

SALARY & CERTIFICATION REPORT · 2026

The Full Salary & Certification Report

A 28-page PDF: detailed generative AI in finance and banking certification salary benchmarks for every region, plus the complete generative AI in finance and banking certification career roadmap.

Inside the report

✓ Salary bands · all regions & levels	✓ 5 role-level career maps
✓ All 14 official module syllabi	✓ Sample exam questions
✓ Real generative AI use cases	✓ ROI math, by region

5
Roles
Benchmarked

10+
Regions
Bands inside

30-55%
Reported
Salary uplift

Credential: **CGAIFB · Generative AI in Finance & Banking** · Issued by **Global Skill Development Council** · Recognized in 100+ countries.

Page one carries no calls-to-action by design. The benchmarks begin on page two.

EXECUTIVE SUMMARY

Headline numbers, in one page

Across the data behind this report, three signals stand out for credentialed AI professionals in finance and banking in 2026. The detail follows on every subsequent page — this page is the elevator pitch.

30–55%

Reported uplift

After credential

< 12 mo

Typical payback

On certification fee

100+

Countries

Where credential is recognized

What this report covers

- **Five benchmarked roles:** AI Risk Analyst · Quant Analyst (AI) · AI Fraud Detection Specialist · AI Compliance Officer · AI Financial Modeller.
- **Regional cuts:** USA, UK & Ireland, Continental Europe, India, Middle East & GCC, Singapore & Hong Kong, Australia & NZ, ASEAN ex-SG, Africa, Latin America.
- **Levels:** Entry → Mid → Senior → Lead / VP.
- **Plus the full 14-module CGAIFB syllabus, sample exam questions and the four real use cases hiring managers look for.**

How to read the bands. All numbers are indicative annual base salary ranges in local currency for 2026, before bonus and equity. Hot specialisms (Quant AI, AI MRM lead, AI compliance lead) sit at the top of the band and frequently extend above it.

WHY IT WORKS

Why the credential moves the needle on salary

Hiring teams in finance and banking are no longer rewarding generic AI awareness. They are paying for the combination of finance fluency, AI fluency, and risk-and-controls instinct — the same combination this credential certifies. Three mechanisms drive the uplift.

Mechanism 1 · You pass the screen filter

Roles that did not require AI fluency twelve months ago now screen for it explicitly. A recognized credential moves a CV above the filter — before the human recruiter ever reads it.

Mechanism 2 · You can speak both languages

In interviews and on the desk, you can hold a conversation about LLMs *and* credit risk in the same sentence. This is rare today, and rare things command a premium.

Mechanism 3 · You hold defensible artifacts

The credential's capstone produces real artifacts — eval scorecards, model cards, control narratives — that move you from “knows AI” to “can ship AI inside a bank.” Hiring managers read this signal at one level above the badge alone.

Across these three mechanisms, credential-holders consistently report a **30–55% uplift** on their first post-credential negotiation — either through an external move, an internal transfer to an AI-adjacent role, or a re-banding inside the same team.

ROLES

The five benchmarked roles

This report benchmarks the five role families that show up most consistently in AI finance and banking hiring in 2026. Each role gets its own salary table on pages 7–11.

#	Role family	Where it sits	What it pays for
01	AI Risk Analyst	Risk · MRM · second line	Governing & validating AI / LLM-driven systems
02	Quant Analyst (AI)	Markets · research · trading-adjacent	Fusing classical quant with retrieval, agents, structured outputs
03	AI Fraud Detection Specialist	Fraud · financial crime · AML	Designing AI-assisted detection & triage workflows
04	AI Compliance Officer	Compliance · audit · regulatory	Building defensible AI controls and regulator-ready evidence
05	AI Financial Modeller	Lending · credit · FP&A · treasury	AI-assisted modelling, memo & commentary drafting

Not on this list: generic “AI engineer” roles outside finance, pure ML research roles, and developer-relations roles. These pay well but are outside the CGAIFB credential's primary benefit zone.

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The professionals inside these bands all share one thing — a recognized AI-in-finance credential. Enroll while the half-price window is open.

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REGIONS

Regions covered & how to read the bands

Region	Currency	Top hiring hubs
United States	USD	NYC · Boston · SF Bay · Chicago · Charlotte
United Kingdom & Ireland	GBP / EUR	London · Edinburgh · Dublin · Belfast
Continental Europe	EUR	Frankfurt · Paris · Amsterdam · Zurich · Milan · Stockholm
India & South Asia	INR	Mumbai · Bengaluru · Gurugram · Hyderabad · Pune
Middle East & GCC	USD-pegged	Dubai · Abu Dhabi · Riyadh · Doha
Singapore & Hong Kong	SGD / HKD	Singapore · Hong Kong
Australia & New Zealand	AUD / NZD	Sydney · Melbourne · Auckland
ASEAN ex-SG	Local	Kuala Lumpur · Jakarta · Bangkok · Manila · HCMC
Africa	Local	Johannesburg · Cape Town · Lagos · Nairobi · Cairo
Latin America	Local / USD	São Paulo · Mexico City · Bogotá · Santiago

How to read every salary chart in this report

- **Local currency, annual base.** No bonus, equity or sign-on included.
- **Indicative ranges, not guarantees.** Bands shift by city, employer size and comp mix.
- **Bars sit on a regional scale.** Each chart's scale is anchored to that region's top.
- **Hot specialisms exceed the band.** Quant AI, AI MRM lead, AI compliance lead routinely sit above.

Methodology note: Bands shown are *indicative annual base salary ranges* for 2026, expressed in local currency. They do not include bonus, equity, or sign-on. Bands vary materially by city tier, employer size, and total-comp mix. Use as a directional benchmark to anchor a negotiation, not as a guarantee.

