

GLOBALLY RECOGNIZED · VENDOR-NEUTRAL · ANSI-ALIGNED

Certified Agentic AI L&D Professional

— (CAAILD)

Become a Globally Recognized Agentic AI L&D Professional

Earn the CAAILD credential — gain the skills to use autonomous AI agents across the learning lifecycle — needs analysis, design, delivery, and measurement — to create adaptive, personalized learning at scale, and command a **20–60% higher salary**.







4.8/5 Reviews.io (96%) · **4.4/5** Trustpilot · **2,50,000+** certified

Enroll at gsdcouncil.org/agentic-ai-learning-and-development-certification







Why This Certification, Why Now

L&D teams are moving agentic AI from experiments into everyday practice across learning design, delivery, and measurement — while learners expect experiences that are personal, fair, and privacy-respecting. This is the skillset that bridges both sides.

- **Autonomous agents are entering L&D**
Teams already use AI agents to identify skills gaps, generate course content and assessments, and tutor learners in real time.
- **One-size-fits-all learning is over**
Adaptive paths, AI tutors, and personalized assessments make learning individual at enterprise scale.
- **Proving impact is now non-negotiable**
Leaders expect skills tracking, competency mapping, and real ROI measurement — not just completion rates.
- **Learner trust sets the bar**
Fairness, accessibility, privacy, and human oversight demand skills traditional AI training doesn't cover.

FROM THEORY TO PRACTICE

What You'll Be Able to Do

-  Understand the fundamentals of agentic AI and its applications across modern learning & development
-  Explain agentic AI architectures, reasoning, memory, and autonomous learning workflows
-  Apply agentic AI to needs analysis, skills-gap assessment, curriculum design, and content creation
-  Deliver personalized learning through AI tutors, adaptive learning agents, and intelligent assessments
-  Automate learning operations with LMS/LXP integration, learning analytics, competency mapping, and training ROI
-  Ensure ethical AI, learner privacy, accessibility, and responsible AI adoption across learning environments

Why GSDC



4.4 / 5

Trustpilot · Excellent



4.8 / 5

Reviews.io · 96% recommend

2,50,000+

professionals certified

500+

Fortune clients

190+

countries served

Since 2016

US · SG · Switzerland



Independent, vendor-neutral certification body established in 2016 — offices in the US, Singapore, and Switzerland.



Accredited by ABICB (Accreditation Board for International Certification Bodies) and a proud member of ANSI.



Alumni work at 500+ Fortune companies across 190+ countries; 100+ Authorized Training Partners worldwide.



Certification built and reviewed with AI practitioners, learning-technology experts, and L&D leaders transforming enterprise learning.

RECOMMENDED BY

Forbes · Indeed · TechTarget · CareerSidekick · LeanIX · People Managing People · Authentic



ABICB Accredited



ANSI Member



Vendor-Neutral

See our [Wall of Fame & verified reviews](#) → · trustpilot.com/review/gsdccouncil.org · reviews.io

Our Global Clients

Professionals across technology, cloud, finance, and enterprise learning hold GSDC certifications.

Oracle

Amazon

Microsoft

Cisco

Veritas

HP

Bank of America

Deloitte

Volkswagen

IS THIS FOR YOU?

Who Is This Certification For?

- Learning and development professionals and instructional designers
- Corporate trainers and learning-experience designers
- Talent-development and capability-building teams
- L&D leaders adopting AI-driven learning
- HR professionals exploring agentic AI in HR and capability building
- Learning operations and LMS/LXP administrators
- Anyone pursuing a certification in agentic AI for learning and development to advance their career

PRE-REQUISITES

There are no mandatory prerequisites. Familiarity with learning-and-development practices and a basic understanding of AI will be beneficial, but no formal AI background is required — the program builds from the foundations of Agentic AI and applies them directly to real learning design and workforce capability workflows.

Learn from Experts

Learn from experienced practitioners and industry leaders who design, update, and teach the program — bringing real-world agentic AI and learning-technology expertise to every module.



Maxim Salnikov

MICROSOFT

Digital and App Innovation Business Lead,
Western Europe



Trevor Wiseman

THE CIRCUIT

VP of Technology & AI Governance



Swathi Adimulam

ORACLE

OCI Cloud & AI Architect



Hayk Hakobyan

INSIGHTGENIE

Co-Founder



Baris Dirim

CULTUREASY

Human Systems Architect

What You'll Learn

36+ hours across the full learning lifecycle, with hands-on demos and real frameworks built into every module. Each module pairs videos and e-books with templates and Learn-By-Doing activities.

