

Global Skill Development Council



GSDC Introduction:

Welcome to the Global Skill Development Council (GSDC)!
As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 100+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 50,000 professionals.

Partnered with 50+ global training organizations, GSDC is your gateway to unlocking endless opportunities. Join us today and let your skills soar to new heights!

GSDC Introduction

CLDP Introduction

Learning Objective

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Lifelong Membership

Deliverables

Certified people worldwide

Trustpilot review

Combo L&D

How we engage

Bootcamp

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CLDP Introduction

Introducing the Certified Learning and Development Professional (CLDP) program, your pathway to internationally accredited expertise in the field of L&D.

Designed to enhance competencies in talent development, corporate training, performance management, and succession planning, CLDP equips L&D professionals with the science of cultivating organizational growth.

Prepare to unlock new levels of success and make a lasting impact in the dynamic world of learning and development.

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Learning Objective

Learning Objectives of the Certified Learning & Development Professional (CLDP) Program:

- Establish a framework for a successful L&D function and role
- Master effective program design and development approaches
- Become a trusted advisor to the business and learn best practices for effective partnership
- Build strong domain expertise in L&D
- Develop competency-based learning roadmaps for driving business outcomes
- Competency assessment centers & 360-degree feedback techniques can be used to identify competency gaps

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1. Fundamentals of L&D and Business Alignment

- Introduction
- Objectives of Training
- Areas of Training
- Training Drawbacks
- Benefits of Training
- Need for Training
- Types of Training
- Training Risks
- Difference between training, education & development
- Role of T&D in HRD

2. L&D Core Competencies and Techniques

- Teaching Skills
- Presentation Skills
- Preparing to Teach
- Develop and Deliver Concepts
- Methods in Training
- Training Delivery Methods
- Criteria For Method Selection
- Effective Learning and Teaching Methods

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3. Modern Adult & Experiential Learning Methods

- What is learning?
- Learning Styles
- The Three Representational Modes (TRiM)
- Self, Met cognition, Cognition, Knowledge (SMCK)
- Other Supporting Theories
- Adult Learning
- Principles of Training
- Student Types

4. Designing L&D Policies

- Policy for Training
- Good Policy Characteristics
- Classification of Policies
- Formulation of Policies
- Factors Influencing Policy Determination
- HR Training and Business Management

5. L&D Needs Analysis

- Training Content for Different Categories of Employees
- Steps for Needs Assessment

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6. End to End Designing Learning Journey

- Learning Objectives
- Requirements of Learners
- Steps for T&D Plans
- Planning Implementation of Training Plan
- Training Room Design
- The Training Procedure

7. Designing L&D Academics

- Introduction
- Training at Professional Institutions
- Workers Training Program
- Supervisory Training & Development Programme
- Training Aids
- Training Media

8. Competency, OD & HRM Framework of L&D

- Competencies
- Competency Profiling
- Competency-Based HRM Models

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9. Holistic L&D Orientations

- New Hire Training
- Purpose of Orientation
- Goals of Orientation Programs
- Types of Orientation
- The Orientation 'Toolkit'
- On The Job Training

10. Leadership and Management Development Programs

- Management Development Introduction
- Requisites for Successful Management Development Program
- Management Development Techniques

11. Competency, OD & HRM Framework of L&D

- Coaching Employees
- Activity-Mentoring Training
- Workplace Mentoring

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12. Digitalization of L&D

- Computer Aided Instruction
- Computer-based Training
- CBT Usage
- Decision Process for CBT Viability
- New Capabilities
- Web-Based Training
- FLEX

13. L&D Effectiveness and Evaluation

- | | |
|---|--|
| • Concept | • Need for Evaluation |
| • Principles of Evaluation | • Evaluation Design |
| • Measuring Training Effectiveness/Impact | • Evaluation Plan |
| • Evaluation Types & Process | • Warr's Framework of Evaluation |
| • Kirkpatrick's Four Levels of Evaluation | • Feedback & Assessment |
| • Evaluating Training-staff Performance | • ROI (Return on Investment) in Training |
| • Cost Effectiveness | • Justification on Investment |
| • Evaluation of Management Training | • General Observations |

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14. Performance Driven-Learning Culture

- Effective T & D
- Assessing Training Effectiveness
- High Yield Training Checklist
- Training for Performance

15. Resourceful L&D Specialist

- Training & Development Specialist
- Role of T&D Specialist
- Skills of An Effective Trainer

16. Diversity and Inclusivity

- Introduction
- Attitudes
- Diversity Strategies
- Best Practices

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17. CapStone Project

- The capstone project provides practical project management experience that helps develop critical skills such as critical thinking, communication, and problem-solving.
- This project enables candidates to become effective project managers by gaining a deep understanding of project management and practical experience.
- In summary, the capstone project is a valuable opportunity to bridge the gap between theoretical knowledge and practical skills, providing hands-on experience and critical skill development essential for future careers.

