

Certified Performance & Competency Developer

Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



An Overview

what you can expect from this program

The Certified Performance & Competency Developer (CPCD) certification, offered by the Global Skill Development Council (GSDC), is a prestigious credential for experienced professionals in performance and competency development. This globally recognized program validates expertise in designing, implementing, and managing comprehensive performance frameworks that align with organizational goals.

The certification demonstrates mastery in talent management, strategic learning alignment, skill mapping, and continuous performance improvement. Earning your CPCD enhances credibility as a certified performance management professional, opening doors to leadership roles in HR, organizational development, and consulting across diverse industries.

	Type	Online self-paced learning, Mocks
	Language	English (including subtitles)
	Access	12 months
	AI based Role play	Prepare yourself for career with AI based roleplay
	Digital certificate upon completion (2 Attempts)	
	Card Payment, Bank Transfer	
	Reading materials & Reference Templates	
	100% money back guarantee*	

GSDC Introduction

Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 150+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 250,000 professionals.

Partnered with 100+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!



Introduction

Certified Performance & Competency Developer

The Certified Performance & Competency Developer (CPCD) certification offered by GSDC (Global Skill Development Council) is a professional certification designed for individuals who already have relevant knowledge and experience in the field of performance and competency development. This certification recognizes the skills and expertise of professionals in developing and managing performance and competency systems in their organizations. By earning this certification, professionals can demonstrate their proficiency to employers and clients, making them more competitive in the job market.

The relevance and benefits of the CPCD certification are significant as it provides professionals with a recognized industry standard that demonstrates their expertise in the field of performance and competency development.

This certification can enhance their credibility, and help them stand out among their peers. Additionally, earning the CPCD certification can open up new career opportunities, such as in consulting or training roles, where performance and competency development are critical to the success of the organization.



Learning Objective

- ❑ Develop and manage effective performance and competency systems by becoming proficient in CPCD.
- ❑ Expand your career prospects in consulting and training by achieving CPCD certification.
- ❑ Transform your organization's performance, productivity, and workforce competency with the expertise of CPCD-certified professionals.
- ❑ Improve your credibility and demonstrate your knowledge of performance and competency management systems by getting certified in CPCD.
- ❑ Stay up-to-date with the latest best practices in performance and competency development through ongoing CPCD professional development.
- ❑ By providing strategic guidance and solutions to improve business outcomes, CPCD-certified professionals add value to their organizations.

OBJECTIVES OF PERFORMANCE & COMPETENCY DEVELOPER

Curriculum

1. Competency and Performance Management:

- Understanding Competency
- The Competency Iceberg Model
- Types of Competencies
- Measuring Competency
- Performance Aspects
- Types of Performance Measurement
- Performance and Competence Management System (PCMS) Model

2. The Balanced Scorecard Approach:

- Performance Planning
- Understanding the Balanced Scorecard
- The Cascading Process
- Measures in the Balanced Scorecard

3. Competency Frameworks and Maps:

- Introduction to Competencies
- Competency Maps/Frameworks
- Types of Competency Frameworks
- Uses of Competency Frameworks
- Creating a Competency Map
- Quantifying Competency Frameworks
- Threshold Trait Analysis
- Using BARS for Competency Maps
- Implementing the Mapping Process

4. Performance Review Systems:

- Models for Performance Reviews
- Perspectives Involved in Performance Reviews
- Common Problems with Performance Ratings
- Legal Aspects of Performance Appraisals

5. Assessment Centers:

- Understanding Assessment Centers
- Historical Perspective on Assessment Centers
- Basic Steps Followed in an Assessment Center
- Types of Techniques Used in Assessment Centers

6. Performance Analysis and Improvement:

- From Training to Performance
- Identifying the Root Cause
- Identifying Casual Factors
- Setting Learning Goals and Objectives
- Selecting the Best Training Method and Understanding Learner Types

Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



AI Based Role Play

Learn to implement applicability of knowledge with real life simulation based games.

What You Get In this Certification Program?

- Engaging digital learning videos
- Exclusive access to Global thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



Global Skill Development Council - GSDC
 Reviews 178 • Excellent
 4.7 ⓘ
 VERIFIED COMPANY



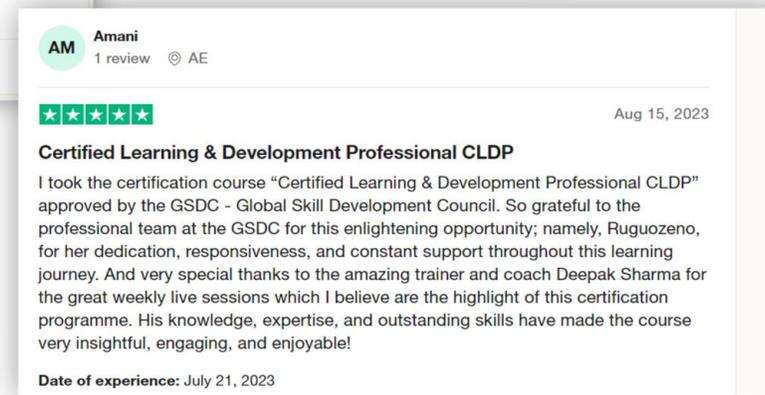
chandrakaran j
 2 reviews • IN
 Jul 18, 2023
 ★★★★★
I had a experience with GSDC with their...
 I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledgeable and kept it very interactive . Thanks the GSDC team for this !
 Date of experience: April 13, 2023



Tosin Olaniji
 1 review • NG
 Jul 11, 2023
 ★★★★★
The learning portal was so seamless
 The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.
 Date of experience: July 08, 2023



Majid
 1 review • IN
 Sep 25, 2023
 ★★★★★
GSDC has been doing a great job in making learners gain knowledge!
 GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insights!
 Date of experience: September 25, 2023



Amani
 1 review • AE
 Aug 15, 2023
 ★★★★★
Certified Learning & Development Professional CLDP
 I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguzeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!
 Date of experience: July 21, 2023



Expert-Led Generative AI: Learn, Connect, Grow



Interactive Learning Experience:

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics



Lifelong Learning Journey:

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise



Career-Boosting Network:

Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

AI-Based Interview Practice Platform



- Engage With Real Time AI Interview Questions.
- Practice Questions Tailored with Your Expertise.
- Validate your Knowledge of subject Matter.

Capstone Project



- Apply Your Skills in Real World Scenario.
- Learn Methodologies Aligned to Your Expertise.
- Validate Skills and Knowledge Gained through the Certification.
- Showcase Expertise via a Capstone Project.

Enrollment-Options

Option-1

Certified Performance & Competency Developer With E-Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-2

Bundle

Create your own bundle with 3 certification program

- ✓ 3 Certification Program
- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

ENROLL NOW

Option-1 Certified Performance & Competency Developer with E-Learning

Certified Performance & Competency Developer with Digital Learning

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



Option-2

Make Your Own Certified Performance & Competency Developer Bundle

**Enrich your skills and advance your career with our exclusive bundle.
Get certified in the following:**

- Certified Learning And Development Professional
- Certified Emotional Intelligence
- Certified Balanced Scorecard Professional
- Certified L&D Analytics & Metrics Professional
- HR Business Partner Certification

Expand your expertise, design impactful learning experiences, and master your skills.

BUY ANY

3

CERTIFICATIONS

[Claim Bundle Here !!!](#)

Unlock Workforce Potential Through Skill Validation!

Enroll now with the code **UPSKILL10** To avail 10% discount.

Register Now

100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked*
- 100% Amount Refund*
- No Processing Fees*



Thank You



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