

Vaishnavi Dimble

Software Developer



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Hyderabad

ABOUT ME

Senior HR Manager with 15+ years of experience in driving end-to-end HR operations, talent management, L&D initiatives, and performance management across manufacturing, engineering, mining, and plant setups. Proven expertise in HR business partnering, recruitment, employee lifecycle management, policy creation & implementation, statutory compliance, engagement, and capability building. Seeking a role as Senior HR Manager at Semco Infratech Pvt. Ltd.

WORK EXPERIENCE

Lead – HR Operations, L&D, Engagement & Compliance

Homada Tech Pvt. Ltd. | 2019-11-01 – 2021-12-02

Led complete HR operations, talent acquisition, performance management, L&D, and compliance for a workforce of 1,300+. Managed hiring, goal setting, engagement calendars, compliance, and administration.

Regional HRBP & Welfare Officer – Mines, Smelters & Power Plants

Hindustan Zinc Ltd. – Vedanta Group | 2015-06-01 – 2019-11-01

Supported multiple business units across mines, smelters, and power plants as HRBP. Led performance management, engagement, compliance, and IR discipline for a workforce of 8,000+.

HR Executive – Operations, Recruitment & Admin

Right Choice Solutions Pvt. Ltd. | 2010-08-01 – 2015-06-01

Supported recruitment, documentation, compliance, and admin functions.

EDUCATION

Heritage Institute of Technology

Master of Business Administration (MBA) – Finance and Marketing

2007-01-01 – 2009-12-31

Burdwan University, Burdwan

Bachelor of Commerce (B.Com.) – Accountancy

2003-01-01 – 2006-12-31

SKILLS

- Learning Management Systems
 - Data Analysis
 - Tableau
 - HR Operations
 - LMS Administration
 - Strategic HR
 - Employee Learning
 - L&D Analytics
 - Process Analysis
 - Project Management
 - SAP SuccessFactors
 - Agile Project Management
 - Excel Data Analytics
 - Learning Specialist
 - Instructional Design
 - E-learning
 - SuccessFactors
 - SumTotal
 - Report Generation
 - Jira Tool
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CERTIFICATIONS

Certified Labour Welfare Officer

Vedanta (HZL)

2015-06-01 – 2015-06-01

Labour Law & Payroll Essentials

2015-06-01 – 2015-06-01

Employee Engagement Certification

2015-06-01 – 2015-06-01

Global Professional Coaching

GSDC

2015-06-01 – 2015-06-01