1

Foundations of AI, Generative AI, and Agentic AI

Autonomy, goal-orientation, and the shift from content generation to autonomous action

5

Delivery, LMS, and Learning Operations

Learning admin automation, LMS/LXP integration, and localization

2

Architecture of AI Agents and Multi-Agent Systems

LLM core, memory, planning, tool use, and orchestration frameworks

6

Learning Analytics and Impact Measurement

Skills tracking, competency mapping, ROI, and Kirkpatrick

3

Agentic AI in Learning Design and Content

Needs analysis, curriculum design, content and assessment generation

7

Ethics, Privacy, and Responsible AI in L&D

Fairness, accessibility, learner privacy, and human oversight

4

Personalized and Adaptive Learning

Adaptive paths, AI tutors, real-time feedback, and engagement

8

Capstone Project — Applied Agentic L&D Workflow

Design an enterprise upskilling workflow from needs analysis to impact

Module-by-Module

Module 1 — Foundations of AI, Generative AI, and Agentic AI

- Evolution from Traditional AI to Generative AI to Agentic AI
- What makes AI “agentic”: autonomy, goal-orientation, and decision-making
- Generative vs agentic AI: content creation vs autonomous action
- Core concepts: agents, environments, goals, actions, and feedback loops
- Overview of the agentic AI landscape and enterprise use cases

Module 2 — Architecture of AI Agents and Multi-Agent Systems

- Anatomy of an AI agent: LLM core, memory, planning, and tool use
- Reasoning and planning techniques (ReAct, Chain-of-Thought, Reflection)
- Memory systems: short-term, long-term, and Retrieval-Augmented Generation (RAG)
- Tool calling, function calling, and API/data integration
- Multi-agent orchestration, collaboration, and workflow design
- Popular agentic frameworks (LangChain, LangGraph, AutoGen, CrewAI)

Module 3 — Agentic AI in Learning Design and Content

- Autonomous needs analysis and skills-gap identification
- AI-driven curriculum and learning-path design
- Automated course, assessment, and content generation
- Microlearning, job aids, and multimodal content

Module 4 — Personalized and Adaptive Learning

- Adaptive learning paths and recommendations
- AI tutors, coaches, and conversational learning agents
- Personalized assessments and real-time feedback
- Learner sentiment and engagement monitoring

Module-by-Module

Module 5 — Delivery, LMS, and Learning Operations

- Agentic automation of learning administration
- Integration with LMS and LXP platforms
- Scheduling, enrollment, and communication agents
- Content localization and accessibility

Module 6 — Learning Analytics and Impact Measurement

- Autonomous learning analytics and dashboards
- Skills tracking and competency mapping
- ROI and business-impact measurement (Kirkpatrick)
- Predictive insights for workforce capability

Module 7 — Ethics, Privacy, and Responsible AI in L&D

- Fairness, inclusion, and accessibility in AI learning
- Learner data privacy and consent
- Transparency, trust, and human oversight
- Responsible use and academic integrity

