

Certified HR Analytics 3.0

Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



An Overview

what you can expect from this program

The GSDC Certified HR Analytics 3.0 Certification is a globally recognized credential designed for HR professionals seeking to validate their expertise in HR data analytics. As organizations increasingly rely on data-driven decision-making, this certification equips individuals with the analytical skills and methodologies needed to enhance workforce planning, optimize talent management, and drive business success.

By earning the HR Analytics 3.0 certification, professionals demonstrate their ability to interpret and apply HR data insights, positioning themselves as strategic contributors to their organizations. This certification not only enhances career prospects but also underscores the growing significance of analytics in modern HR management. For HR practitioners aiming to stay ahead in a data-driven corporate environment, the GSDC HR Analytics 3.0 Certification serves as a powerful testament to their expertise, enabling them to make informed, impactful decisions that keep organizations running efficiently and competitively.

	Type	Online self-paced learning, Mocks
	Language	English (including subtitles)
	Access	12 months
	AI based Role play	Prepare yourself for career with AI based roleplay
	Digital certificate upon completion (2 Attempts)	
	Card Payment, Bank Transfer	
	Reading materials & Reference Templates	
	100% money back guarantee*	

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 150+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 250,000 professionals.

Partnered with 100+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!



Introduction

Certified HR Analytics 3.0

The GSDC Certified HR Analytics 3.0 is a crucial certification for those, who are going to confirm their competencies in the significant activity area of HR analytics. Since data is becoming a main source of decision-making in organizations, this HR analytics certification equips learners with knowledge and skills in analyzing HR data to enhance the workforce.

Through the validation of the HR analytics professional certification, participants exhibit the ability and prowess in analyzing HR data analytics to increase their career outlooks.

The human resource analytics certificate is perhaps the best bet for any such practitioner's portfolio because not only does it showcase competence through a credential, but also paints the holder as an important player in a data-oriented organization. The human resource analytics certification depicts how analytics keeps HRM and organizations running optimally.



Learning Objective

- Showcase expertise in analyzing HR data effectively.
- Enhance decision-making through data-driven HR insights.
- Learn from practical use cases and real-world studies.
- Access ready-to-implement templates for HR analytics.
- Improve workforce management using advanced analytics techniques.
- Demonstrate value in data-oriented organizational roles.
- Build a strong professional portfolio with verified credentials.
- Gain skills to optimize HRM processes and practices.
- Increase career opportunities with proven analytics expertise.

OBJECTIVES OF HR ANALYTICS 3.0

Curriculum

1. Introduction to HR Analytics and Emerging Trends

- Definition, Scope, and Evolution: From Operational Metrics to Advanced Analytics.
- Benefits and Applications Across HR Functions.
- Gamification in HR: Enhancing Employee Engagement, Development, and Retention Analytics.
- Key Trends: Generative AI, Blockchain, and Future Directions in HR Analytics.

2. Data Collection and Management

- Identifying relevant HR data sources.
- Techniques for data cleaning and preparation.
- Ensuring data quality and integrity.
- Key metrics and performance indicators for HR analysis.

3. Analytical Techniques and Tools

- Descriptive Analytics: Understanding current trends.
- Predictive Analytics: Anticipating future HR scenarios.
- Introduction to analytical tools:
- Excel for HR analysis.
- R and Python basics for HR analytics.

4. Advanced Analytics Tools and Techniques

- Applying advanced predictive models for HR applications.
- Statistical modeling and trend forecasting.
- Introduction to advanced techniques:
- Data blending, joins, and unions.
- Applying calculations: aggregate, table, and level of detail (LOD).

5. Application of HR Analytics

- Talent Acquisition and Recruitment:
- Predictive attrition.
- Background verification (BGV) analysis.
- Employee Performance and Engagement:
- Leave analysis and grouping data.
- Bradford factor analysis.
- Retention and Turnover Analysis:
- Full and final (FNF) analysis.
- Exit analytics and insights.
- Learning and Development:
- Training effectiveness analysis.
- Goal seek and payroll analysis.

6. HR Analytics with Tableau

- Understanding the Tableau interface.
- Connecting to various data sources.
- Data manipulation and preparation.
- Basic chart creation (bar, line, and pie charts).
- Design principles: layout, color, and labeling.
- HR-Specific Applications in Tableau
- Visualizing HR metrics effectively.
- Building dashboards tailored for HR insights.
- Case studies: Success stories in HR analytics.

7. Developing Effective Data Visualizations

- Utilizing filters, sorting, and grouping.
- Implementing drill-down and hierarchies.
- Advanced visualization techniques:
- Designing dashboards for interactivity.
- Applying parameters and interactive filters.
- Customizing story points for impactful storytelling.