LEVELS

The four levels used across this report

Every salary chart in this report uses four levels. Use this page as the lookup table when you sit inside a band and want to know what the next level looks like.

Level	Years exp	What you own	What you don't yet
Entry · Analyst	0–2 yrs	Components of an AI workflow under direction; small labs & reports.	Independent design or governance ownership; client-facing decisions.
Mid · Senior Analyst	3–5 yrs	End-to-end AI workflows; partial governance; vendor reviews.	Multi-team programs; setting AI policy for a function.
Senior · Lead	6–10 yrs	Programs across multiple use cases; setting controls and roadmaps.	Enterprise AI strategy; board-facing reporting.
Lead / VP / Head	10+ yrs	Strategy, hiring, vendor strategy, regulator relationships, comp setting.	Generally none — this is the operational ceiling for an IC track.

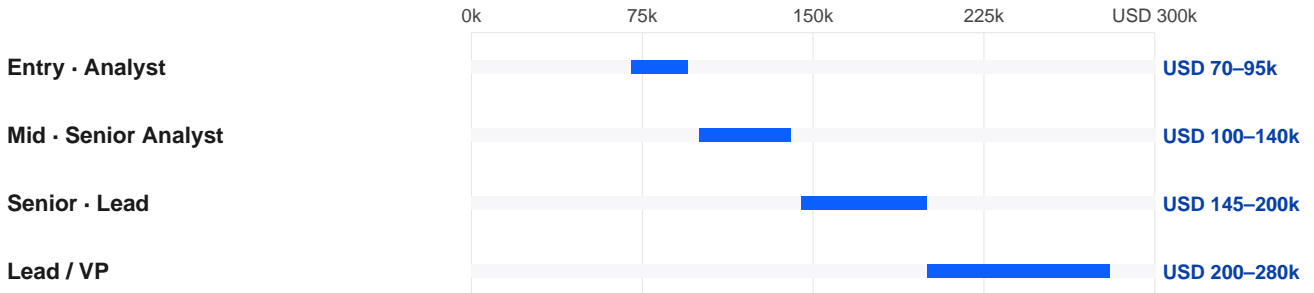
The credential itself doesn't change your level on its own — but it removes the AI-fluency objection that often stops mid-to-senior moves and lateral pivots.

BENCHMARKS

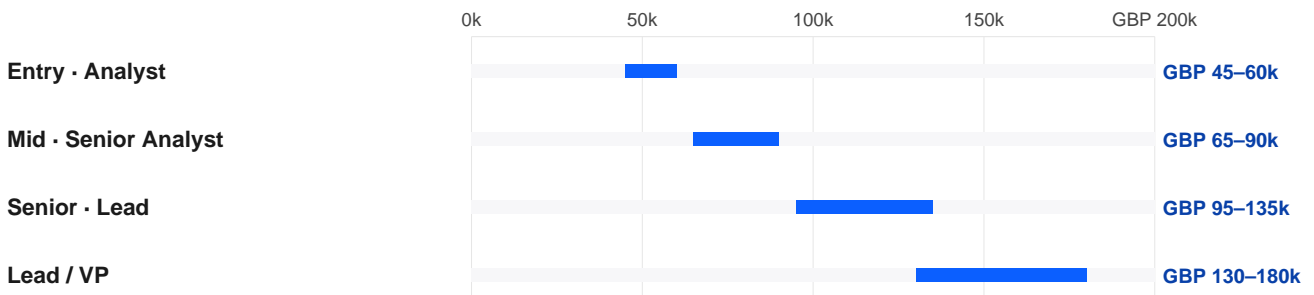
Role 01 · AI Risk Analyst

Owns governance and validation for AI / LLM-driven systems inside risk and second line. One of the fastest-growing role families in 2026 as supervisory expectations on AI mature.

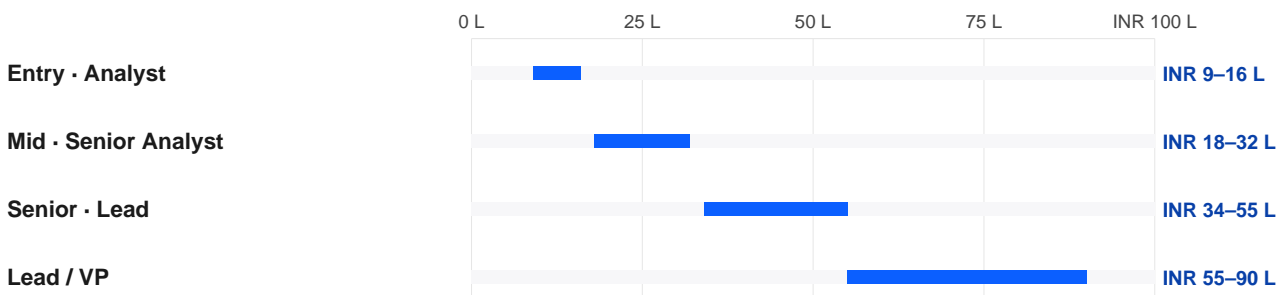
United States · USD, annual base



United Kingdom · GBP, annual base



India · INR, annual base



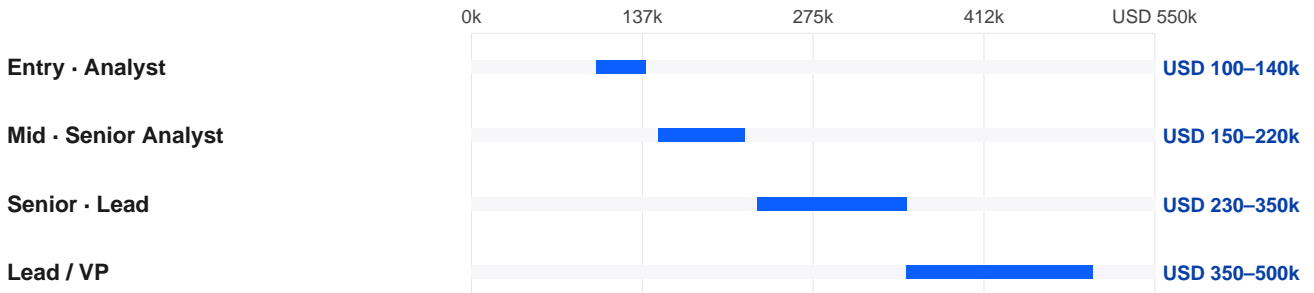
Note: India bands shown in lakhs (L = 100,000 INR). Continental Europe bands track UK with –10–20% adjustment; GCC tracks USA with a small premium tax-adjusted.