18. Gamification in L&D

- What is gamification?
- How can gamification be used in L&D?
- Applications of using gamification in L&D

19. Generative AI

- Generative AI: Quick overview
- Gen AI with L&D
- Gen AI Tools

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Unlocking Endless Advantages.

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth:

Access to global summits

Workshops/Boot Camps for skill enhancement

Speaker invitations and access to the GSDC learning club

Exclusive newsletters with industry insights

Downloadable implementation resources

Complimentary certificate upgrades

Embrace our lifelong membership & enjoy these advantages that will propel your career forward & keep you connected to the ever-evolving world of skills & certifications.

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Deliverables

- Weekend live mentoring sessions with experienced professionals
- Engaging digital learning videos
- Exclusive access to Global L&D thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Main exam voucher with 1-year validity
- Two exam attempts for certification attainment



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TRUSTPILOT REVIEW

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



chandrasekaran j
2 reviews · IN

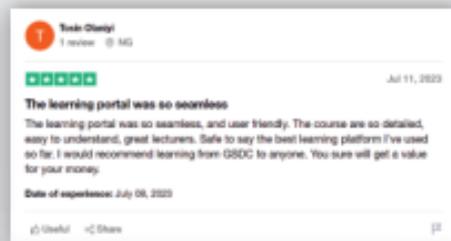
★★★★★ Jul 18, 2023

I had a experience with GSDC with their...

I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledgeable and kept it very interactive . Thanks the GSDC team for this !

Date of experience: April 13, 2023

Useful Share



Teah Cheryl
1 review · AG

★★★★★ Jul 11, 2023

The learning portal was so seamless

The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.

Date of experience: July 08, 2023

Useful Share



MA Mujid
1 review · IN

★★★★★ Sep 25, 2023

GSDC has been doing a great job in making learners gain knowledge!

GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insight!

Date of experience: September 25, 2023

Useful Share



AM Amani
1 review · AE

★★★★★ Aug 15, 2023

Certified Learning & Development Professional CLDP

I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguozeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!

Date of experience: July 21, 2023

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We are currently offering Learning & Development Bundle!

Enrich your L&D skills and advance your career with our exclusive bundle.

Get certified in the following:

- GSDC Certified Learning and Development Professional (CLDP)
- GSDC Certified Instructional Designer
- GSDC L&D Analytics & Metrics Professional Certification

Expand your expertise, design impactful learning experiences, and master L&D analytics.

Enroll in our bundle today.

www.gsdccouncil.org



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HOW WE ENGAGE

Elevating the Learning Experience!

Immerse yourself in the world of L&D at the GSDC L&D Summits.

These in-person summits bring together L&D professionals from across the globe for a transformative learning experience.

Join us at these L&D Summits, where you'll have the opportunity to engage with keynote speeches delivered by the industry's best L&D creative thinkers.

Gain deep insights into educational interventions and participate in immersive one-on-one Q&A sessions.

Stay tuned for updates on our collaborative L&D Summit, as we continue to elevate the learning initiatives and foster knowledge-sharing among L&D professionals.

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BOOTCAMP

Igniting Learning Excellence.

Join our Virtual boot camps for insightful case studies and webinars on the latest trends & best practices.

Connect with industry experts, engage in discussions, and collaborate with peers. Stay ahead in the dynamic world.

Attend conveniently from anywhere. Foster a supportive learning environment. Embrace continuous professional growth.

Ignite your learning journey today and gain the knowledge and skills to excel in the ever-evolving fields.

Expand your network, stay informed, and be a catalyst for positive change in the industry.

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GSDC certifications are accredited by two esteemed organizations:

- **The American National Standards Institute (ANSI)** is a 501(C)3 private, non-profitable organization that administrates and coordinates the US voluntary standards and conformity assessment system.

- **The Accreditation Board for International Certification Bodies (ABICB)** is an independent, internationally renowned accreditation body that accredits educational certification programs for governing bodies.

These accreditations validate our commitment to upholding rigorous standards and delivering certifications of excellence



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