8. Interactive Dashboards and Storytelling

- Designing interactive dashboards for HR insights.
- Incorporating visualizations into dashboards.
- Adding filters, parameters, and drill-down features.
- Creating compelling stories using Tableau.

9. Workforce Planning, Talent Acquisition, and Optimization

- Workforce Analytics for Resource Planning and Talent Pipelines.
- Predictive Analytics for Recruitment, Diversity Hiring, and Business Growth.
- AI-Powered Recruitment: Resume Parsing, Chatbots, and Shortlisting.
- Forecasting Workforce Needs and Succession Planning.

10. Generative AI in HR Analytics

- Role of Generative AI in automating HR processes.
- AI-driven resume screening and candidate shortlisting.
- Crafting personalized learning and development pathways.
- Employee sentiment analysis using AI-generated insights.
- Leveraging AI to predict workforce trends and needs.

11. Employee Engagement, Performance, and Advanced Analytics

- Measuring Engagement, Performance, and Retention Trends.
- AI in Sentiment Analysis and Feedback Processing.
- Real-Time Workforce Productivity and Remote Work Analytics.
- Diversity, Equity, Inclusion Metrics, and Wellness Analytics.

12. Gamification for Talent Management

- Understanding gamification concepts and their relevance in HR.
- Designing gamified recruitment processes to attract top talent.
- Metrics for evaluating the effectiveness of gamified HR initiatives.
- Creating interactive learning modules for employee upskilling.
- Simulated environments for leadership and team-building exercises.

13. Practical Tools, Techniques, and Capstone Project

- Tools Overview: Tableau, Power BI, Python, R.
- Advanced Tableau Techniques: Dashboards, Geospatial Analysis, and Predictive Visualizations.
- Practical Applications: HR Case Studies and Success Stories.
- Capstone Project: Develop AI-integrated HR Analytics for Real-World Challenges.

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



AI Based Role Play

Learn to implement applicability of knowledge with real life simulation based games.

What You Get In this Certification Program?

- Engaging digital learning videos
- Exclusive access to Global thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



Global Skill Development Council - GSDC

Reviews 178 • Excellent

★ ★ ★ ★ ★ 4.7 ⓘ

✓ VERIFIED COMPANY



chandrakaran j
2 reviews • IN

★ ★ ★ ★ ★ Jul 18, 2023

I had a experience with GSDC with their...

I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledgeable and kept it very interactive. Thanks the GSDC team for this!

Date of experience: April 13, 2023

👍 Useful 🗨️ Share



Tosin Olaniji
1 review • NG

★ ★ ★ ★ ★ Jul 11, 2023

The learning portal was so seamless

The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.

Date of experience: July 08, 2023

👍 Useful 🗨️ Share



Majid
1 review • IN

★ ★ ★ ★ ★ Sep 25, 2023

GSDC has been doing a great job in making learners gain knowledge!

GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insights!

Date of experience: September 25, 2023

👍 Useful 🗨️ Share



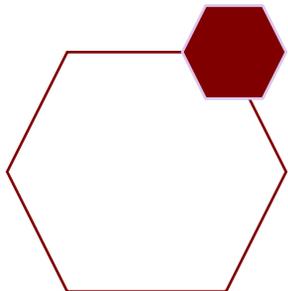
Amani
1 review • AE

★ ★ ★ ★ ★ Aug 15, 2023

Certified Learning & Development Professional CLDP

I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguzeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!

Date of experience: July 21, 2023



Expert-Led Generative AI: Learn, Connect, Grow



Interactive Learning Experience:

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics



Lifelong Learning Journey:

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise



Career-Boosting Network:

Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

AI-Based Interview Practice Platform



- Engage With Real Time AI Interview Questions.
- Practice Questions Tailored with Your Expertise.
- Validate your Knowledge of subject Matter.

Capstone Project



- Apply Your Skills in Real World Scenario.
- Learn Methodologies Aligned to Your Expertise.
- Validate Skills and Knowledge Gained through the Certification.
- Showcase Expertise via a Capstone Project.

Enrollment-Options

Option-1

Certified HR Analytics 3.0 With E-Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-2

Bundle

Create your own bundle with 3 certification program

- ✓ 3 Certification Program
- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-1 Certified HR Analytics 3.0 with E-Learning

Certified HR Analytics 3.0 with Digital Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



Option-2

Make Your Own Certified HR Analytics 3.0 Bundle

Enrich your skills and advance your career with our exclusive bundle. Get certified in the following:

- Certification In Generative AI In HR & L&D
- Certified Balanced Scorecard Professional
- Certified L&D Analytics & Metrics Professional
- HR Business Partner Certification
- Certified Instructional Designer

Expand your expertise, design impactful learning experiences, and master your skills.

BUY ANY

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CERTIFICATIONS

[Claim Bundle Here !!!](#)

Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now

100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*
- 100% Amount Refund*
- No Processing Fees*



Thank You



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