BENCHMARKS

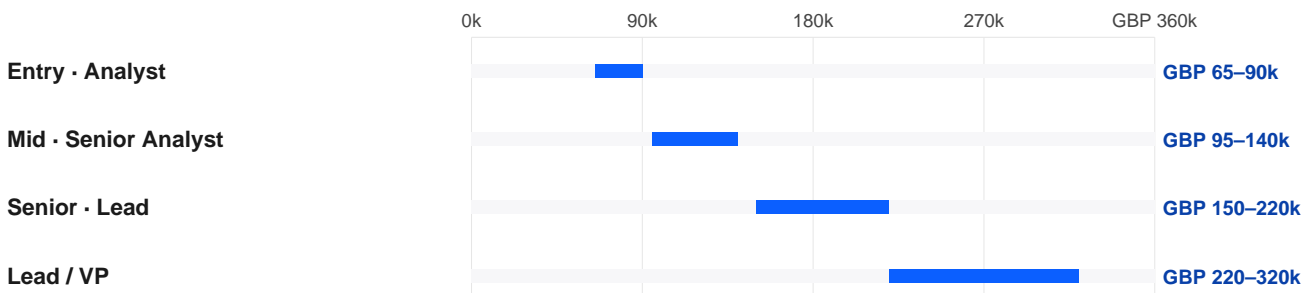
Role 02 · Quant Analyst (AI)

Fuses classical quantitative methods with retrieval, agents and structured outputs. Sits on or close to a trading desk, research team or quantitative investments group. Often the highest-paying band in this report at senior levels.

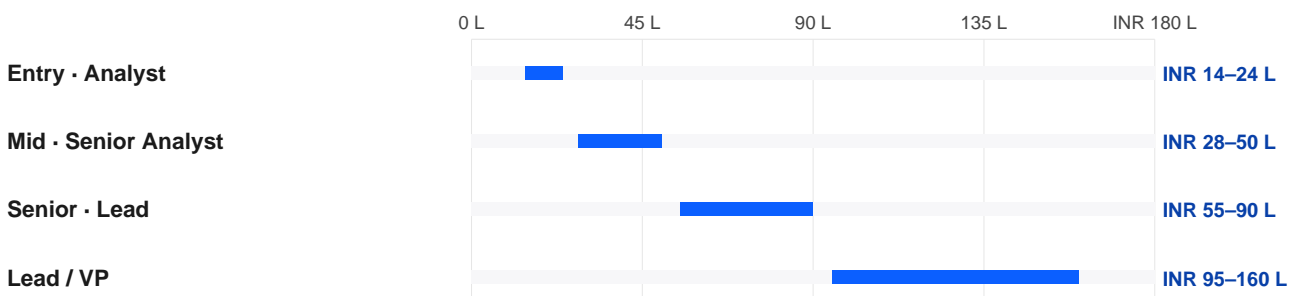
United States · USD, annual base



United Kingdom · GBP, annual base



India · INR, annual base



Bonus & equity in this role family are large and variable. Some buy-side firms add another 50–200% of base in total comp. Bands above show base only.

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BENCHMARKS

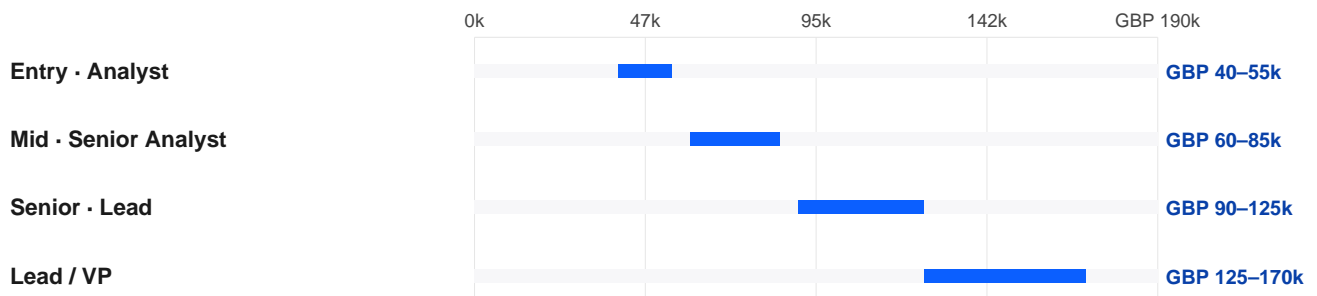
Role 03 - AI Fraud Detection Specialist

Designs and operates AI-assisted fraud detection and triage workflows inside retail, card, and commercial banking. A high-volume role with deep regulatory exposure and consistent demand across regions.

