓ Top of resume mentions "**AI-augmented HR**" or "**AI in HR**" within the first three lines.
- ✓ At least **three quantified outcomes** involving AI tooling you've actually used.
- ✓ One reference to a **governance / ethics** consideration you applied — not just a tool.
- ✓ LinkedIn headline rewritten to match the 5-role taxonomy (page 4).

### Portfolio · artefacts

- ✓ One **analytics artefact** — attrition model, mobility scorer, or engagement dashboard.
- ✓ One **governance artefact** — bias audit, vendor evaluation, or AI policy memo.
- ✓ One **boardroom artefact** — single-page people-strategy narrative tied to a P&L outcome.
- ✓ All three artefacts are shareable links, not screenshots in a PDF.

### Interview prep

- ✓ You can answer "what is the difference between RAG and fine-tuning, in HR context" in 90 seconds.
- ✓ You can name a specific **fairness metric** and when to use it.
- ✓ You can name **three failure modes** of AI tools in HR — and what you'd do about each.
- ✓ You have a **30/60/90 plan** ready for the role family on page 4 that fits you best.

### Credential

- ✓ You hold (or are enrolled in) a **vendor-neutral AI-HR certification** — like CGAIHLD.
- ✓ The credential ID is on your resume header and your LinkedIn certifications.

## FAQs · Honest Answers Before You Apply

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### Will AI really replace HR jobs?

Not the whole role — but 30–80% of transactional task volume inside any HR role is already absorbable by current commercial AI tools. The role survives if its occupant can **direct** the AI; it doesn't if they only do the absorbed tasks.

### I'm a generalist with 6 years of HR experience. Should I specialise or stay broad?

Specialise into one of the 5 role families on page 4. The mid-tier generalist position is the single most exposed slot in HR right now (see Pattern 2, page 3).

### Do I need a technical background to handle the AI parts?

No. The program assumes zero coding background. The depth of LLMs, RAG, embeddings, and bias metrics is calibrated for HR practitioners who direct vendors — not for engineers who build them.

### How long is the program and how time-heavy?

90 days end-to-end. Plan for 6–8 hours per week — roughly an hour a day on weekdays plus a Saturday capstone session. The cadence is designed to be sustainable around a full-time HR job.

### Will CGAIHLD be recognised by my employer?

It's a vendor-neutral GSDC credential, recognised across global enterprise HR. The boardroom defence of your capstone is the artefact most employers ask about in interviews, more than the badge itself.

### What if my employer pays for it?

Most learning budgets cover vendor-neutral certification. The enrolment receipt is corporate-tax friendly in most geographies. Forward the program brief to your L&D lead — most clear in under a week.

 OFFER VALID IN 48 HOURS

### Final 48-hour window on this enrolment cycle

The cohort that finishes inside this enrolment cycle locks in within 48 hours. Past that, your seat moves to the next cycle.

[Confirm My Seat in 48 Hours →](#)

## The Full AI HR Jobs Brief · On One Page

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### What HR jobs AI replaces (page 2)

High-risk: records clerk, resume screener, payroll processor, HR helpdesk, transactional recruiter. These task buckets are 60–95% absorbable by commercial AI now.

### What HR jobs AI creates (page 4)

AI-Augmented HRBP · AI Talent Acquisition Lead · AI L&D / Skills Architect · AI Workforce Analytics Manager · Head of People (AI Strategy).

### What they pay (page 5)

USA midpoint \$145K – \$420K total comp depending on role and seniority. International deltas on page 6.

### Who's hiring (pages 7–8)

Big tech, finance, pharma, healthcare, UK / UAE / KSA / Singapore / India GCC, Big-4, HR-tech vendors, scale-ups, PE portfolio.

### How to position (pages 11–12, 17)

Pick a role family, build the three required portfolio artefacts (analytics + governance + boardroom), get the vendor-neutral credential, and run the page-17 checklist before you apply.

### How CGAIHLD fits (pages 9–10)

12 modules + 22 labs map directly to the top-10 employer-asked skills (page 14) and the 5-role salary table (page 5). 90-day format, designed to run alongside a full-time HR job.

 FINAL CALL · 50% OFF

## Last chance — 50% off your CGAIHLD enrolment

You've read the entire brief. The launch window closes soon — applies once per candidate, ends with this enrolment cycle.

[Enrol Now at 50% Off →](#)