![GSDC - Global Skill Development Council]

Certified Learning and Development Business Partner

Global Certification Program

✓ Globally lifetime Valid Certification

✓ Lifetime Valid Certification

✓ AI based Roleplay & Simulations

✓ Two Exam Attempts

L&D Business Partner — CERTIFIED

An Overview

what you can expect from this program

The GSDC Certified Learning and Development Business Partner certification validates your ability to strategically align L&D initiatives with critical business objectives. This prestigious credential demonstrates your expertise in transforming learning programs into powerful organizational assets that drive measurable business outcomes.

As a Certified L&D Business Partner, you'll master the art of connecting employee development directly to business strategy, creating learning experiences that enhance workforce performance, growth, and organizational agility. The certification focuses on practical applications and strategic frameworks that bridge the gap between business goals and talent development initiatives.

Upon completion, you'll be equipped to design, implement, and manage comprehensive L&D programs that deliver tangible business value, positioning yourself as a strategic partner in your organization's success. This certification empowers you to elevate the impact of learning initiatives and demonstrate their direct contribution to business performance.

🖮	**Type**	Online self-paced learning, Mocks
🌐	**Language**	English (including subtitles)
🤝	**Access**	12 months
🖥	**AI based Role play**	Prepare yourself for career with AI based roleplay
💻	Digital certificate upon completion (2 Attempts)	
💳	Card Payment, Bank Transfer	
📖	Reading materials & Reference Templates	
💵	100% money back guarantee*	

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications.
With a diverse portfolio of over 150+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 250,000 professionals.

Partnered with 100+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!

ABICB
Accreditation Board for
International Certification Bodies

Introduction

Certified Learning and Development Business Partner

This is a certification program offered by GSDC to validate your skills in aligning learning and development (L&D) strategies with business objectives.

Certified L&D Business Partner will teach you how to convert L&D initiatives into assets that drive business, workforce growth, performance, and agility.

This certification is mostly based on learning applications and strategic insights that help professionals place the business objectives very near to the employees' development worlds.

After completion of the certification, you will take a place in designing and managing effective L&D programs that directly contribute to business success in your organization.

Learning Objective

❑Master key concepts of L&D strategies in business contexts.

❑Apply learning initiatives to improve employee skills and performance.

❑Align L&D with business goals and organizational needs.

❑Learn to design impactful L&D programs that drive success.

❑Evaluate and measure the effectiveness of L&D strategies.

❑Enhance your leadership skills in managing L&D business partnerships.

OBJECTIVES OF LEARNING AND DEVELOPMENT BUSINESS PARTNER

Curriculum

1 Role of the L&D Business Partner

- Define role & strategic alignment
- Identify key responsibilities & challenges
- Map stakeholder needs

2 Aligning L&D with Business Strategy

- Conduct stakeholder & environmental analysis
- Translate business goals into learning priorities
- Outline a high-level L&D strategy

3 Competency Framework Design

- Components of a competency framework
- Facilitate competency-definition workshops
- Validate & implement framework

4 Training Needs Analysis & Skills Gap Assessment

- Apply gap-analysis tools (qualitative & quantitative)
- Interpret data to pinpoint learning needs
- Recommend targeted interventions

5 Induction & Onboarding Best Practices

- Review high-impact onboarding elements
- Redesign induction process for engagement
- Implement feedback mechanisms

6 Learning Design & Facilitation

- Use ADDIE/SAM instructional models
- Develop interactive materials & activities
- Practice facilitation techniques (virtual & live)

7 L&D Technology & Innovation

- Evaluate LMS, microlearning & digital tools
- Prototype an innovative learning solution
- Research emerging tech trends

8 Stakeholder Management & Partnerships

- Build & nurture internal/external relationships
- Create communication & engagement plans
- Draft tender/bid outlines for L&D services

9 Compliance & Professional Registrations

- Manage SSSC registrations & SVQ processes
- Guide employees through CIPD/membership

10 Data, Evaluation & Reporting

- Define L&D KPIs & data-collection methods
- Design evaluation frameworks (Kirkpatrick/ROI)
- Prepare reports for HR committees & funders

11 Project Management & Budgeting

- Plan L&D projects using PM methodologies
- Develop & monitor learning budgets

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.

Expert Created Learning Material
Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.