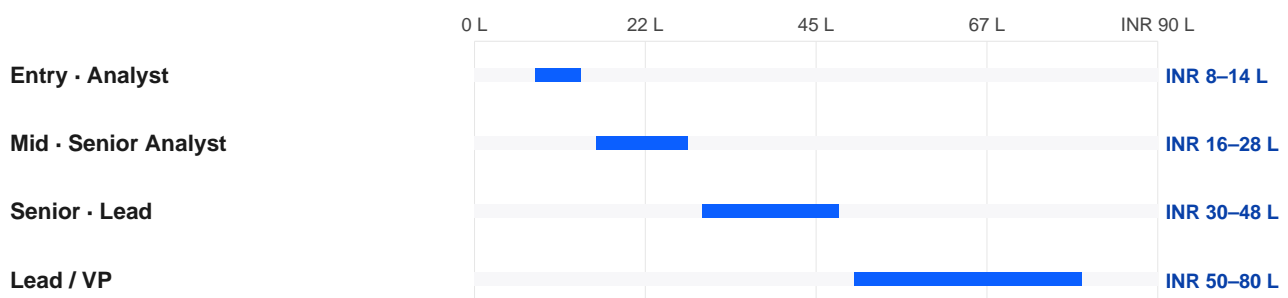
United States - USD, annual base



United Kingdom - GBP, annual base



India - INR, annual base



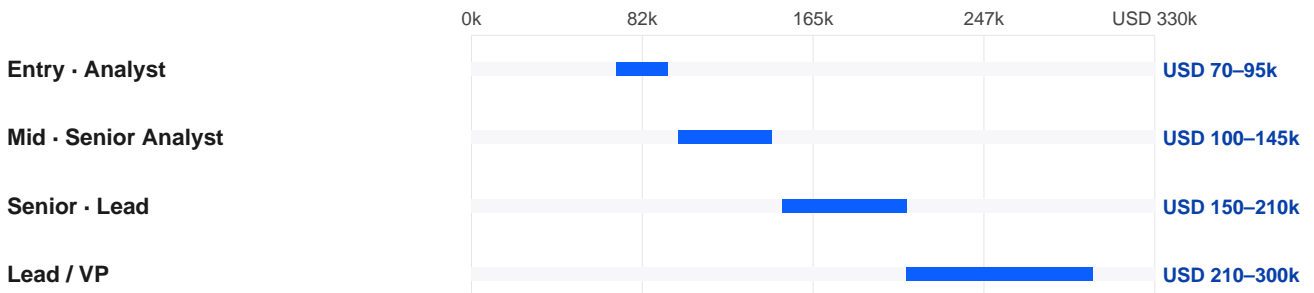
Bands hold up well in mid-tier US/UK cities; large fintechs frequently pay above the high end of the band for proven anti-fraud product owners.

BENCHMARKS

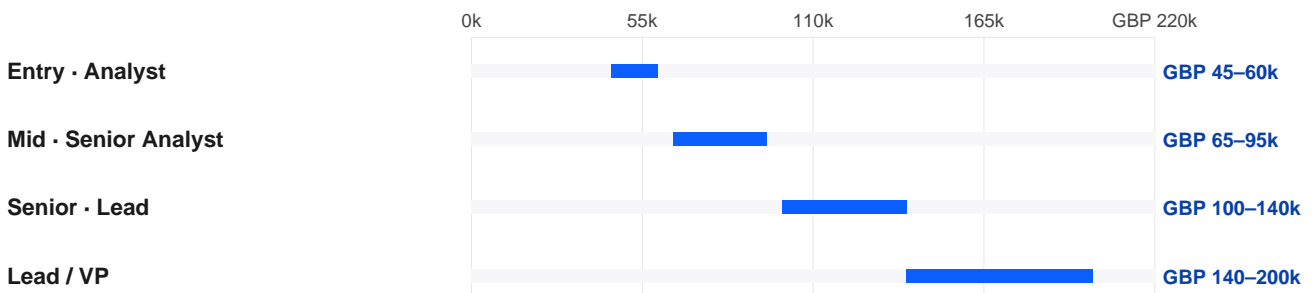
Role 04 · AI Compliance Officer

Builds defensible AI controls and produces regulator-ready evidence. Sits across compliance, audit and second-line risk teams. A premium specialism in 2026 as AI supervisory expectations consolidate.

