

Certified Human Resources (HR) Professional



The GSDC HR Professional certification is a globally recognized and highly respected credential that demonstrates an individual's knowledge and expertise in the field of human resources.

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ABOUT CERTIFICATION

This certification is awarded by the Global Skill Development Council (GSDC), an independent organization that specializes in providing certifications to professionals in various industries.

The certification process includes passing a comprehensive exam that covers critical HR topics such as recruitment, performance management, employee relations, and compliance. The exam is designed to test an individual's knowledge and understanding of the latest HR practices and trends.

Holders of the GSDC HR Professional certification are considered experts in their field and have demonstrated their commitment to professional development and ongoing learning. This certification is a valuable asset for those working in human resources and can lead to increased job opportunities and career advancement.

OBJECTIVES

1. Validate and acknowledge the expertise, abilities and proficiency of HR professionals.
2. Encourage ongoing professional growth and continuing education for HR professionals.
3. Set a standard of excellence for the HR field and inspire adherence to ethical and professional codes.
4. Supply HR professionals with the necessary tools and resources to excel in their roles and aid the overall success of their organizations.
5. Cultivate a culture of excellence and highlight the significance and impact of the HR profession in the broader business realm
6. Give HR professionals a competitive edge in the job market and enhance their chances of career progression.
7. Create a benchmark for HR professionals to evaluate their own knowledge, abilities, and skills against professional standards.

Our Accreditation:



The Global Skill Development Council (GSDC) is the leading third-party, Vendor-neutral, international credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ANSI Accredited Member. The American National Standards Institute (ANSI) is a private, non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.

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COURSE SYLLABUS

1. Human Resource Management

- Role of Hrm
- Human Resource Planning
- Functions of Hrm

2. Introduction to Recruitment

- Manpower
- Analysis
- Candidate Sourcing
- Pre-Recruitment Process
- Selection

3. Introduction to Training

- Importance of Training
- Training Need Analysis
- Training Methods
- Training Evaluation
- Learning Needs Analysis

4. Performance Measurement

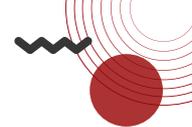
- Methods of Performance Appraisal
- Purpose and Importance of Performance Appraisal
- Steps in Performance Appraisal
- Employee Performance Review Form
- Motivation Theories
- Motivation Strategies
- Managerial Styles in HR Management
- Employee Counseling
- Conflict Management

5. Introduction to Payroll

- Various Modes of Compensation
- Compensation Design
- Compliance and Fringe Benefits
- Role of Compensation and Reward in Organization
- Reward & Reward Strategy
- Reward System

6. Introduction to Employee Relations

- Employee Relation
- Employee Communication
- Employee Relation
- Employee Well-Being
- HR Policy Manual
- Talent Management
- Leader and Leadership Development
- Organizational Development
- Change Management
- Strategies for Building a Vibrant Culture of Learning with a Remote Team
- Driving Development When Employees Are Remote
- Agile People Strategy



GSDC Technical Advisory Board :



The GSDC is the leading certification association which brings together innovative organizations and founding thought-leaders as Technical Advisors from over 40 countries to design curriculum on Blockchain, Devops, Six Sigma & Agile Certifications.

Our Future Information

TARGET AUDIENCES

- Individuals working or seeking to work in the field of human resources
- HR, Functional Consultants
- HR professionals at all levels, from entry-level assistants to experienced managers and directors
- Individuals who want to gain a deeper understanding of the HR Profession
- People working in related fields such as management
- Working in Business and organizational development
- Regional Training Managers

PRE-REQUISITES

There is no such recommended experience required for getting this certification.

Find out more online at
www.gsdCouncil.org

