

# Certified Recruitment Professional (CRP)

## Global Certification Program

- ✓ Globally lifetime Valid Certification
- ✓ Lifetime Valid Certification
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts



# An Overview

## what you can expect from this program

The GSDC Certified Recruitment Professional (CRP) is a globally recognized credential designed to validate the competencies of HR and talent acquisition professionals. As the demand for skilled recruiters continues to rise, this certification demonstrates a strong commitment to maintaining high professional standards in recruitment, sourcing, and talent acquisition. It serves as proof of expertise in aligning recruitment practices with modern organizational needs while showcasing adaptability in an evolving hiring landscape.

Unlike curriculum-based certifications, the CRP credential is assessment-driven, reflecting a candidate’s practical knowledge, versatility, and ability to meet contemporary recruitment challenges. By earning this certification, professionals strengthen both their individual career prospects and the strategic impact they deliver to their organizations. With a focus on current technologies, sourcing strategies, and best practices, the Certified Recruitment Professional designation ensures recipients are equipped to address the ever-changing demands of the recruitment profession with confidence and credibility.

	<b>Type</b>	Online self-paced learning, Mocks
	<b>Language</b>	English (including subtitles)
	<b>Access</b>	12 months
	<b>AI based Role play</b>	Prepare yourself for career with AI based roleplay
	Digital certificate upon completion ( 2 Attempts)	
	Card Payment, Bank Transfer	
	Reading materials & Reference Templates	
	100% money back guarantee*	

# GSDC Introduction

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## Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 150+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 250,000 professionals.

Partnered with 100+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

**Join us today and let your skills soar to new heights!**



# Introduction

## Certified Recruitment Professional (CRP)

The GSDC CRP of Certified Recruitment Professional is meant to address the competencies of the current working HR experts in the recruitment field. The thesis aims at giving the place to the Certified Recruitment Professional certificate in the growing world of today for the reason that as the demand for skilled recruiters is rising in the face of the job market, it can prove commitment to keeping high professional standards in the field of recruitment and talent acquisition.

This Sourcing professional certification is suitable for credentialing rather than curriculum-based, proven via a test, allowing the candidate to reflect their versatility of the professional landscape of hiring. Holding a Certified Recruitment Professional certificate benefits not only individual employment outlook but also the organizations they support organizationally. Being in line with the existing technologies and methodologies, this recruitment professional certification guarantees that those recipients can address the contemporary unpredictable demands of the recruitment occupation.



# Learning Objective

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- ❑ Develop advanced skills in candidate sourcing and engagement.
- ❑ Enhance ability to conduct and evaluate interviews critically.
- ❑ Understand legal compliance in various recruitment contexts.
- ❑ Adapt to global recruitment practices and standards.
- ❑ Master the essentials of effective recruitment process design.
- ❑ Learn to negotiate job offers professionally and successfully.
- ❑ Utilize modern recruitment tools and software efficiently.

## OBJECTIVES OF RECRUITMENT PROFESSIONAL

# Curriculum

## 1.Introduction to Hiring/Recruitment:

- Significance & definition of Hiring Skills
- Conventional Vs Contemporary hiring skills
- Myths Vs Reality around hiring
- Cost Analysis - Good vs Bad Hiring
- Brand Goodwill & Market Positioning
- Professional Work Ethics and Standards
- Candidate Experience

## 2.Effective Hiring/Recruitment

- Everest Hiring SOPs
- STAR Model of Hiring
- Universal Hiring Process
- Understanding Effective use of Hiring tools & aids
- 3Rs - Right Fit, Right Job, Right Time
- Making Best Hiring Possible
- Common Hiring Errors
- Hiring Red Flags
- Do's & Don'ts of Hiring
- Handling Difficult Hiring Situation & Candidates

## 3.Introduction to Boolean Search:

- Five Fundamental Boolean Operators
- Boolean Operators (AND, OR, NOT,
- Parenthesis and Boolean String
- Exercises - Boolean Strings and logic
- Keyword Identification & Job Description Understanding Xray Search
- Locating Synonyms and Alternative Terms
- Advanced Boolean Operators (Wild Card \*, Tilde ~)

## 4.Social Media Recruitment:

- Stack Overflow (IT)
- Behance
- Quora (IT /finance)
- Twitter (All Domain)
- Meetup.com (All domain)
- Dribbble (IT)
- Personal Branding on Social Media
- Building Online Talent Communities
- Kaggle (IT)
- Facebook (all domain )
- Instagram (all domain)
- Network Management (1st, 2nd, 3rd-degree connections)
- Xray sheet for other social networks and communities (all domain)

## 5.Linkedin Recruitment:

- Market Intelligence & Talent Mapping
- Find Global talent on LinkedIn

## 6.AI Tools and Chrome Extensions:

- Tools for creating Boolean
- Instant Data Scraper Tools
- GlossaryTech
- Hireez(Hiretual) - Highly Recommended
- Seekout