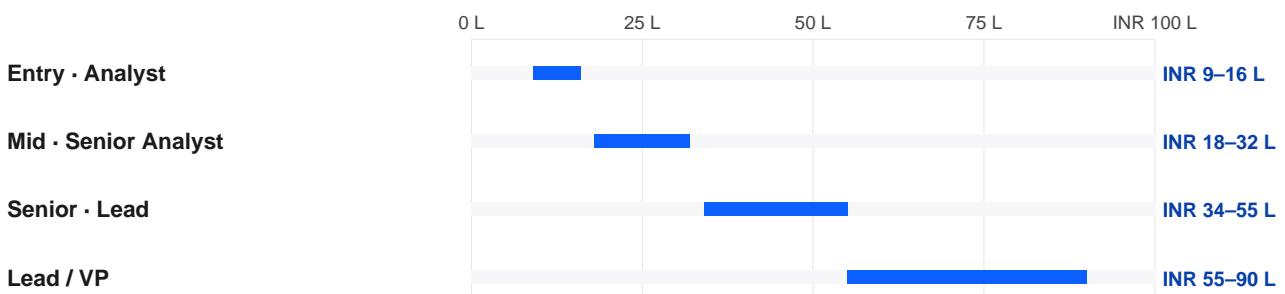
United States · USD, annual base



United Kingdom · GBP, annual base



India · INR, annual base



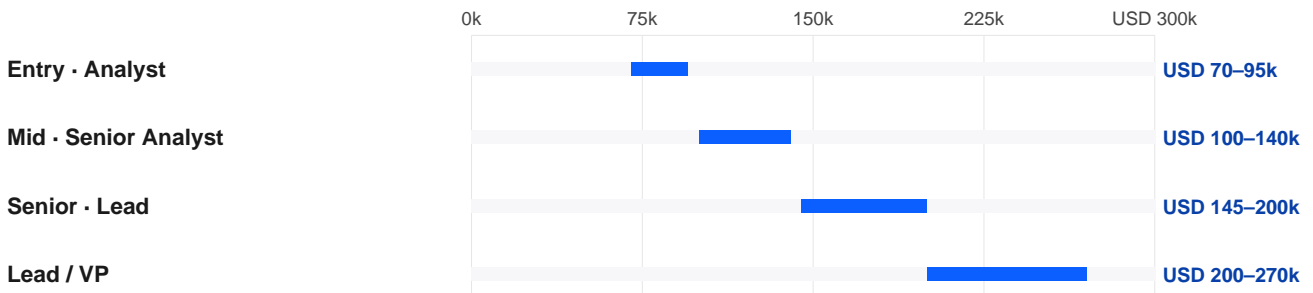
Specialist premium: an AI compliance lead at a global bank can sit one full level above the published band on total comp once second-line responsibility is added.

BENCHMARKS

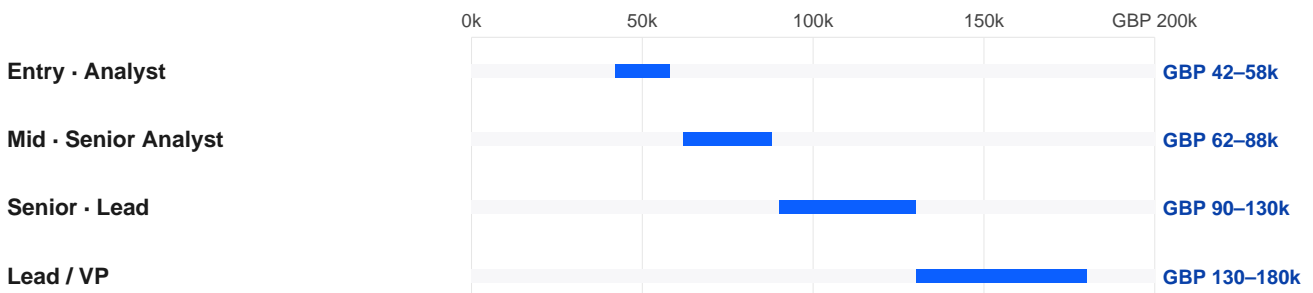
Role 05 - AI Financial Modeller

Applies AI to financial modelling, credit memos, FP&A commentary and treasury analytics. Sits across lending, finance and corporate banking — a strong path for career switchers from traditional finance.

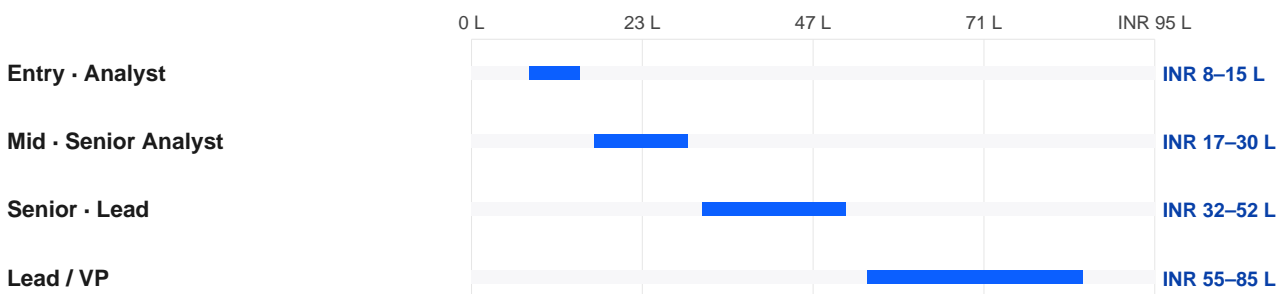
United States - USD, annual base



United Kingdom - GBP, annual base



India - INR, annual base



Career-switcher signal: AI financial modeller is the highest-conversion path for traditional FP&A or credit analysts moving into an AI-credentialed track.

OTHER REGIONS

Other regions - cross-cut by role

Mid-level (3–5 yrs) bands for the same five roles in regions not covered on pages 7–11. Use these as the cross-cut to compare cost-of-living-adjusted opportunities.

Region	Risk Analyst	Quant (AI)	Fraud	Compliance	Modeller
Germany (EUR)	70–95	100–150	65–90	70–95	65–90
France (EUR)	65–90	95–140	60–85	65–90	60–85
Netherlands (EUR)	70–95	100–145	65–90	70–95	65–90
Switzerland (CHF)	110–150	160–230	100–135	115–155	100–135
UAE (USD)	85–120	125–180	75–110	90–125	80–115
Saudi Arabia (USD)	80–115	115–170	70–105	85–120	75–110
Singapore (SGD)	110–155	160–235	95–140	115–160	100–145
Hong Kong (HKD)	750–1050	1100–1600	700–950	800–1100	750–1050
Australia (AUD)	120–165	165–240	105–145	125–170	110–150
South Africa (ZAR)	750–1100	1100–1700	700–1000	800–1150	720–1050
Brazil (BRL)	180–260	260–390	165–235	185–270	170–245
Mexico (MXN)	650–950	950–1450	600–870	680–990	620–900

Bands are mid-level (3–5 yrs experience) annual base in local currency, in thousands (Hong Kong, South Africa, Brazil, Mexico shown in thousands of local currency).

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CAREER MAPS

Five role-level career maps

Pages 14–18 walk through one career map per role. Each map shows the typical title at each level, the years of experience that anchor it, and the core focus of the work at that level. Use them to plan the next 12–24 months of your career.

