

Certified Human Resources (HR) Professional

Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



An Overview

what you can expect from this program

The HR Professional Certification is a recognised credential that validates the expertise and skills of human resources professionals. It covers essential HR functions, including recruitment, employee relations, performance management, and labor law compliance.

HR Professional Certification demonstrates a comprehensive understanding of HR principles, practices, and strategic management. This certification is designed for HR practitioners at various career levels, ensuring they are equipped to handle complex HR challenges.

Our certification signifies a commitment to professional development and staying updated with industry best practices. Whether you are starting your HR career or seeking advancement, an HR certification can be a valuable asset, providing the knowledge and skills needed to excel in the field.

| | | |
|---|---|--|
|  | Type | Online self-paced learning, Mocks |
|  | Language | English (including subtitles) |
|  | Access | 12 months |
|  | AI based Role play | Prepare yourself for career with AI based roleplay |
|  | Digital certificate upon completion (2 Attempts) | |
|  | Card Payment, Bank Transfer | |
|  | Reading materials & Reference Templates | |

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 150+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 250,000 professionals.

Partnered with 100+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!



Introduction

Certified Human Resources (HR) Professional



The GSDC HR Professional certification is a globally recognized and highly respected credential that demonstrates an individual's knowledge and expertise in the field of human resources. This certification is awarded by the Global Skill Development Council (GSDC), an independent organization that specializes in providing certifications to professionals in various industries.

The certification process includes passing a comprehensive exam that covers critical HR topics such as recruitment, performance management, employee relations, and compliance. The exam is designed to test an individual's knowledge and understanding of the latest HR practices and trends.

Holders of the GSDC HR Professional certification are considered experts in their field and have demonstrated their commitment to professional development and ongoing learning. This certification is a valuable asset for those working in human resources and can lead to increased job opportunities and career advancement.

This certification rigorously tests your HR training and how well your skills can perform against real-world scenarios.

Learning Objective

- Validate and acknowledge the expertise, abilities and proficiency of HR professionals.
- Give HR professionals a competitive edge in the job market and enhance their chances of career progression.
- Create a benchmark for HR professionals to evaluate their own knowledge, abilities, and skills against professional standards.
- Encourage ongoing professional growth and continuing education for HR professionals.
- Set a standard of excellence for the HR field and inspire adherence to ethical and professional codes.
- Supply HR professionals with the necessary tools and resources to excel in their roles and aid the overall success of their organizations.
- Cultivate a culture of excellence and highlight the significance and impact of the HR profession in the broader business realm.
- Validate your comprehensive human resources training to equip professionals with cutting-edge skills and knowledge essential for navigating modern HR challenges and opportunities.

OBJECTIVES OF HUMAN RESOURCES (HR) PROFESSIONAL

Curriculum

1. Human Resource Management:

- Role of HRM
- Human Resource Planning
- Functions of HRM

2. Performance Measurement:

- Methods of Performance Appraisal
- Purpose and Importance of Performance Appraisal
- Steps in Performance Appraisal
- Employee Performance Review Form
- Motivation Theories
- Motivation Strategies
- Managerial Styles in HR Management
- Employee Counseling
- Conflict Management

3. Training:

- Importance of Training
- Training Need Analysis
- Training Methods
- Training Evaluation
- Learning Needs Analysis

4. Recruitment:

- Manpower
- Analysis
- Candidate Sourcing
- Pre-Recruitment Process
- Selection

5. Payroll Management:

- Various Modes of Compensation
- Compensation Design
- Compliance and Fringe Benefits
- Role of Compensation and Reward in Organization
- Reward & Reward Strategy
- Reward System

6. Employee Relations:

- Employee Relation
- Employee Communication
- Employee Well-Being
- HR Policy Manual
- Talent Management
- Leader and Leadership Development

- Organizational Development
- Change Management
- Strategies for Building a Vibrant Culture of Learning with a Remote Team
- Driving Development When Employees Are Remote
- Agile People Strategy

7. Personalized 1-1 Trainer session:

- Personalized 1-on-1 Trainer Session - Receive a customized training session with ongoing access to relevant topics, ensuring lifelong support

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



AI Based Role Play

Learn to implement applicability of knowledge with real life simulation based games.

What You Get In this Certification Program?

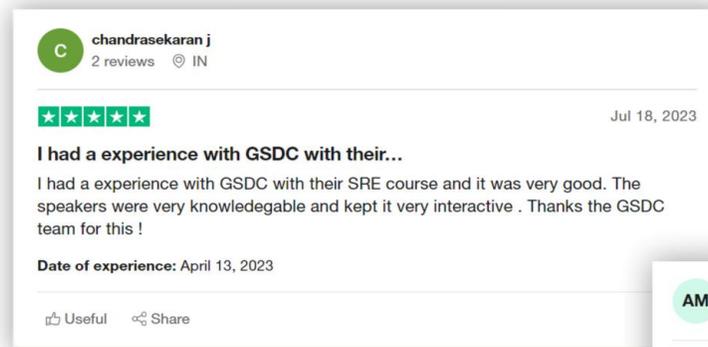
- Engaging digital learning videos
- Exclusive access to Global thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



Global Skill Development Council - GSDC
Reviews 178 • Excellent
4.7 ⓘ
VERIFIED COMPANY



chandrakaran j
2 reviews • IN
Jul 18, 2023
★★★★★
I had a experience with GSDC with their...
I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledgable and kept it very interactive . Thanks the GSDC team for this !
Date of experience: April 13, 2023
Useful Share



Tosin Olaniji
1 review • NG
Jul 11, 2023
★★★★★
The learning portal was so seamless
The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.
Date of experience: July 08, 2023
Useful Share



Majid
1 review • IN
Sep 25, 2023
★★★★★
GSDC has been doing a great job in making learners gain knowledge!
GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insights!
Date of experience: September 25, 2023
Useful Share



Amani
1 review • AE
Aug 15, 2023
★★★★★
Certified Learning & Development Professional CLDP
I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguozeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!
Date of experience: July 21, 2023



Expert-Led Generative AI: Learn, Connect, Grow



Interactive Learning Experience:

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics



Lifelong Learning Journey:

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise



Career-Boosting Network:

Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

AI-Based Interview Practice Platform



- Engage With Real Time AI Interview Questions.
- Practice Questions Tailored with Your Expertise.
- Validate your Knowledge of subject Matter.

Capstone Project



- Apply Your Skills in Real World Scenario.
- Learn Methodologies Aligned to Your Expertise.
- Validate Skills and Knowledge Gained through the Certification.
- Showcase Expertise via a Capstone Project.

Enrollment-Options

Option-1

Certified Human Resources (HR) Professional With E-Learning

**Fast-track your career by learning a new
skill and earning a certificate**

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-2

Bundle

**Create your own bundle with
3 certification program**

- ✓ 3 Certification Program
- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-1 Certified Human Resources (HR) Professional with E-Learning

Certified Human Resources (HR) Professional with Digital Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



Option-2

Make Your Own Certified Human Resources (HR) Professional Bundle

**Enrich your skills and advance your career with our exclusive bundle.
Get certified in the following:**

- Certified Learning And Development Professional
- Certified Emotional Intelligence
- Certified HR Business Partner
- Certified Balanced Scorecard Professional
- OKR Practitioner Certification

Expand your expertise, design impactful learning experiences, and master your skills.

BUY ANY

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CERTIFICATIONS

[Claim Bundle Here !!!](#)

Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now

100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*
- 100% Amount Refund*
- No Processing Fees*



Thank You



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