- Lusha
- Improver
- Swordfish
- Introduction to More Niche Platforms (GitHub, Elance)
- Hacks for Finding Contact Details
- ZoomInfo

## 7.Talent Mapping:

- Proactive Talent Identification
- Excel for Talent Mapping
- Data Gathering from Social Platforms & Job Boards

## 8.Gen AI in Recruitment:

- AI-Powered Job Ad Creation
- AI in Screening and Assessment
- Automated Candidate Outreach & Emails
- AI-Generated Feedback for Application Rejection
- AI-Driven Role Fit Analysis
- Resume Shortlisting Using AI
- AI for Passive Candidate Identification
- AI-Powered Resume Parsing
- Creating Candidate Profiles with AI
- AI for Competitor Talent Mining
- AI-Driven Sourcing on GitHub
- Verifying Candidate Information with AI

# Unleash Unlimited Potential

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



## Expert Created Learning Material

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



## Access to Global Conferences

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



## Speaker invites @ GSDC Webinar Series

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



## Downloadable Resources

Get access to templates and reference documents which will help you to do your day to day tasks easier.



## Certificate Upgrades

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



## Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



## AI Based Role Play

Learn to implement applicability of knowledge with real life simulation based games.

# What You Get In this Certification Program?

- Engaging digital learning videos
- Exclusive access to Global thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam

# What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.



### Global Skill Development Council - GSDC

Reviews 178 • Excellent

★★★★★ 4.7 ⓘ

✓ VERIFIED COMPANY



2 reviews IN

★★★★★ Jul 18, 2023

#### I had a experience with GSDC with their...

I had a experience with GSDC with their SRE course and it was very good. The speakers were very knowledgeable and kept it very interactive. Thanks the GSDC team for this!

Date of experience: April 13, 2023

Useful Share



1 review NG

★★★★★ Jul 11, 2023

#### The learning portal was so seamless

The learning portal was so seamless, and user friendly. The course are so detailed, easy to understand, great lecturers. Safe to say the best learning platform I've used so far. I would recommend learning from GSDC to anyone. You sure will get a value for your money.

Date of experience: July 08, 2023

Useful Share



1 review IN

★★★★★ Sep 25, 2023

#### GSDC has been doing a great job in making learners gain knowledge!

GSDC has been doing a great job in making the learners find right opportunities to gain knowledge for business! These two days were filled with knowledge and insights!

Date of experience: September 25, 2023

Useful Share



1 review AE

★★★★★ Aug 15, 2023

#### Certified Learning & Development Professional CLDP

I took the certification course "Certified Learning & Development Professional CLDP" approved by the GSDC - Global Skill Development Council. So grateful to the professional team at the GSDC for this enlightening opportunity; namely, Ruguzeno, for her dedication, responsiveness, and constant support throughout this learning journey. And very special thanks to the amazing trainer and coach Deepak Sharma for the great weekly live sessions which I believe are the highlight of this certification programme. His knowledge, expertise, and outstanding skills have made the course very insightful, engaging, and enjoyable!

Date of experience: July 21, 2023



## Expert-Led Generative AI: Learn, Connect, Grow



### **Interactive Learning Experience:**

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics

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### **Lifelong Learning Journey:**

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise

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### **Career-Boosting Network:**

Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI

## AI-Based Interview Practice Platform



- Engage With Real Time AI Interview Questions.
- Practice Questions Tailored with Your Expertise.
- Validate your Knowledge of subject Matter.

## Capstone Project



- Apply Your Skills in Real World Scenario.
- Learn Methodologies Aligned to Your Expertise.
- Validate Skills and Knowledge Gained through the Certification.
- Showcase Expertise via a Capstone Project.

# Enrollment-Options

## Option-1

### Certified Recruitment Professional With E-Learning

**Fast-track your career by learning a new skill and earning a certificate**

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

**ENROLL NOW**

## Option-2

### Bundle

**Create your own bundle with  
3 certification program**

- ✓ 3 Certification Program
- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

**ENROLL NOW**

## **Option-1 Certified Recruitment Professional with E-Learning**

### **Certified Recruitment Professional with Digital Learning**

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



## Option-2

### Make Your Own Certified Recruitment Professional Bundle

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**Enrich your skills and advance your career with our exclusive bundle.  
Get certified in the following:**

- Certified HR Professional
- Certified Learning And Development Professional
- Certified Emotional Intelligence
- Certified L&D Analytics & Metrics Professional
- HR Business Partner Certification

**Expand your expertise, design impactful learning experiences, and master your skills.**

**BUY ANY**

**3**

**CERTIFICATIONS**

**[Claim Bundle Here !!!](#)**

## *Unlock Workforce Potential Through Skill Validation!*

Enroll now with the code **UPSKILL10** To avail 10% discount.

**Register Now**

## **100% Money Back Guarantee!**

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked\*
- 100% Amount Refund\*
- No Processing Fees\*



# Thank You



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