Map	Role family	Page
Map 1	AI Risk Analyst	14
Map 2	Quant Analyst (AI)	15
Map 3	AI Fraud Detection Specialist	16
Map 4	AI Compliance Officer	17
Map 5	AI Financial Modeller	18

How readers actually use these maps

- **Anchor your current level.** Locate yourself on the map honestly before planning the next move.
- **Identify the next-level gap.** What one capability would close the gap to the next title?
- **Map the credential to that gap.** Pick the CGAIFB modules that close it directly.
- **Use the map in your review.** Anchor your case in titles your manager already recognizes.

ROLE 01		AI Risk Analyst		Risk · MRM · second line
Level	Typical title	Years	Core focus	
Entry · Analyst	AI Risk Analyst	0–2	Support model documentation, validation tests, control evidence under direction.	
Mid · Senior Analyst	Senior AI Risk Analyst	3–5	Own validation for whole models; author model cards; lead working groups.	
Senior · Lead	Model Validation Lead — AI	6–10	Set MRM standards for AI; manage validators; engage second line and audit.	
Lead / VP	Head of AI Risk / MRM	10+	Set enterprise AI risk policy; engage regulators; manage AI risk budget.	

Capabilities employers screen for at each level

- **Entry:** read a model card and a control narrative; explain LLMs to a CFO.
- **Mid:** author validation tests for an LLM use case; spot common failure modes (citation drift, prompt injection).
- **Senior:** design the MRM workflow for AI use cases; run a regulator-style review.
- **Lead:** own the enterprise's AI risk appetite and rapid response to incidents.

CGAIFB modules that move this role the most: M5 (RAG), M7 (structured outputs), M8 (MRM), M11 (regulation).

ROLE 02		Quant Analyst (AI)		Markets - research - trading	
Level	Typical title	Years	Core focus		
Entry - Analyst	Quant Analyst (AI)	0-2	Support research workflows, signal extraction, structured retrieval over filings & transcripts.		
Mid - Senior Analyst	Senior Quant Analyst (AI)	3-5	Own a vertical (sector / asset class) of AI-assisted research; build eval harnesses.		
Senior - Lead	Lead Quant Analyst (AI)	6-10	Build the team's AI research stack; manage juniors; partner with PMs & traders.		
Lead / VP	Head of Quant AI / Research AI	10+	Set AI research strategy; vendor choices; cross-asset signal program ownership.		

Capabilities employers screen for at each level

- **Entry:** build a clean RAG pipeline over filings + transcripts with citations.
- **Mid:** design eval harnesses; write defensible non-decision boundaries on signals.
- **Senior:** own the team's signal-store architecture and surveillance hooks.
- **Lead:** set vendor and infrastructure strategy; manage compute and licensing budgets.

CGAIFB modules that move this role the most: M4 (prompting), M5 (RAG), M7 (structured outputs), M13 (operations).

ROLE 03		AI Fraud Detection Specialist		Fraud - financial crime
Level	Typical title	Years	Core focus	
Entry - Analyst	Fraud Analyst (AI)	0-2	Triage alerts with AI assistance; learn the narrative templates; flag pattern drift.	
Mid - Senior Analyst	Senior Fraud Analyst (AI)	3-5	Own a fraud pattern (card, ATO, mule); design AI-assisted detection workflows.	
Senior - Lead	AI Fraud Detection Lead	6-10	Run the AI fraud program; partner with engineering & second-line review.	
Lead / VP	Head of AI Fraud / Financial Crime AI	10+	Strategy across fraud + AML + sanctions; budget; regulator relationships.	

Capabilities employers screen for at each level

- **Entry:** investigator-grade narrative writing + AI triage tool fluency.
- **Mid:** design read-only agent surfaces, per-alert log structures and HITL gates.
- **Senior:** measure model drift on fraud patterns; partner with engineering on retraining.
- **Lead:** defend the fraud-AI program to regulators, audit and the executive committee.

CGAIFB modules that move this role the most: M4 (prompting), M6 (agents), M8 (MRM), M10 (privacy & security).

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ROLE 04		AI Compliance Officer		Compliance · audit · regulatory
Level	Typical title	Years	Core focus	
Entry · Analyst	AI Compliance Analyst	0–2	Map AI use cases to regulatory clauses; build evidence packs; review prompts.	
Mid · Senior Analyst	AI Compliance Officer	3–5	Sign off on AI use cases; run regulatory mapping; partner with second-line risk.	
Senior · Lead	AI Compliance Lead / AI Audit Lead	6–10	Set compliance standards for AI; run mock regulator interviews; manage juniors.	
Lead / VP	Head of AI Compliance	10+	Own AI compliance strategy & regulator relationships; comp setting for team.	

Capabilities employers screen for at each level

- **Entry:** read a model card and a control narrative; map prompts to regulatory obligations.
- **Mid:** approve AI use cases with defensible evidence; write inspection-ready files.
- **Senior:** set the AI compliance standard for the business; train first-line teams.
- **Lead:** own regulator interactions on AI; set hiring and AI budget for compliance.

CGAIFB modules that move this role the most: M8 (MRM), M9 (ethics), M10 (privacy), M11 (regulation).

ROLE 05		AI Financial Modeller		Lending · credit · FP&A · treasury
Level	Typical title	Years	Core focus	
Entry · Analyst	AI Financial Analyst	0–2	Build AI-assisted models for memos, commentary, variance and credit drafting.	
Mid · Senior Analyst	Senior AI Modeller	3–5	Own end-to-end AI-assisted modelling for a function; eval scorecards; sign-offs.	
Senior · Lead	AI Modelling Lead	6–10	Run the AI modelling program; partner with controllership and second-line.	
Lead / VP	Head of AI Finance Modelling	10+	Set the AI modelling roadmap across finance; vendor & platform decisions.	