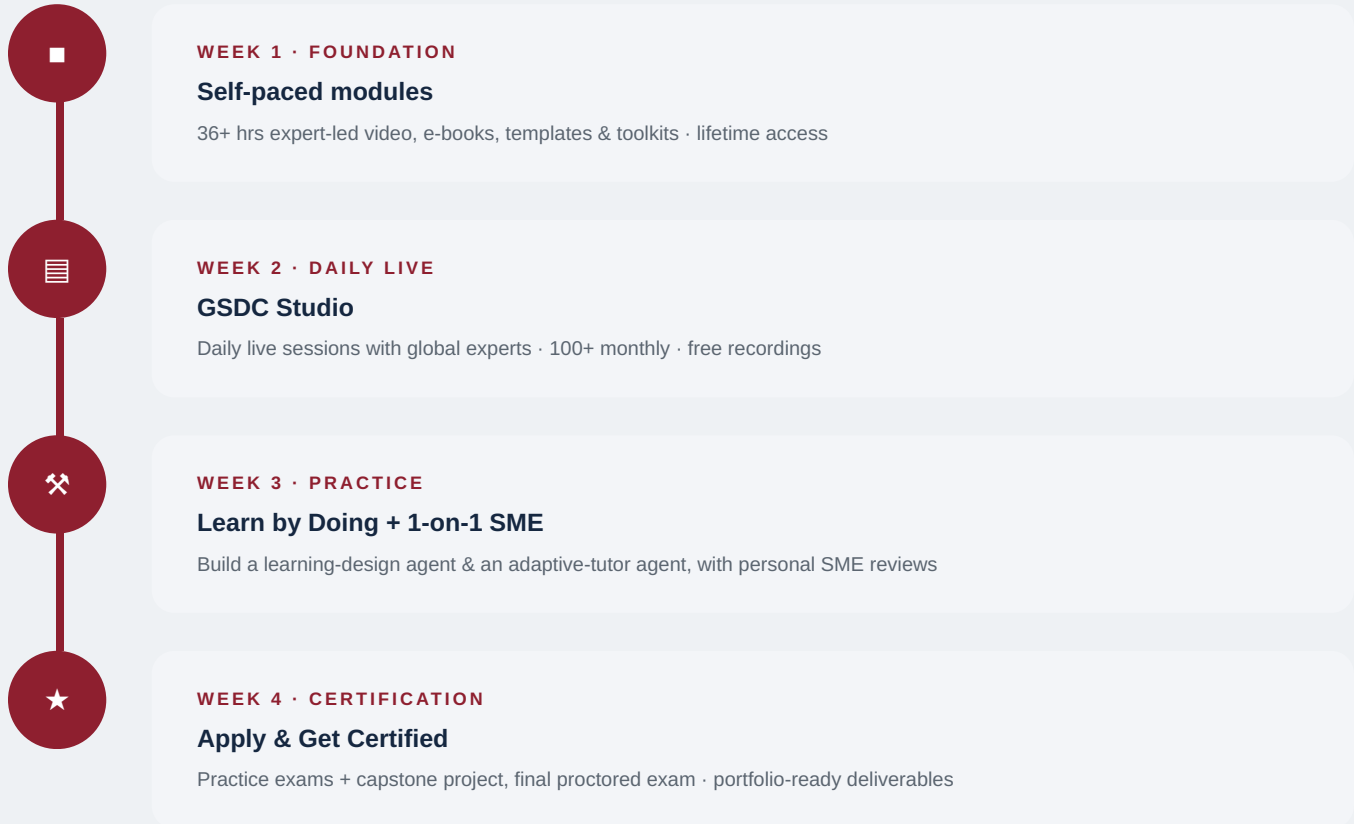


Capstone Project · Applied Agentic L&D Workflow

— Design an agentic L&D workflow for an enterprise upskilling program, from needs analysis to impact measurement —
SME-reviewed, portfolio-ready. Plus 1-on-1 and daily expert sessions.

A Guided 4-Week Path to Certification

Self-paced study, daily live sessions, personal mentoring, and hands-on practice — finish in as little as one week.



Move at your own pace. This is a suggested roadmap — driven learners can finish in as little as one week.

ALL IN ONE ENROLLMENT

Everything Included

- | | |
|---|--|
|  <p>Expert-Led Videos
36+ hours, self-paced</p> |  <p>GSDC Studio
100+ live monthly sessions</p> |
|  <p>SME Connect
1-on-1 with industry experts</p> |  <p>Learn By Doing
Hands-on demos: learning-design & adaptive-tutor agents</p> |
|  <p>Capstone Project
Design an agentic L&D workflow from needs analysis to impact</p> |  <p>Job Support
Career help + free GSDC membership</p> |

Exam & What to Expect

This is a certification, not a course. Study self-paced with the materials provided (plus live support), then sit a proctored online exam. Lifetime access to materials, plus 2 practice exams.

IS THIS FOR YOU?

Who Is This Certification For?

YOUR ROLE	HOW CAAILD HELPS YOU	CAREER OUTCOME
Instructional Designer	Automate course outlines, content, and assessments from skills gaps.	→ AI Learning Designer
Corporate Trainer / LXD	Deliver adaptive, personalized learning with AI tutors and coaches.	→ Learning Experience AI Lead
Learning Ops / LMS Admin	Integrate agents with LMS/LXP for scheduling, enrollment, and comms.	→ Learning Operations AI Lead
Talent Development Professional	Map skills, personalize pathways, and plan capability building.	→ Capability Building AI Specialist
Learning Analytics Professional	Measure impact with skills tracking, dashboards, and ROI models.	→ Learning Analytics AI Lead
L&D Leader / HR Partner	Govern fair, accessible, privacy-respecting AI learning at scale.	→ AI Learning Transformation Lead

No formal AI background required — built for L&D professionals at every level, from designers to leaders, ready to apply agentic AI responsibly.

7-DAY

7-Day Money-Back Guarantee

Enroll with zero risk — full refund within 7 days if you feel you haven't gained the skills you're looking for. Includes a complimentary exam retake and lifetime access to your materials.

[Chat on WhatsApp](#)

[Book a 10-min advisor call](#)

Choose Your Plan

Single Access

1
CERTIFICATION

- ✓ Self-paced expert-led videos + GSDC Studio
- ✓ 3 SME Connect (1-on-1) sessions
- ✓ Capstone Project + Job Support + membership
- ✓ Exam + 1 free retake & practice

Bundle Access

3
CERTIFICATIONS

MOST POPULAR

- ✓ Everything in Single, across 3 certifications
- ✓ Unlimited SME Connect (1-on-1)
- ✓ Exam + 2 free retakes & practice
- ✓ Most-chosen by serious learners

Region-specific pricing shown at enrollment · Teams? Ask about GSDC for Business.

Enroll Now → [gsdcouncil.org/agent-ai-learning-and-development-certification](https://gsdccouncil.org/agent-ai-learning-and-development-certification)

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