Access to Global Conferences
Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.

Speaker invites @ GSDC Webinar Series
Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.

Downloadable Resources
Get access to templates and reference documents which will help you to do your day to day tasks easier.

Certificate Upgrades
Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.

Newsletters, blogs with industry insights
Get newsletters, announcements and articles curated by experts direct to your inbox.

AI Based Role Play
Learn to implement applicability of knowledge with real life simulation based games.

What You Get In this Certification Program?

- Engaging digital learning videos

- Exclusive access to Global thought leader sessions & case studies

- Downloadable and implementable resources to support practical application

- Two mock exams with unlimited attempts for comprehensive preparation

- Certification exam voucher with 1-year validity

- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.

Global Skill Development Council - GSDC
Reviews 178 • Excellent
★★★★½ 4.7 ⓘ
☑ VERIFIED COMPANY

chandrasekaran j
2 reviews ⓐ IN
★★★★★
Jul 18, 2023
I had a experience with GSDC with their…
I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledegable and kept it very interactive . Thanks the GSDC team for this !
Date of experience: April 13, 2023
👍 Useful ⤳ Share

Tosin Olaniyi
1 review ⓐ NG
★★★★★
Jul 11, 2023
The learning portal was so seamless
The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.
Date of experience: July 08, 2023
👍 Useful ⤳ Share

Majid
1 review ⓐ IN
★★★★★
Sep 25, 2023
GSDC has been doing a great job in making learners gain knowledge!
GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insights!
Date of experience: September 25, 2023
👍 Useful ⤳ Share

Amani
1 review ⓐ AE
★★★★★
Aug 15, 2023
Certified Learning & Development Professional CLDP
I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguozeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!
Date of experience: July 21, 2023

Expert-Led Generative AI: Learn, Connect, Grow

❑ **Interactive Learning Experience:**
Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics

❑ **Lifelong Learning Journey:**
Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise

❑ **Career-Boosting Network:**
Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

AI-Based Interview Practice Platform

- ❑ Engage With Real Time AI Interview Questions.
- ❑ Practice Questions Tailored with Your Expertise.
- ❑ Validate your Knowledge of subject Matter.

Capstone Project

- ❑ Apply Your Skills in Real World Scenario.
- ❑ Learn Methodologies Aligned to Your Expertise.
- ❑ Validate Skills and Knowledge Gained through the Certification.
- ❑ Showcase Expertise via a Capstone Project.

Enrollment-Options

Option-1

Certified Learning and Development Business Partner With E-Learning

Fast-track your career by learning a new skill and earning a certificate

- ✔ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✔ 1 Certification Program
- ✔ Two Exam Attempts
- ✔ Lifetime Valid Certification
- ✔ E-Learning Library Access
- ✔ Downloadable Resources-Book of Knowledge, Templates
- ✔ GSDC Membership

ENROLL NOW

Option-2

Bundle

Create your own bundle with 3 certification program

- ✔ 3 Certification Program
- ✔ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✔ Two Exam Attempts
- ✔ Lifetime Valid Certification
- ✔ E-Learning Library Access
- ✔ Downloadable Resources-Book of Knowledge, Templates
- ✔ GSDC Membership

ENROLL NOW

Option-1 Certified Learning and Development Business Partner With E-Learning

Certified Learning and Development Business Partner with Digital Learning

Fast-track your career by learning a new skill and earning a certificate

- ✔ E-Learning from Industry Experts
- ✔ 1 Certification Program
- ✔ Two Exam Attempts
- ✔ Lifetime Valid Certification
- ✔ Downloadable Resources

ENROLL NOW

Option-2

Make Your Own Certified Learning and Development Business Partner Bundle

Enrich your skills and advance your career with our exclusive bundle.
Get certified in the following:

- Certified Learning And Development Professional
- Certification In Generative AI In HR & L&D
- Certified HR Professional
- Certified HR Analytics 3.0
- Certified HR Business Partner
- Certified Balanced Scorecard Professional
- Certified L&D Analytics & Metrics Professional
- Certified Instructional Designer Certification

Expand your expertise, design impactful learning experiences, and master your skills.

BUY ANY

3

CERTIFICATIONS

Claim Bundle Here !!!

Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now

100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*

- 100% Amount Refund*

- No Processing Fees*

Thank You

Follow Us