Capabilities employers screen for at each level

- **Entry:** build a template-bound drafting prototype where numbers come from a store.
- **Mid:** write evals for grounded financial drafting; partner with controllers on sign-offs.
- **Senior:** own integration with core finance systems; manage cost & latency budgets.
- **Lead:** set the AI finance modelling roadmap and platform choices.

CGAIFB modules that move this role the most: M3 (data), M5 (RAG), M7 (structured outputs), M13 (operations).

UPLIFT MECHANICS

How the 30–55% uplift actually arrives

The 30–55% uplift figure on the cover is not magic — it arrives through one of three concrete mechanisms. Knowing which one fits your situation lets you plan the next 12 months precisely.

Mechanism	Who it fits	Typical uplift
1 · External move to AI-adjacent role	Domain professional switching firm to take an AI-credentialed seat.	30–55%
2 · Internal lateral into AI track	Already in the firm; moves into an AI-adjacent team in the same business.	15–35%
3 · Re-banding inside same team	Stays in role; credential triggers re-banding to a higher AI-fluency level.	10–25%

Which mechanism should you target?

- **External move (Mechanism 1):** Highest uplift, highest effort. Best for readers who feel stuck.
- **Internal lateral (Mechanism 2):** Lower-risk; uses your existing political capital. The default path.
- **Re-banding (Mechanism 3):** Lowest risk; smallest uplift; preserves continuity. Pair with annual review cycle.

Most readers do not pick one — they do Mechanism 3 in year one (immediate signal back to the credential investment), then Mechanism 1 or 2 in year two.

ROI

ROI math, by region

Most credential-holders recoup their fee inside the first salary review. The table below shows the mid-level base salary lift required for the credential to pay back inside 12 months — and how that compares to the typical reported uplift.

Region	Mid-level base (mid-band)	Lift needed for < 12-mo payback	Typical reported uplift
USA (USD)	100–145k	≈ 1–2% on base	30–55%
UK (GBP)	65–95k	≈ 1–2% on base	30–55%
Germany (EUR)	70–95k	≈ 1–2% on base	25–50%
UAE (USD)	85–120k	≈ 1–2% on base	30–55%
Singapore (SGD)	110–155k	≈ 1–2% on base	30–55%
India (INR)	18–32 L	≈ 2–4% on base	30–55%
Brazil (BRL)	180–260k	≈ 2–4% on base	25–50%

Even at the conservative end of the reported uplift, the math works inside the first review cycle in every region in this table. The half-price window pulls payback **under six months** for most readers.

HIGHEST-ROI CREDENTIAL

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A credential that pays back in the first year

Most credential-holders recoup the fee within the first salary review. The half-price window makes the math even easier.

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CURRICULUM

The 14 official module syllabi

The credential behind every band in this report. All 14 modules are required to sit the exam. Each bundles concepts, hands-on labs, an exam-style quiz and a mentor checkpoint.

#	Module	Phase
1	Generative AI & LLM literacy for finance	Foundations
2	Finance & banking context for AI work	Foundations
3	Data foundations: structured, unstructured, market data	Foundations
4	Prompting patterns & prompt engineering for finance	Applied
5	Retrieval-augmented generation in regulated stacks	Applied
6	Agents & tool use for banking workflows	Applied
7	Structured outputs, integrations & evaluations	Applied
8	Model risk & validation for LLM systems	Governance
9	Ethics, fairness & responsible AI in finance	Governance
10	Data protection, security & privacy for genAI	Governance
11	Regulation & supervisory expectations	Governance
12	Role-mapped capstone design & build	Capstone
13	Integration, cost, latency & operations	Capstone
14	Exam preparation, sample exams & viva	Capstone

How modules map to the salary bands: the modules at the foot of each career map (pages 14–18) are the ones that materially move the corresponding role's band.

SYLLABUS

Modules 1–7 · Foundations & Applied

#	Module	Signature lab
M1	GenAI & LLM literacy for finance	30-term finance-flavoured glossary + your own workflow map.
M2	Finance & banking context for AI work	One-page workflow map · 5 controls your AI use case must satisfy.
M3	Data foundations: structured, unstructured, market	Data inventory for your role + retrieval design for 2 doc types.
M4	Prompting patterns & engineering for finance	Finance prompt library (20+ prompts) + side-by-side pattern experiment.
M5	Retrieval-augmented generation in regulated stacks	Mini-RAG prototype on policy / KYC / research corpus with eval scorecard.
M6	Agents & tool use for banking workflows	Agent design doc + single-step agent with strict approval gates.
M7	Structured outputs, integrations & evaluations	Validator + 3 schemas + gold set + cost / latency scorecard.

By the end of Module 7, you have shipped a small but real AI workflow — the kind of artifact recruiters and second-line reviewers actually screen for.

SYLLABUS

Modules 8–14 · Governance & Capstone

#	Module	Signature lab
M8	Model risk & validation for LLM systems	Mini-MRM file on your prototype: card · controls · tests · sign-offs.
M9	Ethics, fairness & responsible AI in finance	Bias audit on a use case + ethics statement + escalation playbook.
M10	Data protection, security & privacy for genAI	Data flow diagram + 15-item security checklist for your prototype.
M11	Regulation & supervisory expectations	Regulatory mapping table + mock regulator interview with your mentor.
M12	Role-mapped capstone design & build	Capstone brief + artifact + 1-page exec summary + 10-minute viva.
M13	Integration, cost, latency & operations	Integration sketch · cost & latency budget · rollout with kill-switch.
M14	Exam preparation, sample exams & viva	Two sample exams under timed conditions + flashcards + mock viva.

Modules 8–14 are what separate a prototype from a credentialed practitioner. You finish with a defensible capstone, a recognized credential and a portfolio you can show.

EXAM PREP

Sample exam questions

Three sample items in the style of the real CGAIFB exam. Illustrative only — the live exam has 60–80 items across multiple-choice, scenario and applied mini-case formats.

Q1. An LLM-driven fraud triage assistant is being deployed to a retail bank. Which control is **most** important to enforce **before** go-live?

- A. Switch to the largest available model.
- B. Restrict the assistant to read-only data access and require analyst confirmation for any block / freeze action.
- C. Cache all responses to reduce cost.
- D. Disable retrieval and let the model generate from memory.

Answer: B · Capability boundaries should live at the tool surface, not in the prompt. Read-only + human approval is the standard pattern.

Q2. Your RAG-based credit-memo drafter occasionally writes a slightly different number than the underlying statement. Which fix is **most** appropriate?

- A. Increase the model size.
- B. Inject numeric values deterministically from the data store; never let the model generate numbers.
- C. Add a disclaimer to the memo.
- D. Reduce the temperature to zero.

Answer: B · Numbers should come from the data store, not the model. Template injection is the standard mitigation for number drift.

Q3. A second-line MRM reviewer asks for evidence that an AI agent will behave the same next quarter as it does today. The **best** response is:

- A. LLMs are deterministic, so behaviour won't change.
- B. We have drift monitors, periodic re-evaluation against a gold set, and a kill-switch.
- C. We use the latest model so this is not a concern.
- D. We trust the vendor's marketing claims.

Answer: B · Drift is a real concern for LLM systems. Monitors, periodic re-evaluation and kill-switches are the standard mitigations.

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USE CASES

Real generative AI use cases in finance

Across the five role families benchmarked in this report, four production-grade use cases account for the majority of credentialled work in 2026. Each is taught hands-on in the CGAIFB curriculum.

#	Use case	Role family it pays in	CGAIFB modules
01	AI fraud detection and triage	AI Fraud Detection Specialist	M4, M6, M8
02	AI credit scoring & memo drafting	AI Financial Modeller	M3, M5, M7
03	AI compliance — SAR & sanctions drafting	AI Compliance Officer	M5, M8, M11
04	AI risk assessment & MRM acceleration	AI Risk Analyst	M5, M7, M8, M11

Why these four, specifically

- They **map cleanly onto existing teams** — no greenfield reorg required.
- They have a clear **regulatory envelope** — defensible to second line on day one.
- They produce **auditable artifacts** — model cards, control narratives, eval scorecards.
- They are **screened for explicitly** by hiring teams across the five role families in this report.

A note for Quant Analysts (AI): the highest-band role in this report sits adjacent to all four use cases but rarely owns them; it owns research and signal extraction workflows instead. See pages 8 and 15.

PLAYBOOK

Using this report inside a real negotiation

Bands matter most when they are translated into language a manager and an HR partner can accept. The playbook below is how readers actually use this report in salary reviews and offer conversations.

Step	What you do	What you cite
1 · Anchor your level	Locate your current title and level on the relevant career map (pp. 14–18).	Years of experience, scope, current artifacts.
2 · Identify your band	Find your role & region table on pages 7–12.	The relevant region's mid-band figure for your level.
3 · Identify the gap	Compare your current base to the band's mid-to-high.	Specific amount, in local currency.
4 · Tie to artifacts	Reference one or two artifacts you'll deliver in the next cycle.	Eval scorecard, model card, capstone link, recognized badge.
5 · Make the ask	Anchor the ask at the band's mid-to-high, not the very top.	Cite the report; reference recognized GSDC source; offer to share.

Phrases that land

- *“Based on the GSDC 2026 salary report for AI risk analysts in this region, mid-band sits at X. I'd like to anchor my review around that benchmark.”*
- *“With the credential and the capstone artifact, I'm shipping use cases at the level above my current band.”*
- *“The 30–55% uplift is the typical reported figure for credential-holders; I'm asking for the conservative end of that.”*

EMPLOYER VIEW

Employer view & common questions

What hiring teams actually look at

- **Built artifacts.** A capstone with an eval scorecard reads differently from a course completion.
- **Controls instinct.** You can name three controls a use case needs without thinking.
- **Recognized credential.** Reduces the “unknown candidate” discount on shortlists.
- **Regional fluency.** You know your region's bands and can quote them honestly.

Common questions

Question	Short answer
Are these bands US-centric?	No — the report covers 10+ regions across pages 5, 7–12. Mid-level cuts in local currency.
Where does the 30–55% uplift come from?	Self-reported uplift from credential-holders, summarised on pages 2, 3 and 19.
Is the credential globally recognized?	Yes — recognized in 100+ countries. See the live page for current details.
How long does it take, realistically?	Most readers finish in 90 days at 5–7 focused hours per week.
What happens after I pass?	Digital certificate, verifiable badge and a lifetime credential record.
Can my employer sponsor me?	Yes. Corporate / cohort sponsorship is available via the live program page.

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ENROLLMENT

Get inside the bands

You've read the bands. The next step is being inside one. Enrol on the live program page; your access opens immediately; your cohort is assigned within 24 hours; and your 90-day pathway starts the moment you open Module 1.

Step	What happens
1 · Click any CTA in this report	You land on the official salary & career-growth page.
2 · Apply your offer at checkout	Your 50% discount is auto-applied within the offer window.
3 · Complete enrolment	Your access details, cohort schedule and mentor introduction arrive in your inbox.
4 · Start Module 1	Open the LMS and begin the 90-day pathway.

Direct contact

Program page: gsdcouncil.org/certification-program/ai-in-finance-certification-salary-and-career-growth

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Thank you for reading the salary & certification report. We'll see you inside the bands.